



Tillo A E

In recognition of your dedication to your performance journey,
you are awarded the

Continuous Feedback Star Certificate

We value your contribution in making Continuous Feedback a way of
life and being a role model to your colleagues.

13-Dec-2022

A handwritten signature in black ink, appearing to read "Milind Lakkad", written over a horizontal line.

Milind Lakkad
Executive VP & Global Head,
Human Resources

TCS Commitment



In it for good.



Bring everything.



Know-how.



Master the journey.