

Figure 1: Dynamics of group-wise loss disparity for **ACSIncome-CA** data when  $\rho \in \{0, 1.0, 3.0\}$ . When  $\rho = 0$ , the policy is just RERM It is clear that when  $\rho$  becomes larger, the groupwise loss disparity becomes lower.

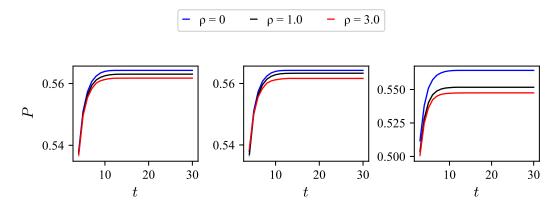


Figure 2: The evolution of majority group for **ACSIncome-CA** data when  $\rho \in \{0, 1.0, 3.0\}$ . When  $\rho = 0$ , the policy is just RERM. It is clear that when  $\rho$  becomes larger, the group fraction becomes lower.

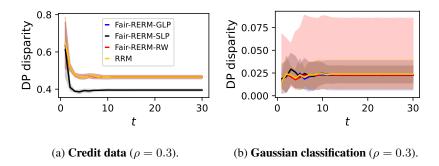


Figure 3: Demographic Parity disparity for 2 classification datasets.