

# What To Expect Next

#### **Initial Conversation**

If your background aligns with the qualifications of the specific role, a member of our team will reach out for a quick call. They'll give you a thorough overview of the role and your potential team, and answer any questions you may have.

#### **Team Interviews**

Congratulations! You've reached the interview portion of this journey. You'll meet with more team members and collaborative partners discussing your technical background. We recommend that you use this time to ask any questions about the kind of work you will be handling if you join Crowdbotics.

## **Scenario Presentation**

Crowdbotics uses a practical assessment as the method for our final interview and gives you an opportunity to show us your best work. You will carry out the structured practical exercise at your own pace (approximately 2-3 hours to complete), demonstrating your skills in the intended role.

## **Presentation Interview**

The onsite interview will involve a presentation of your scenario project to the Crowdbotics leadership team and individual discussions of your work with additional members of the team. We recommend that you use any additional time to get to know more about your potential teammates and ask any remaining questions you have as you evaluate Crowdbotics as a potential employer.

### Debrief

Our team will come together to discuss our conversations with you and better align our feedback. This typically occurs within 48 hours after your final interviews so we can get an update to you quickly.

## Offer

After going through this journey together, we'd love to have you join the Crowdbotics team. We will discuss all the details of an offer with you. We truly believe you'll enjoy our collaborative, supportive and inclusive culture, and can't wait to see all of the great things we will accomplish together!