

DIRECTOR OF ENGINEERING

Developing innovative solutions to improve the future

Engineering leader positioned to scale Identity engineering teams, leveraging technical acumen with extensive coaching and mentoring skills. Experience working in a fast-paced, dynamic environment with a proven track record of taking initiative and leading projects. Proficiency with recruiting, organizing, and motivating teams. Strong product intuition to uncover solution to complex technical and identity management challenges. Deep interest in access management, security, and identity lifecycle.

"Brandon brought a combination of professionalism and technical expertise to my team that has been truly unique. He has superior analytical skills and is quickly able to understand given requirements and run with developing a solution for it. His multi-skilled arsenal allowed him to move between Development and Solution Support easily. Further, his ability to master new technologies and functional needs made him an invaluable asset to my organization.."

**Paul D., Former Manager
Director, University**

SOFTWARE

Postman API Platform (API tool), SailPoint Identity IQ, SAP Identity Management

COMPETENCIES

Coaching and Mentoring | Implementation and Go-live Support | Implementation and Integration of new systems | Strategic thinking | Attention to Detail | Process Improvement | Implementation Excellence | Collaboration | Operational & Automation Development | Digital Transformation | Program & Project Leadership | Stakeholder Management | Communication | Public Speaking and Engaging Presentations | Data Management | Identity Management and automation | SAP, IDM, Identity IQ | Technical Acumen

PROFESSIONAL EXPERIENCE

APEX SYSTEMS • Glen Allen, VA • 2022 to Present

SAILPOINT TECHNICAL SCREENER

Engaged as a technical expert to work on a recruiting project involving hiring several developers for a healthcare organization and a credit union. Evaluated candidates and provided recommendations for hiring based on skills.

- Screened a total of 28 candidates for two different projects, one with Anthem Health Insurance and one for California Coast Credit Union.

B² TECHNICAL SERVICES • Pittsburg, PA / Sylvania, OH • 2021 to Present

SAP IDM ARCHITECT

Rebuilt Westinghouse's entire identity lifecycle process, including onboarding, maintenance, and offboarding. Introduced a new cloud-based HRIS system, SAP SuccessFactors Employee Central, gaining recognition for the smoothest systems migration in company history. Streamlined SAP capabilities, and built out robust QA and DEV environments.

- Worked with SAP IDM at Westinghouse (client) to address an unreliable identity management system with poor user experience following the early exit of a previous development team.
- Revamped the entire system and resolved outstanding issues within six months.
- Transformed development environments and brought the system to achieve stakeholder vision.

S3 • Alpharetta, GA / Portland, ME • 2020

SENIOR TECHNICAL CONSULTANT, SAILPOINT IDENTITY IQ

Engaged as a senior consultant to support the development of the SailPoint Identity IQ platform, with a primary mandate to develop connections between the IIQ identity systems and a company that primarily dealt with fleet credit card systems. Connected business spend management system and SAP commissions to track incentive compensation for the sales force. Worked on Astronomer, a software that ran on the Graph QL API, connecting IIQ with the Cherwell Helpdesk Ticketing System, despite never working with the technology previously.

- Leveraged Postman API developer to write code that allowed the Identity IQ system to provision information on user accounts to various systems, ensuring certain users had access to specific systems. Designed API calls that would execute whenever there was a change in identity-based information in the system to streamline capabilities.

INTEGRAL PARTNERS • Boulder, CO / Boise, ID • 2019 to 2020

SENIOR SAILPOINT IDENTITY IQ CONSULTANT

Challenged with designing new business processes within the existing Identity IQ system and integrating connections between IIQ and SAP SuccessFactors, SAP S4 HANA database, Fiori, and Cherwell IT ticketing system. Migrated all capabilities from Identity IQ version 7.3 to the new 8.0 installation, with a new installation of Identity IQ and SAP going live in one weekend.

- Led an on-premise team of 30 during Super Bowl weekend 2020 to build out and test new connections, ensuring 100% capability and uptime by Monday morning.

INVENTY NORTH AMERICA • Jersey City, NJ / Montreal, Quebec, Canada • 2017 to 2019

SENIOR SAP IDM DEVELOPER CONSULTANT

Hired by a company that provided ERP consulting and identity management services, with a focus on expanding organizational presence in North America. Engaged as a US-based resource supporting a branch in Montreal. Worked with global clients, including PharmaScience, CMA CGM, Galderma, and Constellium, providing developer and architect team leadership for SAP IDM. Collaborated with resources in Marseille, France at the corporate headquarters of CMA CGM, one of the largest container shipping companies in the world. Traveled to Quebec, Canada and Paris & Marseille, France on a regular basis.

- Built an identity management platform for a client at PharmaScience from scratch, including building it in a development stage and bringing it into quality assurance before go-live in production. Solution provisioned and maintained client records for thousands of employees.

COKE ONE NORTH AMERICA • Atlanta, GA • 2016 to 2017

SAP IDM DEVELOPER CONSULTANT

Stepped into an existing project as a high-level resource, introducing solutions to assign users basic rights based on specific company connections, logically driving service delivery to ensure data security. Conducted extensive user audits for security compliance, ensuring rules compliance.

- Designed solutions to ensure users received approvals for rights and privileges promptly, resolving logjammed database access issues for thousands of end users.

ADDITIONAL EXPERIENCE

OWNER, SENIOR EDUCATIONAL CONSULTANT • B. AVERY ENTERPRISES, INC. (2014 – 2016)

SAP IDM DEVELOPER – SENIOR CONSULTANT • COMMERCIUM TECHNOLOGY, INC. (2013 – 2014)

SAP IDENTITY AND ACCESS MANAGEMENT ADMINISTRATOR 1 • FIRST SOLAR, INC. (2008 – 2013)

DESKTOP / NETWORK SUPPORT TECHNICIAN • FAURECIA EXHAUST SYSTEMS, INC. (2007 – 2008)

EDUCATION

BOWLING GREEN STATE UNIVERSITY

Bachelor of Science in Technology | GPA: 3.87/4.0

OWENS COMMUNITY COLLEGE

Associates of Applied Business | GPA: 3.76/4.0

Languages: German (basic)

AFFILIATIONS

-Sylvania Southview High School
Engineering Technology Advisory
Committee Board Member

-Sylvania Northview High School
Computer Technology Advisory
Committee Board Member

-Former Volunteer Instructor with Junior
Achievement of NW Ohio

-USA, NAIA, & NCAA Fast-Pitch Softball
Umpire