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Introduction

- Introduction
- Q Current Statistical Methods for Imputing Race and Ethnicity
- 3 A novel approach: Nested Dichotomies
- Future work



# Regulation and fairness

 Colorado SB21-169: The legislation holds insurers accountable for testing their big data systems including external consumer data and information sources, algorithms, and predictive models - to ensure they are not unfairly discriminating against consumers on the basis of a protected class

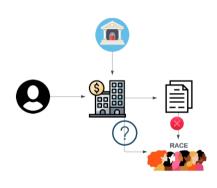




# Regulation and fairness

# Race as a protected variable:

- Civil Rights Act of 1866, 1964 prohibited discrimination based on "race, color or previous condition of servitude"
- In property and casualty (P&C) insurance, race and ethnicity data has not been systematically collected (American Academy of Actuaries, 2022)
- In health insurance, race and ethnicity data are often incomplete and inconsistent (Haley et al. (2022)).

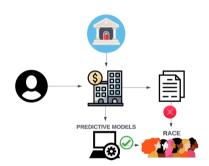




# Regulation and fairness

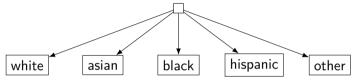
## Race as a protected variable:

 statistical methods for imputing or modeling race and ethnicity were in life and health insurance Larry Baeder and Woldeyes (2024).



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# Let i denotes the i-th observation. The goal is to find the probability of individual i belonging to each of the races.



We calculate proxies:

$$p(R_i = r_i | G_i = g_i), p(R_i = r_i | S_i = s_i), p(R_i = r_i | G_i = g_i, S_i = s_i), \dots$$

- $R_i$ : race  $\in$  {white, black, hispanic, asian, other}
- $S_i$ : surname from a list of surnames
- $F_i$ : first name from a list of first names
- $G_i$ : geolocation that can be at tract, block, block group, county, place or zcta level.





Geocoding Only (GO): P&C insurance in the 1990s and 2000s (NAIC, 2008)

Surname analysis (SA):
Spanish surname lists (Word & Perkins Jr., 1996). Asian surname lists (Lauderdale & Kestenbaum, 2000)



Categorical Surname and Geocoding (CSG) I. SA for Asian and Hispanic, II. GO Black or white/other

# Bayesian methods

# **Bayesian Surname Geocoding (BSG):**

 Integrated cohort distributions by surname and geolocation from different datasets using Bayes's theorem (Elliott et al. (2008))

$$p(R_i|S_i) = \frac{p(S_i|R_i) p(R_i)}{p(S_i|R_i)p(R_i) + p(S_i|not R_i)p(not R_i)}$$

- where  $p(R_i)$ ,  $p(not R_i)$  are the prior probabilities of belonging and not belonging to a specific race/ethnicity cohort based solely on geolocation, respectively.
- $p(S_i|R_i)$ ,  $p(S_i|not R_i)$  are computed depending on lists of Asian or Hispanic surnames (for more information see the appendix)



# Bayesian Methods

# Bayesian Improved Surname Geocoding (BISG):

 Different surname data (U.S. Census Bureau of 2010, lists for all the races) and conditions the prior probability of race/ethnicity on surname instead of geolocation (Elliott et al. (2009))

$$p(R_i|G_i, S_i) = \frac{p(R_i|S_i) \ p(G_i|R_i)}{\sum_{r \in R} p(R_i|S_i) \ p(G_i|R_i)}$$
(1)

# Intuition behind (1):

# I. Independence assumption

• Given the race, the geolocation is not informative about the surname and viceversa.

$$G_i \perp \!\!\! \perp S_i | R_i$$
 (Assumption 1)

# II. General properties

- From Bayes formula:  $p(R_i, S_i) = p(R_i | S_i) p(S_i)$
- Properties of joint distribution:  $p(R_i, G_i, S_i) = p(G_i | R_i, S_i) p(R_i | S_i) p(S_i)$
- Law of total probability :  $p(G_i, S_i) = \sum_{r \in P} p(R_i, G_i, S_i)$



$$p(R_i|G_i, S_i) = \frac{p(R_i, G_i, S_i)}{p(G_i, S_i)}$$

$$= \frac{p(G_i|R_i, S_i) \ p(R_i|S_i) \ p(S_i)}{p(S_i) \sum_{r \in R} p(G_i|R_i, S_i) \ p(R_i|S_i)}$$

By assumption 1, we arrive to:

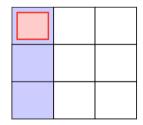
$$p(R_i|G_i, S_i) = \frac{p(R_i|S_i) \ p(G_i|R_i)}{\sum_{r \in R} p(R_i|S_i) \ p(G_i|R_i)}$$
(2)



# Figure 1: $p(R_i|S_i)$ obtained from US Census Surname List 2010

| surname 🗦 | p_whi ÷ | p_bla ÷ | p_his ÷ | p_asi ÷ | p_oth  |
|-----------|---------|---------|---------|---------|--------|
| SMITH     | 0.7090  | 0.2311  | 0.0240  | 0.0050  | 0.0308 |
| JOHNSON   | 0.5897  | 0.3463  | 0.0236  | 0.0054  | 0.0350 |
| WILLIAMS  | 0.4575  | 0.4768  | 0.0249  | 0.0046  | 0.0363 |
| BROWN     | 0.5795  | 0.3560  | 0.0252  | 0.0051  | 0.0342 |
| JONES     | 0.5519  | 0.3848  | 0.0229  | 0.0044  | 0.0361 |
| GARCIA    | 0.0538  | 0.0045  | 0.9203  | 0.0141  | 0.0073 |
| MILLER    | 0.8411  | 0.1076  | 0.0217  | 0.0054  | 0.0243 |
| DAVIS     | 0.6220  | 0.3160  | 0.0244  | 0.0049  | 0.0327 |
| RODRIGUEZ | 0.0475  | 0.0054  | 0.9377  | 0.0057  | 0.0036 |
| MARTINEZ  | 0.0528  | 0.0049  | 0.9291  | 0.0060  | 0.0073 |
| HERNANDEZ | 0.0379  | 0.0036  | 0.9489  | 0.0060  | 0.0035 |
| LOPEZ     | 0.0486  | 0.0057  | 0.9292  | 0.0102  | 0.0063 |
| GONZALEZ  | 0.0403  | 0.0035  | 0.9497  | 0.0038  | 0.0027 |

Figure 2:  $p(G_i|R_i)$  is the racial composition of each geolocation. We apply bayes  $\frac{p(R_i|G_i)}{p(R_i)}^*$ , obtained from US Census 2010



$$* \underbrace{p(R_i|G_i) \ p(G_i)}_{p(R_i)} = \underbrace{\frac{\# \ \text{counts for race r in geolocation g}}{\# \ \text{counts for geolocation g}}_{\# \ \text{total counts for race r}}_{\# \ \text{total counts for race r}} = \underbrace{\# \ \text{counts for race r in geolocation g}}_{\# \ \text{total counts for race r}} = \underbrace{\# \ \text{counts for race r in geolocation g}}_{\# \ \text{total counts for race r}} = \underbrace{\# \ \text{counts for race r in geolocation g}}_{\# \ \text{total counts for race r}} = \underbrace{\# \ \text{counts for race r in geolocation g}}_{\# \ \text{total counts for race r}} = \underbrace{\# \ \text{counts for race r in geolocation g}}_{\# \ \text{total counts for race r}}$$

# Summarizing

# **Algorithm 1** BISG

**Input** surname list and census counts

for do  $R_i \in \mathcal{R}$ 

Select from the voters file  $p(R_i|S_i)$ 

Compute from census  $p(G_i|R_i)$ .

Calculate  $p(R_i|S_i, G_i) \leftarrow p(R_i|S_i) * p(G_i|R_i)$ 

Normalize  $p(R_i|S_i, G_i) \leftarrow \frac{p(R_i|S_i, G_i)}{\sum_{R \in \mathcal{R}} p(R_i|S_i, G_i)}$ 

end for

**Output** vector of probabilities  $(p(R_i|S_i, G_i))_{R_i \in \mathcal{R}}$ 

 $\mathcal{R} = \{\text{white, black, hispanic, asian, other}\}$ . To evaluate the performance of the model, you should have a dataset with self-reported race, S, F, G from voters file or healthcare

# Bayesian Methods

# Bayesian Improved First Surname Geocoding (BIFSG)

We also assume that once we know the race, the geolocation is not informative about the first name and viceversa.

$$G_i \perp \!\!\!\perp F_i | R_i$$
 (Assumption 1)

Thus

$$p(R_i|G_i, F_i, S_i) = \frac{p(S_i|R_i) \ p(F_i|R_i) \ p(R_i|G_i)}{\sum_{r \in R} p(S_i|R_i) \ p(F_i|R_i) \ p(R_i|G_i)}$$



power for Blacks." Elliott et al. (2009)

# "As can be seen, half of the total predictive power of BISG is unique to surnames, about a quarter is unique to location. As expected, these proportions vary strongly by race/ethnicity, with surnames alone responsible for only 33% of BISG's predictive

| Algorithm/Cohort | white | black | asian | hispanic | other | overall |
|------------------|-------|-------|-------|----------|-------|---------|
| SA               | 0.95  | 0.09  | 0.56  | 0.84     | 0.01  | 0.75    |
| BISG             | -0.02 | +0.41 | +0.03 | +0.02    | +0.05 | +0.04   |
| BIFSG            | +0.03 | +0.04 | -0.02 | -0.03    | +0.08 | +0.02   |

Table 1: Differences in accuracy compared to the methodology above (increasing number of explanatory variables). Examples for Asian individuals: Yu Kyle, Pham Sam.

 $\hookrightarrow$  Optimizing the BISG methodology with the variables considered (F, S, G): using first names (F) exclusively for identifying White and Black individuals.

# Bayesian methods

# Fully Bayesian Improved Surname Geocoding (fBISG)

BISG suffers from two data problems regarding minorities:

- the census often contains zero counts
  - → fBISG uses a measurement error model so that zero values mean low probability instead of nonexistence
- many surnames are missing from the census data
  - → fBISG also supplemens the surname list with additional data from voter files from six Southern states



# fBISG: Methodology

BISG (Elliott et al., 2009)

$$P(R_i|S_i, G_i) \propto P(S_i|R_i)P(R_i|G_i)$$

 $P(R_i = r | G_i = g) \propto N_{rg}$ , obtained from US census data. <sup>a</sup>

fBISG (Imai and Khanna, 2016)

$$P(R_i|S_i,G_i) \propto P(R_i|S_i)P(G_i|R_i)$$

$$P(R_i = r | G_i = g, R_{-i}) \propto n_{rg}^{-i} + N_{rg} + 1 > 0$$
, with:

- ullet the term +1 arises from the assumption of a Dirichlet prior distribution over the race distribution for geolocation g,
- $n_{rg}^{-i}$  is obtained using Gibbs sampling (Robert and Casella, 1999) on the dataset of individuals whose race is being predicted, by conditioning on the race of other individuals  $R_{-i}$  in geolocation g.



ahttps://www.census.gov/data.html

### **AUC BY METHODOLOGY**

| Area under ROC                     |          |       |       |       |       |  |  |  |
|------------------------------------|----------|-------|-------|-------|-------|--|--|--|
|                                    | Hispanic | Asian | Black | White | Other |  |  |  |
| BISG                               | 0.92     | 0.82  | 0.92  | 0.90  | 0.59  |  |  |  |
| fBISG with zero-count correction   | 0.96     | 0.91  | 0.94  | 0.91  | 0.57  |  |  |  |
| fBISG with additional surname data | 0.96     | 0.91  | 0.96  | 0.91  | 0.58  |  |  |  |
| fBISG with first name              | 0.97     | 0.93  | 0.97  | 0.94  | 0.61  |  |  |  |
| fBISG with first and middle name   | 0.98     | 0.94  | 0.98  | 0.95  | 0.62  |  |  |  |

Source: (Imai, Olivella, & Rosenman, 2022).



- Minorities continue to be underestimated. They are absorbed by the majority
- How can we give more power to the minorities?

| white | black | asian | hispanic | other |
|-------|-------|-------|----------|-------|
| 0.57  | 0.11  | 0.05  | 0.17     | 0.09  |

Table 2: Proportion of races in the Census decennial of 2020 at tract level, US

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Future work

| surname | me first middle |       | race     |  |
|---------|-----------------|-------|----------|--|
| Pacheco | Emalee          | Julie | Hispanic |  |

| bisg white | bisg hispanic | bisg asian | bisg black | bisg other |
|------------|---------------|------------|------------|------------|
| 0.50       | 0.47          | 0.001      | 0.007      | 0.012      |

Table 3: Example of probabilities marginally distant. Evaluated on data from an insurance application - SOA

| bisg white | bisg non white |
|------------|----------------|
| 0.43       | 0.57           |

Table 4: Example of binomial prediction



# Mistakes are highly punished, a single mistake along the path to a leaf node

results in an incorrect prediction.

Frank and Kramer (2004)

 Our hypothesis: relaxed metrics show significant improvements. In some cases probabilities are marginally

distant, and the model is penalized.

 We evaluate Recall (identification) and Precision (the model is sharp)

Table 5: Performance metrics BISG. Taking two highest probabilities (taking highest probability)

| Cohort/Metric | Recall      | Precision   |
|---------------|-------------|-------------|
| white         | 0.96 (0.93) | 0.87 (0.78) |
| black         | 0.68 (0.47) | 0.76 (0.66) |
| asian         | 0.65 (0.57) | 0.82 (0.81) |
| hispanic      | 0.88 (0.84) | 0.88 (0.88) |
| other         | 0.14 (0.03) | 0.45 (0.36) |

# The goal

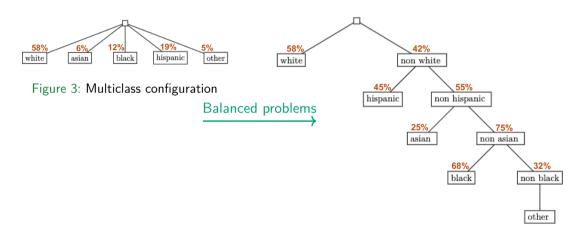
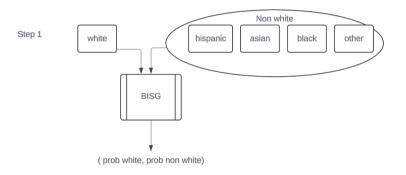
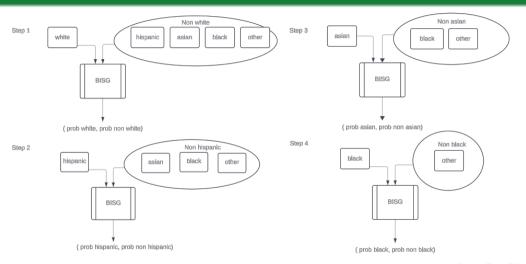


Figure 4: Nested dichotomies configuration = 🔊 🔊 🤉 🗠



# Non white Step 1 white black hispanic asian other BISG ( prob white, prob non white) Step 2 Non hispanic hispanic black asian other BISG ( prob hispanic, prob non hispanic)

# Nested dichotomies



# (K)

$$p(R_i = r | G_i = g, S_i = s) = \prod_{k \in \mathcal{P}_r} (\mathbb{I}(r \in \mathcal{R}_{k1}) p(r + (\mathbb{I}(r \in \mathcal{R}_{k2}) p(r \in \mathcal{R}_{k2} | G_i, S_i, R_i \in \mathcal{R}_k))$$

- \mathcal{P}\_r: path to the leaf node corresponding to class r
- I: indicator function
- $\mathcal{R}_k$ : set of classes present at node k
- R<sub>k1</sub>, R<sub>k2</sub> ⊂ R<sub>k</sub>: sets of classes present at the left and right child of node k, respectively.

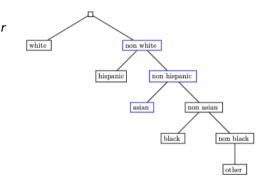


Figure 5: Regular approach to compute probabilities e.g.  $p(R_i = asian | G_i, S_i)$ .



### Nested dichotomies

The order in which the tree was built is irrelevant under R:

# Theorem (Theorem of Conditional Independence)

This theorem states that if A, B, and C are events in a sample space, and it holds that:

$$P(A) = P(A \mid B) \cdot P(B \mid C) \cdot P(C)$$

then it also holds that:

$$P(A) = P(A \mid C) \cdot P(C \mid B) \cdot P(B)$$

This implies that the probability of A is independent of the order in which events B and C are conditioned, provided that the conditional probabilities are defined and nonzero.



# Thresholds approaches

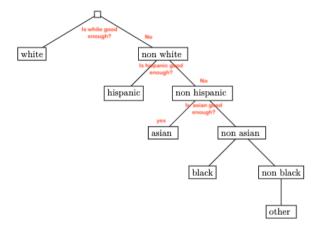


Figure 6: Threshold approach in which the individual is marked as asian



# Once we built the optimal tree<sup>1</sup>:

- I. Discard Sequentially (DS): ask sequentially if the prediction is good enough (given the optimized threshold).
  - If yes, stop
  - If not, continue to the next layer
  - The last layer is the default option
- II. Discard Sequentially Strengthened (DSS): Discard Sequentially + BUT If any of the predictions is not good enough, then take the maximum among the predictions.

Table 6: Recall

| Cohort/Metric | BISG | R    | DS   | DSS  |
|---------------|------|------|------|------|
| white         | 0.93 | 0.93 | 0.83 | 0.83 |
| black         | 0.47 | 0.41 | 0.58 | 0.64 |
| asian         | 0.58 | 0.55 | 0.61 | 0.61 |
| hispanic      | 0.84 | 0.84 | 0.85 | 0.85 |
| other         | 0.03 | 0.04 | 0.12 | 0.09 |

Table 7: Precision

| BISG | R    | DS   | DSS  |
|------|------|------|------|
| 0.78 | 0.78 | 0.83 | 0.83 |
| 0.66 | 0.66 | 0.55 | 0.51 |
| 0.81 | 0.81 | 0.72 | 0.72 |
| 0.88 | 0.87 | 0.86 | 0.86 |
| 0.36 | 0.21 | 0.10 | 0.14 |

Table 8: Recall

Table 9: Precision

| Cohort/Metric | BIFSG | R    | DS   | DSS  | BIFSG | R    | DS   | DSS  |
|---------------|-------|------|------|------|-------|------|------|------|
| white         | 0.44  | 0.97 | 0.87 | 0.87 | 0.90  | 0.78 | 0.89 | 0.89 |
| black         | 0.60  | 0.33 | 0.66 | 0.70 | 0.43  | 0.70 | 0.55 | 0.54 |
| asian         | 0.58  | 0.51 | 0.66 | 0.66 | 0.79  | 0.85 | 0.59 | 0.59 |
| hispanic      | 0.93  | 0.81 | 0.80 | 0.80 | 0.36  | 0.83 | 0.83 | 0.83 |
| other         | 0.06  | 0.00 | 0.15 | 0.11 | 0.17  | 0.00 | 0.18 | 0.20 |

<sup>\*</sup>Note: first name is included only for white and black cohorts



Future work

- Current Statistical Methods for Imputing Race and Ethnicity
- A novel approach: Nested Dichotomies
- Future work



- Explore Nested Dichotomies applied to fully Bayesian Improve Surname Geocoding (fBISG)
- Apply the algorithm to UK case. The challenge is to find a dataset of self-reported race, with geolocation and surname.
- Investigate more on calibration properties of the bayesian approaches and the extension proposed



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# Appendix BSG

Table A.1 (parenthetical values are calculated from the 1,973,362 patients in the primary data set).

Table A.1: Probabilities of Joint Surname Test Results by True Race/Ethnicity

|                     | On Asian Surname | On Spanish         | On Neither Surname |
|---------------------|------------------|--------------------|--------------------|
|                     | List (AS=1)      | Surname List but   | List (AS=HS=0)     |
|                     |                  | Not Asian List     |                    |
|                     |                  | (HS=1 & AS=0)      |                    |
| Self-Reported Asian | d (0.515)        | (1-g)(1-d) (0.011) | g(1-d) (0.474)     |
| Self-Reported       | 1-e (0.004)      | ef (0.801)         | e(1-f) (0.195)     |
| Hispanic            |                  |                    |                    |
| Self-Reported Black | 1-e (0.004)      | e(1-g) (0.022)     | Eg (0.973)         |
| or NW White         |                  |                    |                    |

- For Asian List, sensitivity (d) is p(AS = 1|Asian) and specificity (e) is p(AS = 0|Not Asian)
- f and g is sensitivity and specificity, respectively, of the Hispanic List

Figure 7: Conditional probabilities  $p(S_i|R_i)$ .



# **Appendix**

### Codification of Nested dichotomies algorithm

Let  $\mathcal{R} = \{ \text{white}, \text{black}, \text{hispanic}, \text{asian}, \text{other} \}$ 

# **Algorithm 2** Nested dichotomies

```
Input voters file and census
```

```
Initialize n \leftarrow |\mathcal{R}|, \quad k \leftarrow 1, \quad \mathcal{R}_k \leftarrow \mathcal{R} while k \leq n do Select r_k \in \mathcal{R}_k Update \mathcal{R}_k \leftarrow \mathcal{R}_k - \{r_k\} Find p(r_k|S_i), p(\mathcal{R}_k|S_i) \leftarrow \sum_{r' \in \mathcal{R}_k} p(r'_k|S_i) and compute p(G_i|r_k), p(G_i|\mathcal{R}_k). Calculate p(r_k|S_i,G_i) \leftarrow p(r_k|S_i)*p(G_i|r_k) and p(\mathcal{R}_k|S_i,G_i) \leftarrow p(\mathcal{R}_k|S_i)*p(G_i|\mathcal{R}_k) Normalize p(r_k|S_i,G_i) \leftarrow \frac{p(r_k|S_i,G_i)}{p(r_k|S_i,G_i)+p(\mathcal{R}_k|S_i,G_i)} and p(\mathcal{R}_k|S_i,G_i) \leftarrow \frac{p(\mathcal{R}_k|S_i,G_i)}{p(r_k|S_i,G_i)+p(\mathcal{R}_k|S_i,G_i)} Update p(r'_k|S_i) \leftarrow \frac{p(r'_k|S_i)}{1-p(r_k|S_i)} for r'_k \in \mathcal{R}_k k +=1 end while Output \{p(r_k|S_i,G_i),p(\mathcal{R}_k|S_i,G_i)\}_{i=1}^n
```



# Appendix Results for BISFG

Table 10: Recall Table 11: Precision

| Cohort/Metric | BIFSG | R    | DS   | DSS  | BIFSG | R    | DS   | DSS  |
|---------------|-------|------|------|------|-------|------|------|------|
| white         | 0.68  | 0.97 | 0.87 | 0.87 | 0.82  | 0.78 | 0.89 | 0.89 |
| black         | 0.66  | 0.35 | 0.60 | 0.64 | 0.40  | 0.60 | 0.53 | 0.50 |
| asian         | 0.56  | 0.54 | 0.64 | 0.67 | 0.61  | 0.51 | 0.38 | 0.38 |
| hispanic      | 0.70  | 0.68 | 0.66 | 0.57 | 0.50  | 0.89 | 0.83 | 0.83 |
| other         | 0.04  | 0.00 | 0.17 | 0.11 | 0.30  | 0.00 | 0.16 | 0.18 |

# Appendix

### Distribution of self reported race in the evaluation dataset

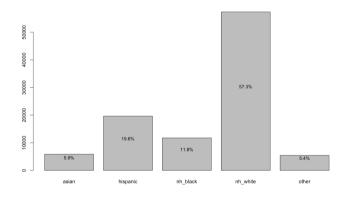


Figure 8: Data from SOA - health insurance. Includes first name for white and black cohorts

