MicroMan

She can manage 1000 tasks in parallel

but...

the team members lose self-responsibility

Impeditor

He can solve any impediment!

but...

the team doesn't knows how

CCSar

He centralizes the communication

but...

the team only gets some information, always filtered

KrisusAvoidus

He can make any conflict disappear

but...

the crisis continues to grow anyway

ZeroRisika

She never makes any mistake

but...

the team doesn't learn from errors

CaptainDelegate

He delegates everything & always at the right person

but...

the team is left alone to take every decisions

FifthWhy

She can make anyone search for the deepest "why"

but...

the team loses efficiency and commitment tends to go down the drain

WikiLeakz

Everything he does is perfectly and extensively documented
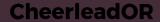
but...

"too much information" is actually a thing

DrSuperSafe

Anyone feels super safe to openly talk about their problems

but...

the smallest problems tend to take epic proportions

CheerleadOR

With him at your side, everything seems possible

but...

the team is all-in and failures are extremely painful

Hu-Dini

Master of answering with questions, you discover answers deep within yourself

but...

but the team avoids asking when they really need help

Megaphone

Voices of the oppressed, he makes sure everyone gets heard

but...

extroverts tend to feel censored and introverts pushed beyond their limits

Khon-Troller

Relies purely and extensively on metrics, no more guts feelings

but...

emotions are ignored and metrics get gamed

Process-or

She can create a process for anything

but...

encourages employees to switch off their brains

iRobot

Removes emotion from every discussion

but...

the atmosphere becomes dull as members turn robot-like

Cerberus

Reviews and corrects each team member's work

but...

the team members lose responsibility, creativity and initiative

but...

but...

but...

but...

but...

but...

but...

but...