Mr Tlamelo Titus Diphale

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Results-driven Senior DevOps Specialist with extensive experience in driving digital automation initiatives to streamline processes, enhance operational efficiency, and deliver seamless digital experiences. Proficient in analyzing business processes, identifying automation opportunities, and implementing innovative solutions. Strong expertise in automation technologies, software development, and business analysis. Adept at fostering cross-functional collaboration and delivering excellence in process optimization.

AREAS OF EXPERTISE

Project Management ————————————————————————————————————	Strategic Planning &
Team Leadership &	Execution
Development	Scrum & Agile
System Architecture &	Methodologies
Engineering	Application Design &
Continuous Process	Development
Improvement	Cloud Computing ————

WORK EXPERIENCE

5Y Technology (UK), Azure DevOps Engineer Consultant

July 2024 – Present

 Designed and maintained end-to-end CI/CD pipelines in Azure DevOps for Dynamics 365 CRM and Finance modules. Remote

- Automated solution build, packaging, and deployment to multiple environments (Dev, UAT, Production).
- Integrated Dynamics 365 with Azure DevOps repos for source control and automated versioning.
- Implemented infrastructure as code using Terraform for provisioning Azure resources (App Service, SQL, Key Vault).
- Improved deployment frequency by 40% and reduced environment downtime during updates.
- Monitored performance and incidents via Azure Application Insights and Log Analytics.
- Collaborated with Dynamics developers, QA engineers, and business analysts in an Agile/SCRUM environment.

First National Bank Botswana, DevOps Engineer II

- Collaborated with development, operations, security, and 40+ cross-functional teams, ensuring cloud solutions aligned with business requirements across FirstRand Group.
- Developed cloud automation scripts that reduced 29% of manual workloads and increased system reliability by 10+ basis points on FNBB openshift clusters.
- Developed and maintained CI/CD pipelines for in country applications using Jenkins and Gitlab; increased deployment frequency by 61%.
- Executed containerization using Docker and Kubernetes, reducing resource usage by 32% and improving scalability.
- Utilised CloudWatch and ELK Stack to perform metrics-driven analysis and identified 10+ areas for optimization and cost savings
- Managed the company's cloud infrastructure using DevOps tools such as Jenkins, Ansible, and Terraform within a month of the job.

March 2023 – June 2024 Gaborone, Botswana **Skills**: Openstack \cdot Openshift \cdot Java \cdot GitLab CI/CD \cdot Jenkins \cdot Prometheus \cdot Grafana \cdot Networking (Ingress & VPC) \cdot Cloud Computing \cdot Kubernetes \cdot Jira \cdot Confluence \cdot Spring Boot

BotswanaPost

Software Engineer Technical Lead

- Enforce an innovative approach to improve the VTMs reporting system, which effectively reduced the financial tracking analysis time by 50%.
- Supervise and lead a team of 3 junior developers to ascertain the successful completion of the 13 key projects of the company within budget and schedule.
- Collaborate closely with the management, vendors, and associated third parties to guarantee the full functionality and performance of the website financial transactions and database management applications.
- Oversee all phases of the development of the new Java-based vendor application system for the financial services industry, from conceptualization and design to progress and deployment
- Aided in overseeing the transition of the commerce API to microservices that are running on a dockerized platform and ECS through other Amazon Web Services (AWS) such as Dynamo, Simple Queue Service (SQS), and ElastiCache Redis

Skills: AWS · PostgreSQL · Java · SQL · Spring Framework · Typescript · Maven · GitHub · DevOps · Kubernetes · Asana · Spring Boot

IT APPLICATIONS DEVELOPER

- Designed software solutions by analyzing system performance standards, increasing performance efficiency by 27%.
- Analyzed prepaid electricity vending systems flow, data usage, and work processes, and investigated problem areas to stabilize to platform for 98% uptime.
- Planned, tracked, and managed deliverables on short-term sprints and long-term software deployments.
- Developed and executed test procedures for all the systems code-base.

Skills: Azure \cdot SQL Server \cdot C# \cdot SQL \cdot .NETCore \cdot JavaScript \cdot RabbitMQ \cdot GitHub \cdot Azure DevOps Kubernetes

BOTSWANA HARVARD AIDS INSTITUTE, SYSTEMS & DATA ANALYST

- Took part in the scheduled development meeting to recommend system modifications and project improvements of the SENAITE Open-Source LIMS.
- Designed and coded unit/integration testing using Perficient methodology.
- Utilized strong configuration management and version control to ensure peak system performance throughout 20+ changes.
- Learned company standards of application software development, Agile, and iterative development methodologies (SCRUM).
- Created detailed design documentation, unit test plans, and well-documented code that was used in training for the Lab Staff, clinics and management.

Skills: Python · SQL · Django Framework · JavaScript · Nginx · Docker · GitHub · Slack · Docker

CELLULANT BOTSWANA, IMPLEMENTATION ENGINEER

- Spearheaded the software production definition, requirements, analysis and implementation for new project designs.
- Innovated the mobile money bank to wallet system that integrated between bank and Network service provider that allowed customers to credit their mobile wallets direct from bank accounts.
- Coordinated with the experienced Systems Engineer and other professionals in the team in migrating the cost-efficient service that successfully refused the operating costs by over 70% upon running the newly migrated service from Hub 3 to Hub 4.

2021 – February 2023 Gaborone, Botswana

2019 – 2020

Gaborone, Botswana

2018 - 2019

Gaborone, Botswana

2017 - 2018

Gaborone, Botswana

- Provided expert support in developing and implementing effective technical solutions that enhanced the system's performance and subsequently boosted business efficiency.
- Monitoring/Observability with Spring Boot Actuator and RESTful Microservices projects using Spring Boot + Spring Cloud - Messaging with RabbitMQ - CI/CD Using Jenkins and Database integration using Spring Data MySQL - Frontend development using Angular

 $\textbf{Skills}: \mathsf{Java} \cdot \mathsf{SQL} \cdot \mathsf{Spring} \ \mathsf{Framework} \cdot \mathsf{JavaScript} \cdot \mathsf{Maven} \cdot \mathsf{MySQL} \cdot \mathsf{GitHub} \cdot \mathsf{Kubernetes} \cdot \mathsf{Jira}$

BOTSWANA INTERNATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY,

2014 - 2016

TEACHING ASSISTANT

Gaborone, Botswana

- Teaching undergraduates introduction to programming with C
- Teaching undergraduates advanced OOP programming with C++
- Linux Administration

Botswana Innovation Hub, *Software Developer*

2012 - 2014

- Promoted within 18 months due to strong performance and organizational impact (one year ahead of schedule)
- Facilitated three design thinking workshops for end users to identify use cases
- Successfully conducted API design and development of RESTful Services in 3 months, enhancing operations of the enterprise product in the business.
- Worked within an agile team of 5 developers, prioritizing/scoping feature requests to
 ensure that the biggest impact features were worked on first on simply-Botswana tourism
 website.

Skills: Java · SQL · Spring Framework · PL/SQL · JavaScript · Maven · SVN · Apache

EDUCATION

Bsc (Honours) Computer Systems Engineering, *University Of Sunderland*

July 2008 - August 2012

CERTIFICATES

Certified Scrum Master (CSM) • Certified AgilePM Foundation • Certified AgilePM Practitioner • Anti-Money Laundering

TECHNICAL SKILLS

- JAVA
- C#
- Python
- JavaScript
- Spring Boot
- .NetCore
- Cloud Services (AWS & Azure)
- MySQL
- Kafka

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Redis

PROJECTS

 USSD Application Upgraded Standard Chartered Bank USSD Platform from Cellulant Hub3 to Hub 4 hence I had to develop the new USSD middleware from scratch with PHP, MySQL & Aphache 	2017
 Mobile Money Bank 2 Wallet Bank 2 Wallet (B2C) Barclays/StanChart & MyZaka Integration (Java Application) Bank2Wallet (B2C) Barclays/StanChart & OrangeMoney Integration (Java application) 	2017
 Water Utilities Wrapper for Barclays USSD Bill Payment Developed a payment wrapper script allowing Barclays's customers to pay water bills through Barclays USSD and Internet banking channels. 	2017
Pinless Airtime • Integrated pin-less airtime (Mascom & Orange) to all BotswanaPost Digital Channels	2019
 OPEN API (BotswanaPost Services) Developed a Secure REST API for the prepaid electricity vending platform improving the service uptime and easier client integration. 	2019
 Digital Platforms & Infrustructure Monitoring Collaborated with IT services with integrating all BotswanaPost digital services to SolarWinds for efficient monitoring and reporting. 	2020
REFERENCES	

Maduo Molosiwa, *IT Manager*, Stanbic Bank +26771858323

Leatile Selelo, *IT Infra-Team Lead*, BotswanaPost

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Tebogo Disele, *Business Manager*, BotswanaPost +26772811956

Thabo Kgwagwe, *IT Security Mnager*, BotswanaPost

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