

OrangeHRM
Positive Test Cases of Recruitment Module

Verify that new job vacancy can be added with all mandatory fields filled			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "+ Add" button		Must redirect to add vacancy page.
2	Fill the required madatory fileds	Vacancy name = "QA Fresher",	
3	click "save" button		New job vancacy must be succesfully saved and added to

Verify that job vacancy's details can be edited and saved.			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "edit" icon button		Must redirect to edit vacancy page.
2	Make changes or edit	No. of Position = "2"	
3	click "save" button		Changes made should be saved with sucess message.
4	Verify changes made is updated or not		Vacancy details should be updated.

Verify that job vacancy can be searched by using filters with valid details			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Select from dropdown menu	Job title = "QA Fresher"	
2	Click "search" button		Searched Vacancy should be shown.

Verify that job vacancy can be deleted from the system.			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "delete" icon	"QA Fresher"	Confirmation message should be shown.
2	Click "Yes, delete it"		It should be deleted permanetly and removed from vacancy list.

Verify that new candidate can be added with mandatory fields filled			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "+ Add" button		Must redirect to add candidate page.
2	Fill the required madatory fileds	
3	click "save" button		New candidates must be succesfully saved and added.

Verify that candidate's information can be viewed			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Choose any candidate form the list	Senior QA Lead	
2	Click "view" icon button (eye shape)		Must redirect to candidate profile page.

Verify that candidates can be searched by using filters with valid details			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Select from dropdown menu	Vacancy = "Senior QA Lead"	
2	Click "search" button		Searched Vacancy should be shown.

Verify that candidates can be deleted from the system			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "delete" icon	Senior QA Lead	Confirmation message should be shown.
2	Click "Yes, delete it"		It should be deleted permanetly and removed from candidate list.

Verify that candidate can upload resume file with valid file type and size.(Accepts .docx, .doc, .odt, .pdf, .rtf, .txt up to 1MB)			
Pre-Conditions			
1. Login to OrangeHRM system			

2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "edit" icon button		must redirect to candidate information page
2	Go to resume section and upload	resume.docx, 500kb	file should be accepted and uploaded.
3	Click save button		Changes made should be saved and updated with sucess message.

Negative Test Cases of Recruitment Module

Verify that job vacancy can be added leaving mandatory field blank			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "+ Add" button		Must redirect to add vacancy page.
2	Leave the required madatory fileds		
3	click "save" button		mandatory field should be highlighted.

Verify that new job vacancy can be added with same vacancy name used before.			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select vacancies			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "+ Add" button		Must redirect to add vacancy page.
2	Enter duplicate vacancy name	Vacancy name = "QA Fresher",	
3	click "save" button		Error message should be shown indicating already exists.

Verify that candidate can be added leaving mandatory field blank			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	Click "+ Add" button		Must redirect to add candidate page.
2	Leave the required madatory fileds		
3	click "save" button		mandatory field should be highlighted in red.

Verify that conformation message is shown before downloading resume			
Pre-Conditions			
1. Login to OrangeHRM system			
2. Go to Recruitment menu and select candidates			
Test S.N	Test Steps	Test Data	Expected Results
1	click download button		no confirantion message imust be shown before downloading.
Verify that candidate can upload resume with invalid image file format and size (Accepts .docx, .doc, .odt, .pdf, .rtf, .txt up to 1MB)			
Pre-Conditions			
1. Go to candidates			
2. Click edit button and go to resume section			
Test S.N	Test Steps	Test Data	Expected Results
1	upload invalid file format	resume.png, 500kb	file should not be accepted with error message file format not accpeted
2	upload invalid file size	resume.docx, 2mb	file should not be accepted with error message file size exceeded.