

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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# Company 1: Google

Website: [www.google.com](http://www.google.com)

Job Site: <https://careers.google.com/jobs/results/>

Glassdoor: <https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm>

## Company Description:

Google LLC is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence, and consumer electronics.

**One sentence to describe:** Google is the best place to work as a software engineer.

## Interview Process:

Step 1: Resume screen

Step 2: Recruiter call

Step 3: Phone screen(s)

Step 4: Onsite interviews

Step 5: Hiring committee

Step 6: Team match

Step 7: Salary negotiation

**Relevant Links:** <https://igotanooffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

**Your opinion:** This is a dream company.

# Company 2: Nutanix

**Website:** <https://www.nutanix.com/>

**Job Site:** <https://www.nutanix.com/company/careers>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Nutanix-Reviews-E429159.htm>

## Company Description:

Nutanix is one of the world's great cloud computing companies, and is recognized as one of the best in the field when it comes to cloud services and software-defined storage. Founded 13 years ago by Dheeraj Pandey, Mohit Aron, and Ajeet Singh, Nutanix has empowered clients to optimize the efficiency of their systems. It has met with striking success in this mission, pivoting last year from hardware to subscription software and earning \$1.4 billion in revenue in the process.

**One sentence to describe:** Nutanix unifies public cloud simplicity and agility with private cloud performance and security.

## Interview Process:

Step 1: Resume screen

Step 2: CoCube Online Round

Step 3: Group Fly Round...

Step 4: Face to Face Technical Round 1

Step 5: Face to Face Technical Round 2 Step 6: Team match

Step 6: Face to Face Technical-cum-HR round

**Relevant Links:** <https://www.nutanix.com/blog>

**Your opinion:** This is a best company.

# Company 3: MathWorks

**Website:** <https://www.mathworks.com/>

**Job Site:** <https://www.mathworks.com/company/jobs/opportunities.html>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-MathWorks-EI\\_IE17117.11,20.htm](https://www.glassdoor.com/Overview/Working-at-MathWorks-EI_IE17117.11,20.htm)

## Company Description:

MathWorks is an American privately held corporation that specializes in mathematical computing software. Its major products include MATLAB and Simulink, which support data analysis and simulation.

**One sentence to describe:** MATLAB is a programming platform designed specifically for engineers and scientists to analyze and design systems and products that transform our world.

## Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

**Relevant Links:** <https://blogs.mathworks.com/>

**Your opinion:** MathWorks has a good culture

# Company 3: Brain Station 23

**Website:** <https://brainstation-23.com/>

**Job Site:** <https://erp.bs-23.com/jobs>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

## Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

**One sentence to describe:** Tech startup.

## Interview Process:

Step 1: Technical Round

- Check CV
- Check last year project
- Research publications

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

**Relevant Links:** <https://brainstation-23.com/blog/>

**Your opinion:** Good place to work and learn

# Company 3: Bdtask Limited

**Website:** <https://www.bdtask.com/>

**Job Site:** <https://www.bdtask.com/career.php>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Bdtask-EI\\_IE3006364.11,17.htm](https://www.glassdoor.com/Overview/Working-at-Bdtask-EI_IE3006364.11,17.htm)

## Company Description:

Bdtask is the most creative software company in Bangladesh. We are one of the best software company for custom mobile, web and desktop software development.

**One sentence to describe:** creative software development and IT company

## Interview Process:

Step 1: Psychological test

Step 2: Second Coding Test

Step 2: HR Round

- Check CV
- background, interests, and preferred tech stack.
- Work Experience documents if any.

**Relevant Links:** <https://www.bdtask.com/blog/interview-questions-to-identify-the-best-software-company>

**Your opinion:** Good place to work and learn