

MICROMAN

She can manage 1000 tasks in parallel

but...

the team members lose self-responsibility



IMPEDITOR

He can solve any impediment!

but...

the team doesn't know how



CCSAR

He centralizes the communication

but...

the team only gets some information, always filtered



KRISUSAVOIDUS

He can make any conflict disappear

but...

the crisis continues to grow anyway



ZERORISIKA

She never makes any mistake

but...

the team doesn't learn from errors



DELEGATA

She delegates everything & always at the right person

but...

the team is left alone to take every decisions



FIFTHWHY

She can make anyone search for the deepest "why"

but...

the team loses efficiency and commitment tends to go down the drain



WIKILEAKZ

Everything he does is perfectly and extensively documented

but...

"too much information" is actually a thing



DRSUPERSAFE

Anyone feels super safe to
openly talk about their problems

but...

the smallest problems tend to
take epic proportions



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CHEERLEADOR

With him at your side, everything
seems possible

but...

the team is all-in and failures are
extremely painful



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HU-DINI

Master of answering with
questions, you discover answers
deep within yourself

but...

but the team avoids asking
when they really need help



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MEGAPHONE

Voices of the oppressed, he
makes sure everyone gets heard

but...

extroverts tend to feel censored
and introverts pushed beyond
their limits



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KHON-TROLLER

Relies purely and extensively on
metrics, no more guts feelings

but...

emotions are ignored and
metrics get gamed



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PROCESS-OR

She can create a process for
anything

but...

encourages employees to switch
off their brains



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IROBOT

Removes emotion from every
discussion

but...

the atmosphere becomes dull as
members turn robot-like



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CERBERUS

Reviews and corrects each team
member's work

but...

the team members lose
responsibility, creativity and
initiative



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but...



but...



but...



but...



but...



but...



but...



but...

