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## Data Lead

Role: Data Lead Domain: Developer Tooling CDE (B2B) Location: Fully Remote for those living in Germany - Occasional Munich Meet-ups Comp: Circa €100,000 - €125,000 + Equity

Are you a Data Generalist (Warehousing, Ingestion, Analytics, Visualisation, Transformation), who views data as a means to drive business outcomes as opposed to solving technical challenges, and you enjoy transforming complex problems into elegant solutions?

Then read on....

You would join a series A CDE who have created a cloud based solution to help technical folk create software more efficiently. Having just launched a new product, your work closely with engineering, sales and customer experience to shape ensure the full data-stack, infrastructure, and insights are fit for purpose, to drive business impact, GTM Strategy and Operational Efficiency.

The business culture thrives on ownership, so you have the opportunity to shape the data strategy + architecture, advance data maturity and build a team around you in the mid-long term future.

The role: Own Data Ingestion, Warehousing, Analytics & Visualisation with scalability, reliability + cost efficiency in mind Create self service analytics capabilities Data Eng Best Practises - Monitoring, Testing, Disaster Recovery, Documentation + make them scalable + reusable Work with GTM to track customer behaviour and lead enrichment pipelines to ensure insights are in the right places

Stack they work with: BigQuery, DBT, Segment, Prefect, Cencus, Mixpanel, Hex, Metabase

Yourself: Some leadership experience Experience being the primary owner of a data function, in a fast-growing startup or scale-up environment Owned Product Data in a SAAS or Similar Environment Built or significantly evolved data platforms that directly supported business growth Track record of successfully wearing multiple hats across the data stack - from data engineering to analytics. Experience with modern data stack tools like dbt, Prefect, Census / other orchestration and reverse ETL tools, modern warehouses (ideally

BigQuery) Background working with product analytics and data from multiple other first/third party data sources, experience building up a customer data platform Evidence of stakeholder collaboration and business impact - driving business outcomes, team enablement, or improved decision-making processes

Benefits: 30 days paid vacation + public holidays Flexible working hours - work in your productivity hours Annual company retreats Sports, Health and Well-being Stipend Educational Budget (€1800 per year) Health Insurance extended paid parental leave for all parents

If you have been data hire no.1/2 in a scale-up, and can demonstrate you have significantly evolved a data function of a SaaS business, please email me directly on [a.otter@strativgroup.com](mailto:a.otter@strativgroup.com) - there have been a lot of applications for the role