# **TOBIAS MAAS**

# Junior Developer with excellent soft skills

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**V** Utrecht



## **SUMMARY**

Portfolio: www.findtobias.com

Have you found your passion? After seven years in various sales roles, I've recently switched to programming. Although enjoying success in my previous career, it wasn't where my heart was at. I can now say I have found my passion and I'm eager to continue on this path. My previous experience brings with it well developed transferable softskills.

Since the beginning of this year I have learned and applied the JavaScript ecosystem. As you are reading this, chances are I'm working on a new project or studying the depths of a framework.

# **TECH STACK**



# **EXPERIENCE**

## Full Stack JavaScript Developer

#### Self-taught

• See portfolio at findtobias.com

## Sales Roles

# **Pepperminds & Lepaya**

For over seven years I have been in various sales related roles:

- Lepaya: Learning & Development Consultant (06/2019 02/2020)
- Pepperminds: Head Of Growth (03/2018 06/2019)
- Pepperminds: Branch Manager (01/2017 02-2018)
- Pepperminds: Sales Trainer (08/2015 01-2017)
- Pepperminds: Sales Manager (09/2014 08/2015)
- Pepperminds: Sales Agent (01/2013 08/2014)

## Hostel & School Manager

## Spanish by the Sea

# **STRENGTHS**



#### Social

With over seven years in sales roles as well as being a softskill trainer myself, I have developed excellent social skills.



#### Leadership

During the five years that I've been in leadership positions, I was known for having the lowest employee turnover rates and highest employee promotion rates.



#### **Achiever**

I'm always challenging myself. I received several awards for my performance in previous roles and moved up the career ladder in unparalleled pace.



## Eager to learn

I always approach new challenges with a growth mindset. If at first I don't succeed, I turn to books, the internet or advice from seniors. I love studying best practices of those more advanced than me.

# **EDUCATION**

## **Business Administration**

**Vriie Universiteit** 

## VWO

## College de Heemlanden

## **LANGUAGES**

Dutch	••••
English	••••
Spanish	••••