

Learning Aspirations Dashboard

76K

Total Respondants

45.92

Higher Education %

21.90

Need a sponsor %

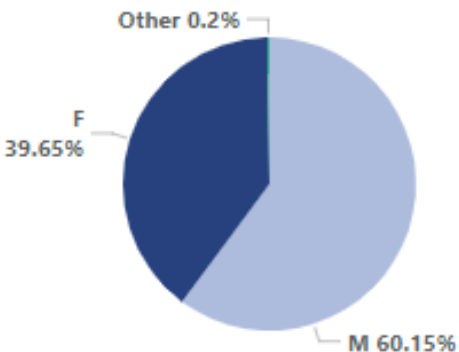
Gender

F

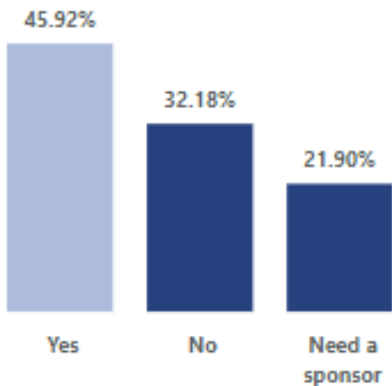
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Other

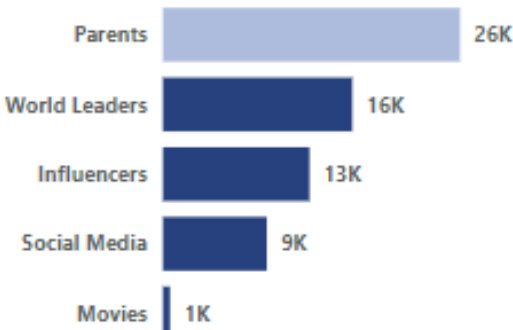
Gender Distribution



Higher Education Aspiration



Influences on Career Aspiration



Key Insights

Gender Distribution:

Among the respondents 0.15% are male, 39.65% female, and 0.2% other.

Higher Education Aspiration:

45.92% seek higher education, 32.18% don't, and 21.90% need sponsorship.

Influencing Factors:

Parents are the top career influence, followed by world leaders and influencers.

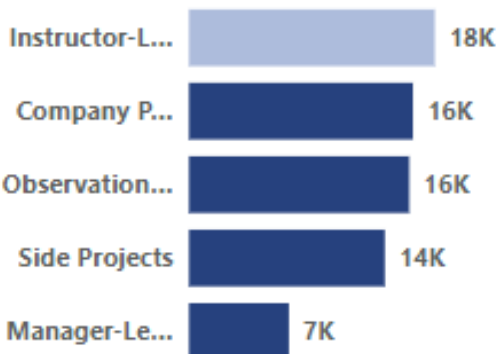
Learning Preferences:

Instructor-led learning is the most preferred, followed by company portals and observational learning.

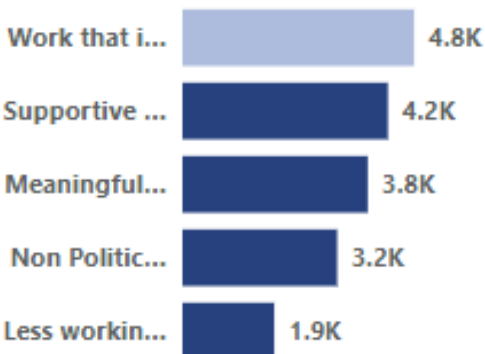
Happiness and Productivity Factors:

Key productivity factors are

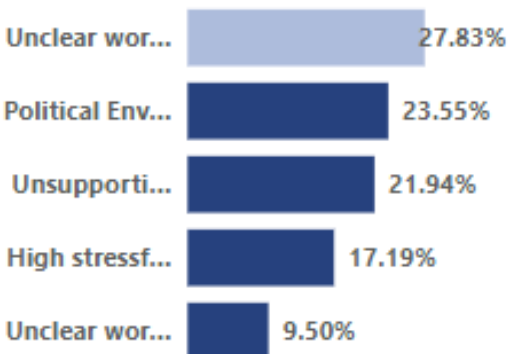
Learning Preferences



Happiness and Productivity Factors

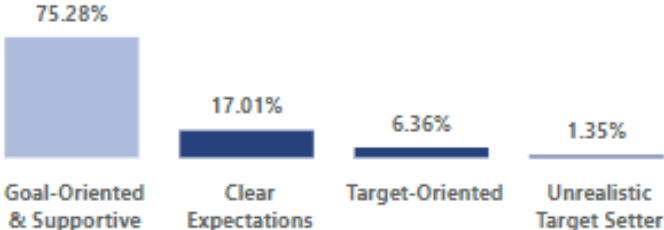


Frustrating Factors

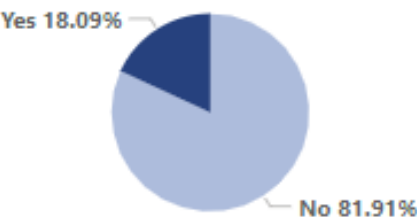


Manager Aspirations Dashboard

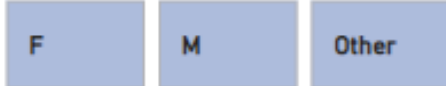
Manager Preferences



Work Under Abusive Manager



Gender



Key Insights

Manager Preferences: Most respondents (57K) prefer managers who are goal-oriented and supportive.

Work Under Abusive Manager: 81.91% would not work under an abusive manager.

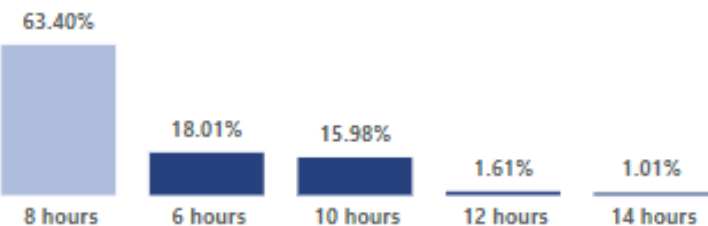
Preferred Working Hours: An 8-hour workday is the most preferred option (14K respondents).

Preferred Work Environment: Hybrid work (47.81%) is the most favored work setup.

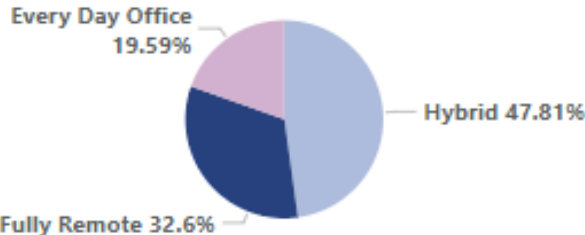
Expected Salary in First 3 Years: A majority (25K) expect salaries above 50K within the first three years.

Expected Salary After 5 Years: The highest aspiration (17.6K) is to earn over 151K after five years.

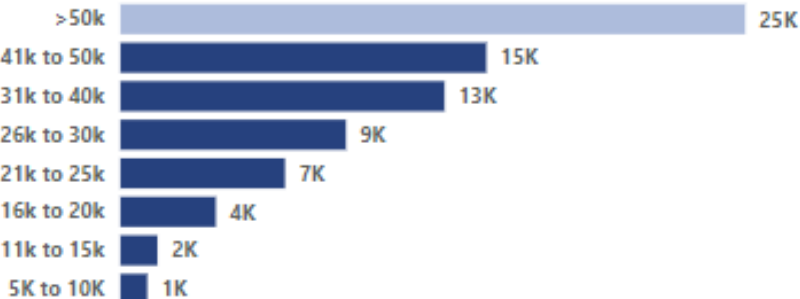
Preferred Working Hours



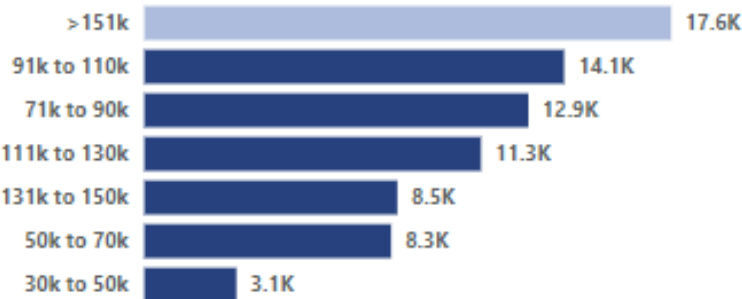
Preferred Work Environment



Expected Salary In First 3 Years



Expected Salary After 5 Years



Mission Aspirations Dashboard

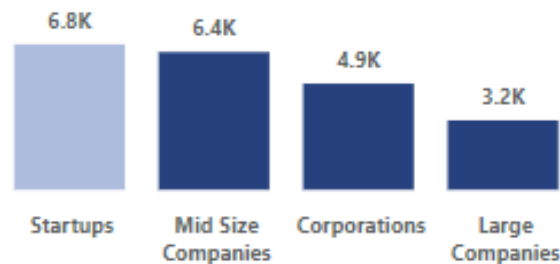
Gender

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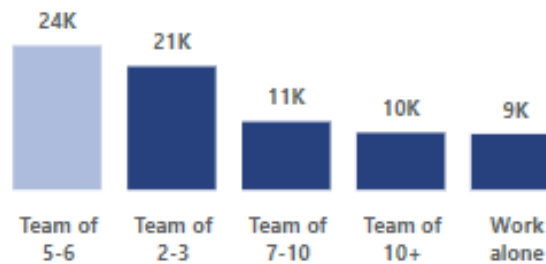
M

Other

Preferred Company Type



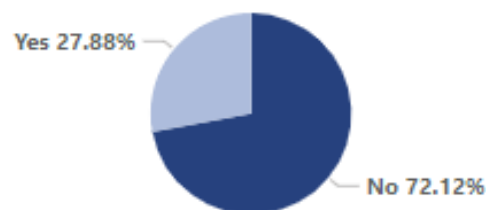
Preferred Team Size



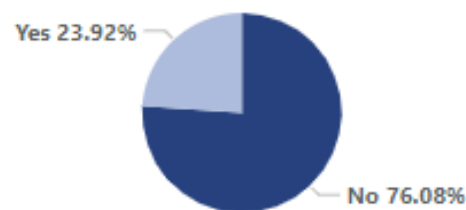
Preferred Employer Type



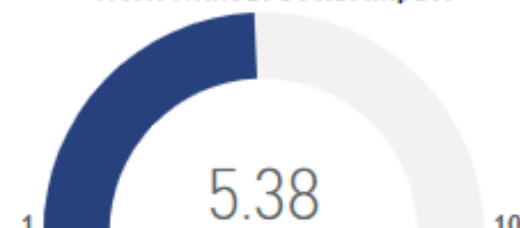
Work Without Clear Mission



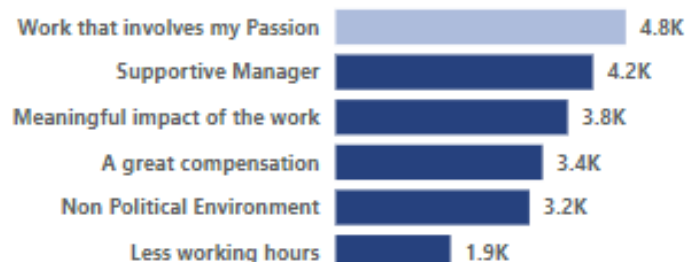
Work With Misaligned Mission



Work Without Social Impact



Happiness and Productivity Factors



Frustrating Factors



Expected Salary After 5 years

