# Anchoring bias in the evaluation of basketball players – a closer look at NBA draft decision-making

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Codebook:

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| Variable Name | Explanation | Range |
| Year | Year of the high school class | 1998 - 2015 |
| RSCI | Rank in the high school index | 1-100 |
| RSCITransposedTo60 | HS rank times .6 | 1-60 |
| RSCIRegion | Region in RSCI | 0 = RSCI 1-20 1 = RSCI 21-40 2 = RSCI 41-60 3 = RSCI 61-80 4 = RSCI 81 - 100 |
| Player | Name of player |  |
| Draft | Year of selection if drafted | 1998 - 2015 |
| Drafted | Draft status | 0 = not drafted 1 = drafted |
| PreDraftExperience | Pre-draft experience in a sense of, drafted as … | 0 = High Schooler 1 = Freshman 2 = Sophomore 3 = Junior 4 = Senior 5 = Fifth Year Senior |
| PickNumber | Draft spot if drafted | 1-60 |
| PickType | Region a player got drafted in | 1 = Top 5 Pick 2 = Lottery Pick (6-14) 3 = Firstrounder (15-30) 4 = Secondrounder (31-60) 5 = not drafted |
| College | Name of college |  |
| Team | Name of drafting franchisce |  |
| StartYearNBA | First year in the NBA |  |
| EndYearNBA | Last/most recent year in the NBA |  |
| YearsInTheLeague | Difference between start and end year |  |
| WS | Win Shares total |  |
| WSPerYear | Win Shares divided by span in league |  |
| PlayerLevel | Impact level of player | 0 = Negative Player (<0 WS/Y) 1 = Replacement Level (0-1 WS/Y) 2 = Roleplayer (1.01-3 WS/Y)  3 = Starter (3.01-5 WS/Y) 4 = Star (5.01-7 WS/Y) 5 = Superstar (>7 WS/Y) |
| DummyExpectedLevelPosition | Player level expectation according to draft position |  |
| OverUnderDraftedRating | OUDR which takes expected player level minus the actual player level | -3 = vastly overdrafted  -2 = overdrafted  -1 = slightly overdrafted  0 = neutral  1 = slightly underdrafted  2 = underdrafted  3 = vastly underdrafted |
| RankDifferencesRSCIPick60Scale | Difference between the transposed RSCI rank as a pre-draft expectation and the actual draft rank | Positive direction indicates a player was drafted higher than his initial HS ranking indicated. Vice versa fr negative values. |
| RankAdjustementAbsolute | Absolute form of the former variable to simply see if managers adjusted from the high school ranking expectations of a player with their draft decisions |  |