

Your Key Results

Realised Strengths

Perform well

Energising

Higher use

Use wisely



Work Ethic

1

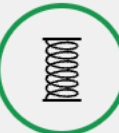
You are very hard working, putting a lot of effort into everything.



Persistence

2

You achieve success by keeping going, even when things are difficult.



Bounceback

3

You use setbacks as springboards to go on and achieve even more.



Humour

4

You see the funny side of almost everything - and make a joke of it.



Drive

5

You are self-motivated and push yourself hard.



Innovation

6

You approach things in ingenious and new ways.



Creativity

7

You strive to produce original work by combining things imaginatively.

Perform well

Energising

Lower use

Use more



Emotional Awareness

1

You are aware of the emotions and feelings of others.



Equality

2

You like to treat everyone equally and pay attention to fairness.



Listener

3

You like to focus on and listen intently to what people say.



Relationship Deepener

4

You tend to form deep, long lasting relationships.



Change Agent

5

You are involved with change by advocating and making it happen.



Action

6

You like to act immediately and decisively.



Catalyst

7

You motivate and inspire others to make things happen when possible.

Learned Behaviours

Perform well

De-energising

Variable use

Use when needed



Adherence

1

You can follow processes, operating firmly within rules.



Detail

2

You have learned to focus on the small things that others easily miss.



Counterpoint

3

You can bring a different viewpoint to others, whatever the context.



Humility

4

You have learned to stay in the background, giving others credit.

Weaknesses



Perform poorly

De-energising

Variable use

Use less



Mission

1

You don't always pursue things which give you a sense of purpose.

Your Full Results

Below are your personalised results from your Expert Profile and the 4 quadrants.

- Realised Strengths
- Unrealised Strengths
- Learned Behaviours
- Weaknesses



Work Ethic

1

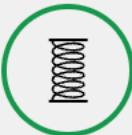
You are very hard working, putting a lot of effort into everything.



Persistence

2

You achieve success by keeping going, even when things are difficult.



Bounceback

3

You use setbacks as springboards to go on and achieve even more.



Humour

4

You see the funny side of almost everything - and make a joke of it.



Improver

16

You constantly look for better ways of doing things.



Self-awareness

17

You know yourself well, understanding your own emotions and behaviour.



Adventure

18

You love to take risks and stretch yourself outside your comfort zone.



Planner

19

You make plans for everything you do, covering all eventualities.



Drive

5

You are self-motivated and push yourself hard.



Writer

20

You love to write, conveying thoughts and ideas in the written word.



Innovation

6

You approach things in ingenious and new ways.



Resilience

21

You take hardships in your stride, recovering quickly and moving on.



Creativity

7

You strive to produce original work by combining things imaginatively.



Self-belief

22

You are confident in your abilities, knowing you can achieve your goals.



Resolver

8

You love to solve problems, the more difficult the better.



Legacy

23

You love to create things that will outlast you and are sustainable.



Time Optimiser

9

You maximise time, to get the most out of the time you have available.



Judgement

24

You enjoy making decisions and can make the right decision quickly.



Growth

10

You always look for ways to grow and develop, whatever you are doing.



Rapport Builder

25

You establish rapport and relationships with others quickly and easily.



Incubator

11

You love to think deeply about things to arrive at the best conclusion.



Persuasion

26

You enjoy bringing others round to your way of thinking.



Prevention

12

You think ahead, to anticipate and prevent problems before they happen.



Explainer

27

You easily simplify things so that others can understand.



Curiosity

13

You are interested in everything, always seeking out new information.



Esteem Builder

28

You love to help others believe in themselves.



Organiser

14

You are exceptionally well-organised in everything you do.



Competitive

29

You are always competing to win, wanting to perform better than others.



Pride

15

You strive to produce work that is of the highest standard and quality.