



UTILIZING JOB BOARDS



WHAT IS A JOB BOARD?

- A job board is a website where employers can post their job openings, and job seekers can submit an application and/or resume for consideration
- Often times, employers will post the same openings on multiple job boards to reach a larger audience of job seekers
- Job boards can target ALL job seekers ([LinkedIn](#), [Indeed](#)), be industry specific ([Dice](#)), or even location specific ([WeWorkRemotely](#))
- Some job boards are also aggregators, meaning they pull job listings from a variety of other job boards and advertise them all in one place ([SimplyHired](#))

TIPS FOR USING JOB BOARDS

USE MULTIPLE JOB BOARDS

Don't rely on just 1 or 2 job boards like LinkedIn or Indeed. Expand your search to include less popular or traditional job boards, where all of the other job seekers are not flocking to.

FILTER SEARCH RESULTS

Make sure to filter your search results to include the most relevant job opportunities. Experience level, location, and date-posted filters will automatically help you weed out positions that aren't a match.

RECOGNIZE RECRUITER ERROR

If the job title doesn't match the description, or the experience level doesn't match the qualifications, this is most likely recruiter error. Be aware of this because although there may be errors on the job description, you may still be a fit to the role



JOB BOARDS LIST

- [Indeed](#)
- [LinkedIn](#)
- [Dice](#)
- [CareerBuilder](#)
- [ZipRecruiter](#)
- [Glassdoor](#)
- [Craigslist](#)
- [Facebook Jobs](#)
- [Angelist](#)
- [The Ladders](#)
- [The Muse](#)
- [KSL Jobs](#)
- [BuiltIn](#)
- [Findwork](#)
- [Monster](#)
- [Idealist](#)
- [Stack Overflow](#)
- [CrunchBoard](#)
- [GitHub Jobs](#)
- [Whitetruffle](#)
- [F6s](#)
- [Hacker Noon](#)
- [VentureLoop](#)
- [Relocate.me](#)
- [WeWorkRemotely](#)
- [Remote.co](#)
- [Working Nomads](#)
- [Jobspresso](#)
- [JustRemote](#)
- [SkipTheDrive](#)
- [Outsourcely](#)
- [letsworkremotely](#)
- [Upwork](#)
- [Remote Work Hub](#)
- [Gun.io](#)
- [codeable](#)
- [Programmer Meet Designer](#)
- [Fiverr](#)
- [99designs](#)
- [Dribbble](#)
- [Working Not Working](#)
- [Freelancer](#)

OUTCOMES MESSAGE

Remember to use a variety of job boards, especially ones that do not have as much popularity like Indeed or LinkedIn. The less traffic a job board gets, the less job seekers you are competing with. By utilizing multiple job boards, you are also increasing your ability to access job postings that may not be listed on other websites.

As you browse job descriptions, keep in mind that you do not need to be a 100% match to the role in order to qualify and apply. Job descriptions are created with the "perfect" candidate in mind, which usually does not exist. If you are a 75% match to a position, go ahead and apply and follow up the application with a message to a few of the companies recruiters.