



Timur Sadykov

DIGITAL PROJECT MANAGER – PERFORMANCE FOCUSED

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PROFESSIONAL PROFILE

Creating **sustainable systems at the intersection of business, design, and technology**. Working with complex projects requiring a systematic approach and interdisciplinary thinking. Managing digital and IT products for **7+ years**.

Full cycle: research → concept → architecture → specs → team formation & coordination → launch → analytics → optimization → development → scaling → product branches

/01

Systems Approach

/02

Performance

/03

Interdisciplinarity

/04

R&D Approach

/05

Data-driven

/06

Prototyping



KEY COMPETENCIES

Project & Product Architecture

Architecture of products and projects

UX/UI Design & Supervision

Interface design and supervision

Mobile Apps & Bots

Mobile applications and bots

GA4 & GTM

Behavior analytics, events and pixels

Team Management

Cross-functional team formation and management

Branding & Marketing

Strategy, identity, campaigns

Production

Video ads, photo, performances, exhibitions

Performance Coordination

Performance marketing coordination

E-commerce & Multi-page

E-commerce and multi-page systems

PPC Funnel Logic

PPC funnel logic

Documentation

Specs, Roadmap, WhitePaper, Pitch Deck

AI & LLM

Rapid prototyping, vibe coding

Strategic Planning

Business, PR, gamedev, gamification

Neurogeneration

Midjourney, DALL-E, Stable Diffusion



KEY EXPERIENCE

Freelance / Project Development

2025 – Present

Digital Project Manager

- Independent development and promotion of designer clothing brand with **\$1,500+** monthly net profit and successful business sale
- Project development in gamedev, VR, architecture, logistics, IoT ecosystems
- Consulting for startups and corporate clients

REALTING

Realting.uz Uzbekistan • PropTech

2023 – 2024

Product & Research Lead / Project Manager

- Market research B2B/B2C/B2G and development of digital Title Registry
- Architecture of Chain of Title — full transaction history system on blockchain
- Development of realtor and agency accreditation framework
- Smart contracts design for real estate tokenization
- Management of marketing and app development teams
- UX/UI interface design

DONE.

Done Israel • LogTech

2021 – 2023

Brand & Creative Lead / Project Manager

- Comprehensive brand book development and identity refinement
- App development management from UX concept to launch
- Advertising campaign production and directing
- Field research across the country (post offices, logistics infrastructure)
- Built video content pipeline for technical documentation and marketing

UNICAP

UNICAP Invest People-first PPP Fund

2021 – 2021

Creative Director / Project Manager

- Business plans and WhitePaper development for investment projects
- Corporate documentation, website and high-level architecture creation
- Investment project and startup portfolio formation
- New market entry strategy, product packaging
- Advertising, branding and corporate image management
- Presentations to institutional investors


Culligan


Culligan Eurasia CleanTech


2018 – 2020

Marketing Specialist → Assistant Marketing Director

- Municipal and industrial water treatment tender preparation
- Brand initiative and exhibition stand development
- Business and marketing direction planning
- Marketing and development team management
- Participated in investment calculation capitalization growth to **\$6 billion**

ACHIEVEMENTS

**1st place** at Everscale Elysium Hackathon with own development team


**9.2 million views** on YouTube — director and screenwriter of pre-advertising campaign

EDUCATION

Master of Economics and Logistics
2019 — 2022

Bachelor of Marketing and Economics
2014 — 2019


Exemplary Jazz Orchestra of Belarus
First trumpet • 2010 — 2017

INTERESTS & HOBBIES

Sports
Professional diving, volleyball, football, esports

Music
First trumpet in jazz orchestra

Interests
Travel, religion studies, philosophy, economics, sociology, concept development

RESEARCH WORK (PHD CONCEPT)

"Institutional Engineering of Multi-Level Protocols: theory and mechanisms for managing global common pool resources in conditions of digital autonomy"

- Protocol Institutionalism — theory of transition from hierarchical organizations to self-enforcing institutional protocols
- Cyber-Physical Systems (CPSES) — creating objective trusted data layer through IoT infrastructure
- Algorithmic Constitutionalism — self-constraint mechanisms through protocol-level constraints
- Resource-Backed Tokenomics — tokens represent access rights to physical resources
- Civilization Protocol — experimental economy as "living laboratory"