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Operations Intern - Bayern- Start Date 2025

## Description

Amazon Operations is the backbone of the Amazon customer experience. With over 50 fulfilment centres, hundreds of delivery stations, and tens of thousands of employees, the team works together to efficiently deliver items to customers. In the fulfilment centres, millions of items are picked and packed annually, while delivery teams work to get orders to customers on time. Safety is the top priority, and the operations culture is defined by teamwork, diversity, and a shared work ethic that keeps the business running smoothly. The team takes pride in delivering the quality service Amazon is known for globally.

Note: You must have the right to work in the country of employment by the start date.

## Key job responsibilities

## Skills

As an Amazon operations intern, you'll have the opportunity to apply your analytical skills to impactful projects that enhance the functionality and service of Fulfillment Centers, Sortation Centers, and Delivery Stations. Key aspects of the role include:

Completing high-priority projects to the highest standard, demonstrating your ability to deliver results  
Analyzing data to identify operational challenges and opportunities for improvement  
Proposing and testing solutions, collaborating with the team to implement the most effective ones  
Developing communication and teamwork skills by working with managers, stakeholders, and frontline associates. Be on the move within the building to engage with various teams. This includes actively gathering knowledge by participating in activities such as pre-briefs, flow meetings, and discussions with the leadership team and associates. Ability to navigate the workspace and move between different areas is essential for this position. Displaying flexibility to work various schedules and shift patterns as required. Potential relocation to the designated work location.

## A day in the life

Our internships are educational opportunities that allow you, our future managers, to discover how we lead and develop our teams of associates. You'll immerse yourself in the fast-paced, complex world of our Fulfillment Centers, Sortation Hubs, and Delivery Stations, witnessing how our managers engage their teams to fulfill customer expectations.

This internship will place you at the heart of our operations, enabling you to trace the journey of a customer order. You'll gain a realistic job preview of the full-time opportunities awaiting you within our organization.

You'll learn how our managers cultivate a safe, productive environment, harnessing the full potential of their teams through effective engagement and performance management strategies. This is your chance to develop skills that will propel you towards a rewarding career with Amazon.

## About The Team

## Intern Community:

As an Amazon Intern, you'll be part of a vibrant, supportive community that empowers your growth and development. You'll collaborate with interns from around the world, networking and participating in social events to broaden your perspectives. You can also join specialized groups focused on areas like sustainability to explore your diverse interests.

## Support

The internship program provides a robust support system, including weekly intern office hours, dedicated IT and HR support, and a program team committed to your success. This ensures you have the guidance and assistance needed to thrive.

## Learning Sessions

Exclusive learning sessions will further enhance your skills, granting you access to Amazon's cutting-edge learning platforms and the expertise of industry leaders. These structured development opportunities will prepare you for the next step in your career.

## Opportunities

Upon successful completion of the internship, you may be considered for a graduate role or a second internship, allowing you to continue your journey with Amazon. Additionally, you'll enjoy a competitive monthly salary, relocation support, and access to a range of employee benefits.

## Internship Start Dates Across The Year

We are hiring interns to start anytime from January through September 2025. Each month, we'll hold 1-2 onboarding days for new hires.

## Basic Qualifications

Currently in your penultimate or final year and working towards a university degree in Logistics, Supply Chain, Production, Engineering, Business Management, or a similar discipline. Eligible to complete a full-time internship of 3-6 months. Highly proficient in both spoken and written English and the local language of the country you are applying for (Common European Framework of Reference C1).

## Preferred Qualifications

Strong problem-solving and analytical skills, with the ability to identify process improvements and innovative solutions. Excellent communication and teamwork skills, able to collaborate effectively with others. Demonstrated curiosity, proactivity, and willingness to take on challenges in an ambiguous, fast-paced environment.

Amazon is an equal opportunities employer. We believe passionately that employing a diverse workforce is central to our success. We make recruiting decisions based on your experience and skills. We value your passion to discover, invent, simplify and build. Protecting your privacy and the security of your data is a longstanding top priority for Amazon. Please consult our Privacy Notice ([https://www.amazon.jobs/en/privacy\\_page](https://www.amazon.jobs/en/privacy_page)) to know more about how we collect, use and transfer the personal data of our candidates.

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Company - Amazon Erfurt GmbH

