

Resignation Letter

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To:hrops@shyamsteel.com <hrops@shyamsteel.com>

Cc:Arijit Paul <arijit@shyamfuture.com>;Arindam Dutta <arindam.dutta@shyamfuture.com>

Dear Sir ,

It is with a heavy heart that I submit my resignation from **React Native Developer** at **Shyam Future Tech PVT. LTD**, effective **04th December 2023**. While I value the skills and experiences I've acquired, the prevailing work environment has affected my mental and emotional well-being.

I believe that a positive work culture is fundamental to productivity and creativity. Unfortunately, I've encountered situations and interactions that have been counterproductive to these beliefs. Majorly I faced the issues with **Hybrid App Development(React Native Development)** infrastructure which is purely missing. As we are working with hybrid app development (**Android and iOS**) so need to provide application build to the client and android build can be provide by the system provided from office (Windows), but when it comes to iOS we need to struggle for system ask from iOS developer for the system. After getting system the new struggle start due to low internal storage of system, abrupt system crash all these takes more than hours. When I inform my Project Manager pass the issue to Delivery Manager when I going to ask Delivery manager pass it to Project Manager but at last project manager will come and ask for the build at any cost whether you do night stay after knows all the issues. Apart from that there is a Blame game. If project milestones is undelivered then all the blame goes to developers instead of finding the problems for undelivered. I perform daily has led to a persistent feeling of dissatisfaction. I am eager to seek roles that resonate more with my passion and skills. My hope is that my feedback might contribute to future improvements.

I am dedicated to facilitating a seamless transition and will assist in any way I can.

Warm regards,
Shubhankar Koner