

February 14, 2025

No 103,
Ayuwandama,
Maspotha.
Sri Lanka.

Dear Mr.Tiran Sarith Wijerathne,

LETTER OF APPOINTMENT – INTERN SOFTWARE ENGINEER

Further to the interview with us, we are pleased to offer you an internship as a Software Engineer with effect from April 21, 2025 on the following terms & conditions.

You are hired as a intern and the intern period is 06 months. As this internship is offered to enable you to enhance your expertise, you are expected to remain with the company during this period.

Based on your performance and availability of opportunities you will be considered for continuation of the training / employment. A performance appraisal will be carried prior to the end of training period and the salary will be decided based on your performance at the sole discretion of the Management.

Designation: Intern Software Engineer

Monthly Intern Allowance: LKR 25,000.00

Role: Full-Time Intern (Onsite)

Working Hours: At present you are required to work from Monday to Friday (8.30 am – 5.30 pm). The hours of work shall be those, which are decided upon by the Company from time to time and assigned to you. You are required to work Minimum of 40 working hours per week and you will have Flexible working hours as per agreed project delivery time.

Leave: Your leave entitlement will be 0.5day per month. In the matter of sick leave the Company will entertain appeals for longer periods than stated above, supported strongly by medical evidence and will be dependent on the seriousness of the sickness / injury.


Leaving the Service of the Company: Either party has the option to terminate the contact previously by giving the other, one (01) calendar month prior written notice of termination.

While expressing our pleasure in offering you a training opportunity in our company, we expect you would contribute towards the achievement of the goals and objectives of our organization.

Kindly confirm your acceptance of this offer on the above terms and conditions by returning the duplicate copy of this letter duly signed, along with a copy of your NIC/Passport for our records.

If you require any additional information regarding, please feel free to contact me at adithya@botcalm.com

Yours faithfully,


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A U Balasuriya
HR & Admin Executive,
Botcalm (Private) Limited.

I do hereby accept this Contract on the terms and conditions set out herein.

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Date

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**Signature (Tiran Sarith
Wijerathne)**