

Ivonne Y. Mendoza
Fullstack developer Amsterdam Area, Netherlands

Extracto

- I'm a Psychologist with an IT Profile. Knowledge in: Java, SQL, RDMBS.
- I've been working for 3+ years in ERP solutions including Oracle PeopleSoft HCM, Workforce Development, Global Payroll, Absence Management process and PeopleTools. I'm very interested in cloud solutions.
- 10+ years experience in Human Resources process (Payroll, recruiting talent, benefits, workforce administration).
- Strong analytical thinker capable of strategic planning, problem solving, and decision making.
- Always loved challenges. Skilled at self-educating myself quickly in any area of interest or business need.

Experiencia

Ironhack

Web Developer Student

enero de 2019 - abril de 2019 (4 meses) Amsterdam Area, Netherlands

JavaScript, React, MongoDB, jQuery, HTML, CSS, Bootstrap, Bulma and more stuff

Freelance Self-Employed

Freelance PeopleSoft HCM Consultant agosto de 2018 - enero de 2019 (6 meses)

Amsterdam Area, Netherlands

Quanam

PeopleSoft HCM Consultant

enero de 2015 - julio de 2018 (3 años 7 meses) Santiago Chile

Assessment: Identify all process in Human Resources regarding gaps for the next implementation, leading focus groups and customer engagement. It involves functional documentation (process and gaps/fits) towards a solution

model with PeopleSoft in order to cover the client requirements. I work closely with PeopleSoft Technical Consultant and Project Manager in design, making definitions, timing requirements, prototyping of new features also setting priorities for the PeopleSoft HR Roadmap.

Implementation: Installation of the product, systems configuration, gaps and fit testing, unit an integral testing (general process) roll out and post support. This includes teaching about on the product to the final customer.

Implementation projects:

Compañía Cervecerías Unidas CCU (6000+ employees) 2017 - present CCU is the most important beverage company in Chile this project includes Upgrade HCM Core, Assessment and implementation in the following modules

Global Payroll: Defining process structure, formulating earnings and deductions using calculation and system elements.

Formulation in the following global payroll items: Benefits, overtime, taxes, pay check advance, severance pay and retrieving process. Calculating Global Payroll process

Absence Management: Defining process structure, defining absence entitlement and absence takes (holidays, sick, maternity absence in order to Chilean legal requirements) Formulating absence earnings and deductions, defining absence self-service and workflow administration. Calculating absence

Hospital de Carabineros de Chile (1500+ employees) 2015-2016

Main Police Hospital in Santiago. Assessment and implementation with PeopleSoft 9.2 of the following modules: Talent Acquisition Manager, Manage Profiles, Training and ePerformance this implementation includes training trainers and post support roll out. Additional to my regular work I provided support in HCM Core and Global Payroll.

Freelance, self-employed

Freelance Recruiter

enero de 2012 - diciembre de 2014 (3 años) Santiago Province, Chile

I'm freelance recruiter for IT profiles: Software developer, data base administrator, IT analyst, support, networking, quality assurance and SAP

consultant. My labor was a recruiter in many different ways (Linkedin, web site, contact or presencial) interview and writing the required documentation about the candidate(s).

Soluciones Integrales S.A.

Human Resources Generalist

octubre de 2010 - diciembre de 2011 (1 año 3 meses) Santiago Province, Chile

In this job, my labor focus was:

I've started the recruiter process.

I planned the training corporate plan, also I executed documented rules and procedures for ISO 9001 certification.

Payroll general process, severance pay, taxes, benefits, earnings and deductions, benefits.

Envases CMF S.A.

TPM Leader

marzo de 2009 - abril de 2010 (1 año 2 meses) Pudahuel, Santiago de Chile

Team leader from TPM project in Human Resources and Financial area This project was about following improvement in processes and to choose the right solution. In between to that I kept the KPI's indicators from Human Resources area.

Different companies

Human Resources Analyst

octubre de 2004 - enero de 2009 (4 años 4 meses) Santiago Province, Chile

I worked in payroll and absence calculating process, workforce administration, financial analyst, taxes calculation, training analyst and benefits.

Educación

Duoc UC Antonio Varas

Engineer's degree, Ingeniería informática · (2014 - 2014)

Pontificia Universidad Católica de Chile

Course of payroll calculating, Gestión de recursos humanos/Administración de personal, general · (2016 - 2016)

Universidad de Ciencias de la Informática

Psychologist, Human Resources Management/Personnel Administration, General · (2004 - 2008)

Ironhack

Web Development Bootcamp, Front end, Javascript