MicroMan

She can manage 1000 tasks in parallel

but...

the team members lose selfresponsibility



He can solve any impediment!

but...

the team doesn't knows how

CCSar

He centralizes the communication

but...

the team only gets some information, always filtered

KrisusAvoidus

He can make any conflict disappear

but...

the crisis continues to grow anyway



ZeroRisika

She never makes any mistake, never takes any risk

but...

the team doesn't learn from errors



CaptainDelegate

He can bring any team to selforganize

but...

the team is left alone to take every decisions



SolveZero

She can motivate anyone to solve their own problems

but...

the team is left alone to solve those



WikiLeakz

His team is very well informed of what is happening around them

but...

"too much information" is actually a thing







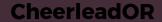


DrSuperSafe

Anyone feels super safe to openly talk about their problems

but...

the smallest problems tend to take epic proportions



With him at your side, everything seems possible

but...

the team is all-in and failures are extremely painful

Hu-Dini

Master of answering with questions, you discover answers deep within yourself but...

when the house is burning you sometimes do need answers

Megaphone

Voices of the oppressed, he makes sure everyone gets heard

but...

extroverts tend to feel censored and introverts pushed beyond their limits



Khon-Troller

Relies purely and extensively on metrics, no more guts feelings

but...

the team will game any metric over time



Process-or

She can create a process for anything

but...

encourages employees to switch off their brains



iRobot

Never shows any emotions

but...

the atmosphere becomes dull as members turn robot-like



Reviews and corrects each team member's work

but...

the team members lose responsibility, creativity and initiative









