### Curriculum Vita Tom R. Leppard

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### **ACADEMIC POSITIONS**

# North Carolina State University

June 2024, Postdoctoral Scholar, Data Science and AI Academy

### **EDUCATION**

North Carolina State University, Raleigh NC

May 2024, Ph.D. Sociology

May 2021, M.S., Sociology

### Brigham Young University, Provo UT

August 2019, B.S., Sociology; Minors in Nonprofit Management and Business Management

### **ACADEMIC INTERESTS**

- Inequality
- Networks
- Gender
- Work

- Social Capital
- Family
- Race
- Sports

### PEER-REVIEWED PUBLICATIONS – ARTICLES

(\* = Graduate coauthor, \*\* = Undergraduate coauthor)

- **Leppard, Tom R.**, and Mikaela J. Dufur. 2025. "Family Ties and Young Adult Career Goals: Does Family Social Capital Stretch into Emerging Adulthood?" *Emerging Adulthood*. doi.org/10.1177/21676968251352009
- DeMarco, Laura M., **Tom R. Leppard**, and Sadé L. Lindsay. 2024. "Intersectional Bonds: Delinquency, Arrest, and Changing Family Social Capital during Adolescence." *Journal of Marriage and Family* 87(2):505–526. doi.org/10.1111/jomf.13029
- Dufur, Mikaela J., **Tom R. Leppard**, Jonathan A. Jarvis, and Kevin M. Shafer. 2024. "Do Status Characteristic-Based Stereotypes Influence Opportunities in Monoracial Settings? The Case of the National Hockey League." *Sage Open* 14(3):21582440241269929. doi.org/10.1177/21582440241269929.
- Hill, Terrence D., **Tom R. Leppard**, Michael V. Miller, Andrew P. Davis, and Veronica R. Zapata. 2023. "Pandemic Job Separation and Psychological Distress: Modeling Chains of Adversity." *Social Currents* 10(5):465–99. doi.org/10.1177/23294965231183420.
- **Leppard, Tom R.** 2022. "Athlete Activism and the Role of Personal and Professional Positionality: The Case of Naomi Osaka." *International Review for the Sociology of Sport* 57(8):1214–33. doi.org/10.1177/10126902211073907.
- Davis, Andrew P., **Tom R. Leppard**, and Alexander B. Kinney. 2022. "A Shame of Inches: Are Teams with Black Head Coaches More Heavily Penalized in Division 1 College Football?" *Social Science Quarterly* 103(2):259–73. <a href="https://doi.org/10.1111/ssqu.13117">doi.org/10.1111/ssqu.13117</a>.
- **Leppard, Tom R.**, and Mikaela J. Dufur. 2021. "Paternal Closeness in Adolescence: The Association of Sports and Gender." *Sociology of Sport Journal* 39(4):401-411. doi/10.1123/ssj.2021-0062.
- **Leppard, Tom R.**, & \*Darien Dixon. 2020. "The White House's Response to Black Athletes' Protests: Critically Analyzing Social Processes Between Leadership in Sports and Government." *The Journal of Student Leadership* 4(1):71–80.

## PEER-REVIEWED PUBLICATIONS – BOOK CHAPTERS

(\* = Graduate coauthor, \*\* = Undergraduate coauthor)

Dufur, Mikaela J., **Tom R. Leppard**, \*\*Brianna K. Moodie. 2024. "The Ties That Bond?: Social Capital in Families." Pp 271 -86 in Handbooks on Inequality, Handbook on Inequality and Social Capital, edited by Steve McDonald, Rochelle Côté, and Jing Shen. Edward Elgar Publishing Limited. <a href="https://www.e-elgar.com/shop/usd/handbook-on-inequality-and-social-capital-9781802202366.html">https://www.e-elgar.com/shop/usd/handbook-on-inequality-and-social-capital-9781802202366.html</a>

**Leppard, Tom R.**, Mikaela J. Dufur. 2023. "Exploring Gendered Stereotypes: Sports Participation and Adolescent Closeness to Mothers." Pp. 25–42 in Family and Sport. Vol. 19, Research in the Sociology of Sport, edited by S. M. Ortiz. Emerald Publishing Limited. <a href="https://www.emerald.com/insight/content/doi/10.1108/S1476-285420230000019003/full/html">https://www.emerald.com/insight/content/doi/10.1108/S1476-285420230000019003/full/html</a>

### **TEACHING PUBLICATIONS**

- **Leppard, Tom R.** 2025. "The Magic of Duality: Mapping Individuals and Groups Using Harry Potter Networks". *TRAILS: Teaching Resources and Innovations Library for Sociology*, August. Washington DC: American Sociological Association. <a href="https://trails.asanet.org/article/view/the-magic-of-duality-mapping">https://trails.asanet.org/article/view/the-magic-of-duality-mapping</a>.
- **Leppard, Tom R.** "Social Network Analysis: A Guide Using Principles of the ADAPT Model." 2025. Available at: <a href="https://tom-r-leppard.github.io/SP25">https://tom-r-leppard.github.io/SP25</a> SNA Book/
- Leppard, Tom R. "Introduction to Data Visualisation." 2025. Available at: https://tom-r-leppard.github.io/Intro\_to\_vis/

### ARTICLES UNDER REVIEW

(\* = Graduate coauthor, \*\* = Undergraduate coauthor)

- **Leppard, Tom R**. "Collaborating with Competitors: Career Success Dilution Due to Over-affiliation." Under Review at *The Sociological Quarterly*
- **Leppard, Tom R.,** Andrew P. Davis. "The Ties that Rhyme: Duality in Symbolic and Structural Networks of Grime Music." Under Review at *British Journal of Sociology*
- **Leppard, Tom R.,** Anna Manzoni. "Bonding Ties That Get Ahead: Family Social Capital and Early Occupational Attainment." Under Review at *Journal of Youth Studies*
- Castellanos-Reyes, Daniela, **Tom R. Leppard**. "Online Project-Based Learning to Foster Students' Career Choices in Data Science: A Longitudinal Case Study Using Sankey Visualization" Revise and Resubmit at *International Journal of Educational Technology in Higher Education*
- \*Xiaoqin Yan, Honglin Bao, **Tom R. Leppard**, Andrew P. Davis. "Cultural Ties in American Sociology: Prestige, Proximity, and Classification" Revise and Resubmit at *Poetics Journal*
- \*Xiaoqin Yan, Honglin Bao, **Tom R. Leppard**, Andrew P. Davis. "Vogue in American Sociology (2011-2020)" Under Review at *Social Networks*

### WORK IN PROGRESS

(\* = Graduate coauthor, \*\* = Undergraduate coauthor)

- **Leppard, Tom R.**, Mikaela J. Dufur. "The Gender of Family Social Capital: Career Goals in Adolescence to Adulthood." Under final preparations for submission to *Journal of Youth and Adolescence*
- **Leppard, Tom R.,** "From Self to Scene: Measuring Simmelian Synthesis between Individuals and Groups in UK Grime." Under Final Preparations for Submission to *Cultural Sociology*
- **Leppard, Tom R.**, Steven McDonald, Andrew P. Davis, "Grime Movers: Musical Field Effects of Collaboration with Genre Originators." Under preparations for submission to *Social Networks*

### **GRANTS AND AWARDS**

- 2025 North Carolina State University Libraries Alt-Textbook (\$7500)
- 2024 North Carolina Sociological Association "Himes best graduate paper" (\$250)
- 2021 Graduate School Summer Fellowship (\$2500), North Carolina State University
- 2019 Provost Fellowship, North Carolina State University (\$20,000)

### **TEACHING**

### As Instructor of Record

- DSA 295 Introduction to Network Analysis (Spring 2025)
- SOC 202 Introduction to Sociology (Spring 2023)
- SOC 205 Jobs and Work (Fall 2022, Spring 2022, Fall 2021)

#### As Instructor

Peer Scholars Program - Social Network Analysis three-part Seminar (August 2023, September 2023, October 2024) Peer Scholars Program - Asynchronous Social Network Analysis two-part seminar

SOC 300 Research Methods in Sociology Lab (Spring 2021)

### As Teaching Assistant

SOC 204 Sociology of the Family (Spring 2019)

### **PRESENTATIONS**

(\* = Graduate coauthor, \*\* = Undergraduate coauthor)

- Leppard, Tom, R., Steve McDonald. "Pedagogy, Peer Networks, and Professional Identity in Data Science" Symposium on Data Science and Statistics, May 2025.
- Leppard, Tom, R., \*Daulton Selke, Steve McDonald. "Mapping the Landscape of Adolescent Informal Mentoring Experience." Southern Sociological Society conference, April 2025.
- Leppard, Tom R., Steve McDonald, "Pedagogy, Peer Networks, and Professional Identity." Academic Data Science Alliance Conference, October 2024.
- Leppard, Tom, R., Steve McDonald. "Social Class and the Landscape of Adolescent Mentoring Resources." Southern Sociological Society conference, March 2024.
- Leppard, Tom R., "Hold Tight Centrality and Big Up the Network: Network Position and the Career Success of Grime Musicians." North Carolina Sociological Association, April 2024.
- Hill, Terrence, Tom Leppard, Michael Miller, Andrew Davis, and Veronica Zapata. "Pandemic Job Separation and Psychological Distress: Modeling Chains of Adversity." Southern Demographic Association, 2023.
- Leppard, Tom R., \*Adam James Goldfarb, Anna Manzoni. "Bonding Ties That Get Ahead: Family Social Capital and Early Career Outcomes." American Sociological Association conference, August 2023.
- DeMarco, Laura M., Tom R. Leppard, Sadé Lindsay. "Criminal Justice Contact and Family Social Capital in Young Adulthood." American Sociological Association conference, August 2023.
- Hill, Terrence, Tom Leppard, Michael Miller, Andrew Davis, and Veronica Zapata. 2023. "Pandemic Job Separation and Psychological Distress: Modeling Chains of Adversity." Public Health Week Research Showcase, University of Texas at San Antonio, April 2023
- Leppard, Tom R. "Hold Tight the Collaboration Network and Big Up Network Centrality: Collaboration, Centrality, and the Career Success of UK Grime Artists." Southern Sociological Society Conference, March 2023.
- Davis, Andrew, Tom R. Leppard, Xiaoqin Yan, Adam Goldfarb. "Voting Alone: A Fixed-Effect Analysis of Social Capital and Democracy in the United States." Southern Sociological Society Conference, March 2023.
- Leppard, Tom R., Adam Goldfarb, Anna Manzoni. "Human (Capital), All Too Human: Social and Cultural Capital Explanations for Status Attainment in the Life Course." Southern Sociological Society Conference, March 2023.
- Leppard, Tom R., Mikaela J. Dufur, Brianna K. Moodie. "#GOALS: Family Social Capital, Gender Homophily, and Career Goals." North Carolina Sociological Association, March 2023
- DeMarco, Laura M., Tom R. Leppard, Sadé Lindsay. "Criminal Justice Contact and Family Social Capital in Young Adulthood." The American Society of Criminology, November 2022.
- Hill, Terrence, Tom R. Leppard, Michael V. Miller, Andrew P. Davis. "Mechanisms Linking Pandemic Unemployment and Psychological Distress." Stress Conference, June 2022.
- Davis, Andrew, Tom R. Leppard et al. "Killing in the Name: Charismatic Authority and The Legitimacy of Political Violence." Southern Sociological Society, April 2022.
- Davis, Andrew, Tom R. Leppard, Alexander B. Kinney. "A Shame of Inches: Teams with Black Head Coaches are Penalized more in Division 1 College Football." Southern Sociological Society, April 2021.

- Gibbs, Benjamin G., Tom R. Leppard, Paula Sheppard. "Parenting in the Era of the Coresident Grandparent." American Sociological Association Conference, 2020 (curtailed due to COVID-19).
- Dufur, Mikaela J., Tom R. Leppard, Kevin Shafer, & Jonathan A. Jarvis. "Effeminate or Enforcer: Racial & Ethnic Segregation in the National Hockey League." American Sociological Association Conference, August 2019.
- Leppard, Tom R., Mikaela J. Dufur. "Kids Can't Handle Much More: Parental Investment Mediates Participation in Extracurriculars and Adolescent Academics." Poster at Mary Lou Fulton Conference, April 2019.
- Dufur, Mikaela J., Tom R. Leppard. "Daddies and Daughters: How Do Sports Mediate Paternal Closeness for Adolescent Girls?" Poster at Mary Lou Fulton Conference, April 2019.
- Gibbs, Benjamin G., Tom R. Leppard, Lear Burton, Ben Walter. "The Biracial Disadvantage? Do Asian-Whites Underperform Their Asian Counterparts?" Poster at Mary Lou Fulton Conference, April 2019.

### ACADEMIC SERVICE

## Occasional reviewer:

- Sociology of Education
- Sociological Perspectives
- Social Sciences Journal
- Sport in Society
- International Journal of Educational Research Open
- International Review for the Sociology of Sport

### PROFESSIONAL AFFILIATIONS

- North Carolina State University WolfWebs-Affiliate
- Brigham Young University Affiliate
- North Carolina Sociological Association Member
- Southern Sociological Society Member
- American Sociological Association Member

### **QUANTITATIVE METHODS & SOFTWARE**

- Social Network Analysis
- Natural Language Processing
- Statistical Inference
- Data Visualisation
- Business Analytics

- RStudio
- Stata
- ORA/NetMapper
- Microsoft
- Python

### LANGUAGES

- English (Native)
- Greek (Proficient)
- French (Conversational)