



Timur Sadykov

DIGITAL PROJECT MANAGER – PERFORMANCE FOCUSED

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TELEGRAM

WEBSITE



PROFESSIONAL PROFILE

Creating **sustainable systems at the intersection of business, design, and technology**. Working with complex projects requiring a systematic approach and interdisciplinary thinking. Managing digital and IT products for **7+ years**.

Full cycle: research → concept → architecture → specs → team formation & coordination → launch → analytics → optimization → development → scaling → product branches

/01

Systems Approach

/02

Performance

/03

Interdisciplinarity

/04

R&D Approach

/05

Data-driven

/06

Prototyping



KEY COMPETENCIES

■ Project & Product Architecture

Architecture of products and projects

■ Performance Coordination

Performance marketing coordination

■ UX/UI Design & Supervision

Interface design and supervision

■ E-commerce & Multi-page

E-commerce and multi-page systems

■ Mobile Apps & Bots

Mobile applications and bots

■ PPC Funnel Logic

PPC funnel logic

■ GA4 & GTM

Behavior analytics, events and pixels

■ Documentation

Specs, Roadmap, WhitePaper, Pitch Deck

■ Team Management

Cross-functional team formation and management

■ AI & LLM

Rapid prototyping, vibe coding

■ Branding & Marketing

Strategy, identity, campaigns

■ Strategic Planning

Business, PR, gamedev, gamification

■ Production

Video ads, photo, performances, exhibitions

■ Neurogeneration

Midjourney, DALL-E, Stable Diffusion

Freelance / Project Development

2025 – Present

Digital Project Manager

- ▶ Independent development and promotion of designer clothing brand with **\$1,500+** monthly net profit and successful business sale
- ▶ Project development in gamedev, VR, architecture, logistics, IoT ecosystems
- ▶ Consulting for startups and corporate clients



Realting.uz Uzbekistan • PropTech

2023 – 2024

Product & Research Lead / Project Manager

- ▶ Market research B2B/B2C/B2G and development of digital Title Registry
- ▶ Architecture of Chain of Title — full transaction history system on blockchain
- ▶ Development of realtor and agency accreditation framework
- ▶ Smart contracts design for real estate tokenization
- ▶ Management of marketing and app development teams
- ▶ UX/UI interface design



Done Israel • LogTech

2021 – 2023

Brand & Creative Lead / Project Manager

- ▶ Comprehensive brand book development and identity refinement
- ▶ App development management from UX concept to launch
- ▶ Advertising campaign production and directing
- ▶ Field research across the country (post offices, logistics infrastructure)
- ▶ Built video content pipeline for technical documentation and marketing



UNICAP Invest People-first PPP Fund

2019 – 2021

Creative Director / Project Manager

- ▶ Business plans and WhitePaper development for investment projects
- ▶ Corporate documentation, website and high-level architecture creation
- ▶ Investment project and startup portfolio formation
- ▶ New market entry strategy, product packaging
- ▶ Advertising, branding and corporate image management
- ▶ Presentations to institutional investors



Culligan Eurasia CleanTech

2018 – 2020

Marketing Specialist → Assistant Marketing Director

- ▶ Municipal and industrial water treatment tender preparation
- ▶ Brand initiative and exhibition stand development
- ▶ Business and marketing direction planning
- ▶ Marketing and development team management
- ▶ Participated in investment calculation capitalization growth to **\$6 billion**



A CHIEVEMENTS



1st place at Everscale Elysium Hackathon with own development team



9.2 million views on YouTube — director and screenwriter of pre-advertising campaign



E D U C A T I O N

Master of Economics and Logistics

2019 — 2022

Bachelor of Marketing and Economics

2014 — 2019

Exemplary Jazz Orchestra of Belarus

First trumpet • 2010 — 2017



I N T E R E S T S & H O B B I E S

Sports

Professional diving, volleyball, football, esports

Music

First trumpet in jazz orchestra

Interests

Travel, religion studies, philosophy, economics, sociology, concept development



R E S E A R C H W O R K (P H D C O N C E P T)

"**Institutional Engineering of Multi-Level Protocols:** theory and mechanisms for managing global common pool resources in conditions of digital autonomy"

- ▶ **Protocol Institutionalism** — theory of transition from hierarchical organizations to self-enforcing institutional protocols
- ▶ **Cyber-Physical Systems (CPSES)** — creating objective trusted data layer through IoT infrastructure
- ▶ **Algorithmic Constitutionalism** — self-constraint mechanisms through protocol-level constraints
- ▶ **Resource-Backed Tokenomics** — tokens represent access rights to physical resources
- ▶ **Civilization Protocol** — experimental economy as "living laboratory"