

TIANA MARRESE

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RESEARCH INTERESTS

economics of nonprofit and public sector | nonprofit and volunteer management |
employment and wages | volunteering | prosocial behaviors | statistics | econometrics

EDUCATION

University of Pennsylvania, School of Social Policy and Practice Current
Ph.D., Social Welfare

Dissertation: *Paid and Unpaid Labor in the Nonprofit Sector, A Three Paper Dissertation*
Committee: Femida Handy (Chair), Chao Guo, Alex Rees-Jones

Humboldt-Universität zu Berlin, School of Business and Economics 2021
M.Sc., Economics and Management Science

Carnegie Mellon University, Mellon College of Science 2018
B.Sc., Mathematics: Operations Research and Statistics

PUBLICATIONS

Refereed Journal Articles

2024 Ferris, A., **Marrese, T.**, Cnaan, R. A., Choi, D., & Handy, F. (2024). Who Volunteers at Refugee and Immigrant Nonprofits? Two Studies Exploring Volunteering at Nonprofits Serving Refugees and Immigrants. *Nonprofit Policy Forum*.
<https://doi.org/10.1515/npf-2023-0066>

2023 **Marrese, T.**, Greenspan, I., Katz-Gerro, T., & Handy, F. (2023). Intergenerational transmission of pro-environmental behaviors: do grandparents' environmental behaviors influence grandchildren?. *Sociological Spectrum*, 44(1), 1-15.
<https://doi.org/10.1080/02732173.2023.2274021>

Choi, D., Ferris, A., **Marrese, T.**, Cnaan, R. A., & Handy, F. (2023). The Implications of the COVID-19 Pandemic on Recruitment and Retention of Volunteers and Donors in the US. *Human Service Organizations: Management, Leadership & Governance*, 1-15.
<https://doi.org/10.1080/23303131.2023.2232844>

Journal Articles in R&R and Submission

- 2024 Choi, J., **Marrese, T.**, Handy, F., & Cnaan, R. A. (1st Round R&R). Does trust in nonprofit organizations matter for donors in times of crisis?: Insights from the COVID-19 pandemic. *Nonprofit and Voluntary Sector Quarterly*.
- Marrese, T.**, Handy, F., Cnaan, R. A., Choi, D., & Ferris, A., (Under Review). Changes in Formal and Informal Volunteering Before and During Crises; Lessons from the COVID-19 Pandemic. *Nonprofit Policy Forum*.
- Sealey, A., **Marrese, T.**, & Handy, F. (Under review). Who participates where? Civic participation in voluntary sector organizations in the advanced industrial democracies. *European Journal of Political Research*.
- Choi, D., **Marrese, T.**, Ferris, A., Cnaan, R. A., & Handy, F. (Under review). The Religion and Generosity Nexus: An Update After the Pandemic. *Journal of Contemporary Religion*.

Journal Articles in Preparation

- 2024 **Marrese, T.**, & Handy, F. (In Preparation). Volunteering as a pathway to nonprofit and public employment, an analysis of millennials. (Considering submission to *Nonprofit and Voluntary Sector Quarterly*).
- Marrese, T.**, Liu, Y., & Handy, F. (In Preparation). The Reification of Gender in Sector of Employment Across One's Lifetime: A Panel Study. (Considering submission to *Public Administration Review*).
- Marrese, T.**, & Husile, H. (In Preparation). Nonprofit wage differentials: A systematic review and call for future work. (Considering submission to *Voluntas*).

Professional Publications, Research Reports, and Other Writings

- 2023 **Marrese, T.** (2023). Book Review: The Intersector: How the public, nonprofit, and private sectors can address America's challenges, by Gitterman, DP & Britto, N. (Eds). *Nonprofit and Voluntary Sector Quarterly*, 52(4), 1134-1137. <https://doi.org/10.1177/08997640231158587>
- 2022 Cnaan, R. A., Handy, F., **Marrese, T.**, Choi, D., & Ferris, A. (2022). Generosity trends and impacts: Before and during the COVID-10 pandemic in the USA. *Generosity Commission, Giving USA*. <https://sp2.upenn.edu/wp-content/uploads/2014/07/Generosity-Trends-and-Impacts.pdf>

FELLOWSHIPS AND SEMINAR INVITES

- 2024 Doctoral Fellowship Seminar, Assoc. for Research on Nonprofit and Voluntary Action
- Doctoral Fellow, Oxford-Penn Social Impact Fellowship Program (£3000 awarded)
- PhD Seminar, International Society for Third-Sector Research
- 2023 Diversity Scholars Seminar, Assoc. for Research on Nonprofit and Voluntary Action
- 2022 Doctoral Summer Research Fellowship Award, University of Pennsylvania (PI, \$5,100 awarded)
- Diversity Scholars Seminar, Assoc. for Research on Nonprofit and Voluntary Action (\$1,000 awarded)

RESEARCH SUPPORT AND CERTIFICATES

- 2024 PhD Student Travel Conference Fund Award, University of Pennsylvania, School of Social Policy and Practice (\$448 awarded)
- GAPSA Research Travel Grant, University of Pennsylvania (\$800 awarded)
- 2023 GAPSA Research Travel Grant, University of Pennsylvania (\$496 awarded)
- Certificate in College and University Teaching, Center for Excellence in Teaching, Learning and Innovation, University of Pennsylvania

PRESENTATIONS

Invited Talks and Symposia

- 2024 University of Maryland, School of Public Policy, Research Seminar Series, "Volunteering as a pathway to nonprofit and public sector employment: An analysis of millennials," with Femida Handy, 27 Mar.
- 2023 Symposium on Public Policy for Nonprofits, "Nonprofit Wage Disparity and the Call for Accessible Childcare," 22 Sep.

Accepted Panels and Sessions

- 2024 Assoc. for Research on Nonprofit and Voluntary Action Conference, 21-23 Nov.
1. Organized Panel, "Gender and the Nonprofit Sector: Current Understandings and Future Trajectories."
 2. Professional Development Workshop, "Advancing Data Infrastructure for the Nonprofit Sector: A Tour of New Resources and Tools," with Jesse Lecy.

Selected Conference Presentations

- 2024 International Society for Third-Sector Research Conference, 16-19 Jul.
1. Marrese, T. & Husile, H. Nonprofit Wage Differentials, A Systematic Review.
- 2023 Assoc. for Research on Nonprofit and Voluntary Action Conference, 16-18 Nov.
1. Marrese, T. & Husile, H. Nonprofit Wage Differentials, A Systematic Review.
 2. Marrese, T. & Handy, F. Hospitals, Data, and Sectors: Utilizing Administrative Data Across Various Platforms to Understand Hospital Wage Differences.
- Assoc. for Nonprofit and Social Economy Research, 28-29 May.
1. Marrese, T., Handy, F. & Cnaan, R. (In)formal Behaviors: The Unobserved Demographics of Americans Practicing Prosocial Behaviors
 2. Marrese, T. & Handy, F. Longitudinal Analysis of Hourly Earnings for Nonprofit, Private, and Government Workers Between 1994 and 2018
 3. Sealey, A., Marrese, T. & Handy, F. Who Participates Where? Civic Participation in Voluntary Sector Organizations in the Advanced Industrial Democracies
- 2022 Assoc. for Research on Nonprofit and Voluntary Action Conference, 17-19 Nov.
1. Marrese, T., Handy, F., Cnaan, R., Choi, D. & Ferris, A. American Involvement in Formal Prosocial Behavior: Before and During the COVID-19 Pandemic

TEACHING EXPERIENCE

Co-Instructor – Graduate Level

Nonprofits and Urban Revitalization: The Philadelphia Story (online) Summer 2024

Teaching Assistantship – Graduate Level

Microfinance and Women's Empowerment in India (travel course) Spring 2024

Economics of Human Behavior and Organizational Life (online) Fall 2023

Nonprofits and Urban Revitalization: The Philadelphia Story (online) Summer 2023

Teaching Assistantship – Undergraduate Level

Philanthropy and Health (in-person) Fall 2023, Fall 2024
In partnership with the Learning by Giving Foundation (2023)

RESEARCH EXPERIENCE

2021-22 Co-Investigator, University of Pennsylvania
Generosity Trends and Impacts: Before and During the COVID-19 Pandemic in the USA
Funded by: The Giving Institute and Giving USA

2021-22 Graduate Research Assistant, Humboldt-Universität zu Berlin
School of Business and Economics, Dr. Anastasia Danilov

PROFESSIONAL SERVICE

2023 Journal reviewer for Human Service Organizations

2021-23 Doctoral Student Steering Committee

COMMUNITY INVOLVEMENT AND VOLUNTEERING

2021-Now Board and Executive Member, Friends of Clark Park

INDUSTRY EXPERIENCE

2018-19 Financial Engineer, Fannie Mae, Washington D.C.

PROFESSIONAL AFFILIATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

International Society for Third-Sector Research (ISTR)

Association for Nonprofit and Social Economy Research (ANSER)

SKILLS

R, Stata, SAS, and Python for statistical analysis and visualization

R Shiny for interactive data visualization and presentation