



## COMPANY PROFILE

*Bridging the Gap  
Together*

### ABOUT US :



#### OUR STORY

We are founded by a spiking vision of seasoned professionals in the humanitarian sector, who aspire to provide expertise support in addressing contemporary challenges faced by non-profit organizations



#### OUR VISION

We aspire to bring excellence in the delivery of humanitarian and development work .

The fast-paced, volatile, and constantly changing operating environment calls for better ways of delivering business. Likewise, the demand from donors, complexity of challenges faced by vulnerable communities requires better agility and readiness as an organization.

We are aiming to partner with you in addressing the contemporary challenges



#### OUR MISSION

Providing high quality, diverse and tailored professional services to contribute for organizational and workforce excellence in the humanitarian and development sector

### CONTEMPORARY CHALLENGES

- **Organizational Agility:** Lack of adaptation to the evolving context. Need for strategic management and innovation to be a partner of choice and ensure business continuity
- **Localization of Aid:** Slow pace towards the Grand Bargain commitments. Concerns on risks associated with rapid localization of humanitarian response.
- **Project Management:** Limited learning opportunities to develop the capacity of humanitarian professionals on best practices in humanitarian project management. Gaps in harmonization of tools and techniques for sound project management, including quality program design and enhanced capacities in generating evidences of impact.
- **People and Culture:** Difficulty in attracting and nurturing talented humanitarian professionals. A culture of mediocrity and increasing employee disengagement.

### OUR VALUES

Customer Service

Collaboration and Partnership

Ethical Practices

Adaptability and Learning

### CONTACT US

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Addis Ababa , Ethiopia

# Bridging the Gap Together

Our purpose is to leverage our expertise and local insights to guide and support humanitarian organizations in Ethiopia. Our diverse team consists of seasoned professionals with a wealth of experience in the humanitarian work, in strategic management, program and operations management, and much more.

We adopt a client-centered approach, working in close collaboration with our clients to understand their unique challenges and develop tailored solutions.

## Our Team

Founded by those with over 20 years of progressive experience in humanitarian work in Ethiopia, and other Africa countries. The long journey has provided the opportunity to know many passionate and seasoned experts who are resources to fulfill KASE's mission.

## Why Choose Us



### Expertise in the sector

We bring lived experience of humanitarian professionals with proven track record (multi-nationalities)



### Impact oriented trainings

We provide need-based knowledge, skills and practical tools and lessons from experience, beyond theoretical frameworks



### Partnership for Value Addition

We forge partnership with like minded institutions, as our diversity brings unique expertise and quality to our service

## Our Services

### Leadership and Management Capacity Development

- Core competency training
- Performance evaluation systems
- Coaching and mentoring of managers
- Soft-skills for Project Managers

### Project Management

- Project Cycle Management
- Grants and Compliance Management
- SPHERE and CHS Training
- Independent management of Projects
- Project Review and Evaluations
- Systems and Tools Development

### Localization of Aid

- Training on Humanitarian Programming Essentials
- Governance of LNGOs and CBOs
- Third party monitoring and Capacity Building
- Policy and Guideline development

### Strategic Management

- Strategy Development
- Context Analysis and Partners Mapping
- Partnership and Resourcing Strategy
- Change Management

