

MAKING A SAFE LEARNING AND LIVING ENVIRONMENT AT SUNY KOREA



OFFICE OF INSTITUTIONAL DIVERSITY AND EQUITY - TITLE IX

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KNOW YOUR RIGHTS **TITLE IX AND SEXUAL MISCONDUCT**

*Office of Institutional Diversity and Equity
SUNY Korea*

WHAT IS TITLE IX?

Title IX is a federal civil rights law that prohibits gender discrimination in federally funded education programs in the U.S., including SBU and FIT. SUNY Korea, the extended campus of SBU and FIT, must also adhere to the same set of regulations related to Campus Safety and Security, including Title IX.

EXAMPLES OF GENDER DISCRIMINATION AND SEXUAL MISCONDUCT - THE DON'TS

- Excluding one from participation in, denying the benefits of, or subjecting to discrimination under any education program or activity based on the one's gender, sexual identity and/or expression.
- Engaging in sexual activity without all participants' affirmative consent, which is a knowing and voluntary decision that creates a clear permission.
- Engaging in sexual violence such as sexual assault, harassment, exploitation, etc.
- Involving in stalking such as online stalking (e.g., sending harassing text messages or images multiple times).
- Engaging in intimate partner violence, sometimes referred to as dating or relationship violence (e.g., partner rape or sexual coercion).
- Involving in sexual abuse of power in senior-junior, faculty-student, management-staff relationships.
- Making sexual innuendo, joke, or other behavior that can annoy, upset, or create fear in anyone else.
- Spreading gender-based rumors that can negatively affects one's campus life.

"Ultimately, sexual harassment is defined by those who experience it."



IX THINGS YOU MUST KNOW

- 1 Sexual harassment, including sexual assault and all other forms of sexual violence, is an extreme form of gender discrimination illegal under Title IX.
- 2 ANY unwelcome sexual contact serious enough to interfere with or limit your ability to benefit from or fully participate at SUNY Korea is a sexual harassment.
- 3 Title IX does not protect females only: ANYONE regardless of gender, sexual orientation or gender identity, can be a victim of discrimination.
- 4 Someone who is intoxicated may be unable to consent to sexual activity; sexual activity with anyone who is unable to consent is sexual assault.
- 5 Binge drinking is a factor in many Title IX cases: 97,000+ college students are victims of alcohol-involved sexual assaults each year in the U.S. (NIH/NIAAA 2019)
- 6 ALL members of SUNY Korea SHOULD report to the Title IX Coordinator any discriminatory behavior observed or experienced during university activities.
- 7 Retaliatory acts against ANYONE who participates in a Title IX investigation are considered violations of Title IX, SUNY Korea policy, and the Student Conduct Code.
- 8 SUNY Korea can take action to protect one from discrimination based on gender under Title IX, regardless of whether or not he or she files a Title IX complaint.
- 9 SUNY Korea offers counseling services to all students, faculty, and staff - all information shared in counseling sessions will be kept as confidential.

KNOW YOUR RIGHTS : REPORTING OPTIONS

- You can file a discrimination complaint by submitting the complaint to the Title IX Coordinator.
- You can participate in the investigation process.
- You can report incidents of sexual misconduct of which you become aware and pursue criminal charges through the police, apart from the school investigation.
- You can report the incidents but decide not to proceed further; nevertheless, the University may conduct Title IX investigation particularly when community safety is a concern.

*For the Title IX-related regulations, please refer to 'Policies and Regulations' at <http://sunykorea.ac.kr>

CONTACT US



- Title IX Coordinator (Jooyoung Amy Lee)
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| T: +82-32-626-1153
| O: A519 (office hour: WED 13:30 - 17:00 other meetings by appointment - on/offline MON-FRI 08:00 - 17:00)
- Title IX Deputy Coordinators
| Student: Haena Kim (ecokim@sunykorea.ac.kr)
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*Contact the police at 119 for any immediate danger

"THINK BEFORE YOU ACT"

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