

# Working Rule

- 1. Rule Leave/Late-in/Late-Out Request
- 2. Rule Request OT
- 3. Rule Weekly report
- 4. Rule WFH

## 1. Rule Leave/Late-in/Late-Out Request

### 1.1 Email for RVC Leader and cc all manager

<b>Subject</b>	[INF][BV-RVC][R-CAR_XX][yy-mm-dd][Leave] Name - ID																
<b>To</b>	RVC Leader, BV Leader, BV Manager, RVC Manager																
<b>cc</b>	RVC member , group member BV																
<b>Body</b>	<p><b>Dear Manager, Leaders,</b></p> <p>I would like to register a leave request with following information</p> <table><tr><td><b>Requestor:</b></td><td><b>NAME</b></td></tr><tr><td><b>Team:</b></td><td>PJ NAME</td></tr><tr><td><b>Leave date:</b></td><td>yy-mm-dd</td></tr><tr><td><b>Duration (format: #h or #d):</b></td><td>Example 1d , 1.5h , 0.5d (Morning)</td></tr><tr><td><b>Leave type:</b></td><td>Paid-leave/Late-in/Late-out</td></tr><tr><td><b>1. Reason:</b></td><td></td></tr><tr><td><b>2. Impact:</b></td><td></td></tr><tr><td><b>3. Countermeasures:</b></td><td>Phone: xx MsTeam:xx</td></tr></table> <p><b>Dear BV Manager/Leaders,</b></p> <p>Please help to consider my request.</p> <p><b>Dear RVC Managers/Leaders,</b></p> <p>I hope to receive your acknowledgement.</p> <p>Thanks for your consideration,</p> <p>NAME</p>	<b>Requestor:</b>	<b>NAME</b>	<b>Team:</b>	PJ NAME	<b>Leave date:</b>	yy-mm-dd	<b>Duration (format: #h or #d):</b>	Example 1d , 1.5h , 0.5d (Morning)	<b>Leave type:</b>	Paid-leave/Late-in/Late-out	<b>1. Reason:</b>		<b>2. Impact:</b>		<b>3. Countermeasures:</b>	Phone: xx MsTeam:xx
<b>Requestor:</b>	<b>NAME</b>																
<b>Team:</b>	PJ NAME																
<b>Leave date:</b>	yy-mm-dd																
<b>Duration (format: #h or #d):</b>	Example 1d , 1.5h , 0.5d (Morning)																
<b>Leave type:</b>	Paid-leave/Late-in/Late-out																
<b>1. Reason:</b>																	
<b>2. Impact:</b>																	
<b>3. Countermeasures:</b>	Phone: xx MsTeam:xx																

### Example:

<b>Subject</b>	[INF][BV-RVC][R-CAR_ISP][2022-11-14][LEAVE] HUYNH HUU TAI - 1812096
<b>To</b>	uy.nguyen.xh@renesas.com; Bui Viet Hung <hung.bui-viet@banvien.com.vn>; Huynh Trung Bac <bac.huynh-trung@banvien.com.vn>; Vu Phan <vu.phan.xw@renesas.com>; nguyen.nguyen.ym@renesas.com
<b>cc</b>	Thien Dinh <thien.dinh.xd@renesas.com>; tuan.han.te@renesas.com; Dat Nguyen <dat.nguyen.xh@renesas.com>; long.hoang.jc@renesas.com; bv-rvc-rcar-soc <bv-rvc-rcar-soc@banvien.com.vn>

<b>Body</b>	<b>Dear Manager, Leaders,</b> I would like to register a leave request with the following information	
	<b>Requestor:</b>	HUYNH HUU TAI
	<b>Team:</b>	R-CAR_ISP
	<b>Leave date:</b>	2022-11-14
	<b>Duration (format: #h or #d):</b>	1 day
	<b>Leave type:</b>	Paid leave
	<b>1. Reason:</b>	Family issue.
	<b>2. Impact:</b>	No impact
	<b>3. Countermeasures:</b>	1. Recovery plan: I will carry my laptop and resolve any issue. 2. Contact in emergency cases - Cellphone: 0908961894 - Team : MS Team – tai.huynh-huu@banvien.com.vn - Email: tai.huynh-huu@banvien.com.vn
	<b>Dear BV Manager/Leaders,</b> Please help to consider my request. <b>Dear RVC Managers/Leaders,</b> I hope to receive your acknowledgement.  Thanks for your consideration, HUYNH HUU TAI	

## 1.2: Submit HRM Ban Vien

- Access link: <https://hcm.banvien.com.vn/login>
- After access link choose Leave -> Apply -> Submit.
- Wait Leader/PM confirm. If after 1d leave request unconfirmed please reminder to the leader.

## 1.3: Leave Request Approvals

- Project Lead : 1 day
- PM/EM/AM: Up to 1 day

# 2. Rule Request OT

## Work flow

### Step 1:

If you received request OT from RVC then you need cc mail request OT for BV Leader.

### Step 2:

BV Leader will email for PM/HR BV request OT for member

### Step 3:

After PM BV approve request , HR will calculate working days

## Fill OverTime Tracking

Access link:

[https://banviencorp.sharepoint.com/:x:/s/BV\\_RVC/EZaOrxEDPWIHjavcuMA9MMEBGfWXHuh22FEEptNrEcJoxw?e=4%3AXFYzIG&at=9](https://banviencorp.sharepoint.com/:x:/s/BV_RVC/EZaOrxEDPWIHjavcuMA9MMEBGfWXHuh22FEEptNrEcJoxw?e=4%3AXFYzIG&at=9)

Fill in more timelog WFH if your WFH:

[https://banviencorp-my.sharepoint.com/:x:/g/personal/hung\\_bui-viet\\_banvien\\_com\\_vn/Ed\\_6ro57gt1NvK08BES5bh8B47f7hzkJvIUNKWkcCIKTOQ?e=bCv2LG&isSPOFile=1](https://banviencorp-my.sharepoint.com/:x:/g/personal/hung_bui-viet_banvien_com_vn/Ed_6ro57gt1NvK08BES5bh8B47f7hzkJvIUNKWkcCIKTOQ?e=bCv2LG&isSPOFile=1)

## Example:

<b>Subject</b>	[MMP][RIVP] OT request Oct 09 2022 - PHAN THANH DUY
<b>To</b>	Huynh Trung Bac <bac.huynh-trung@banvien.com.vn>
<b>CC</b>	Nguyen Nhat Tuyen <tuyen.nguyen-nhat@banvien.com.vn>; HR Dept <hr@banvien.com>; Chu Quoc Khanh <khanh.chu@banvien.com.vn>
<b>Body</b>	<p>Dear Mr. Bac,</p> <p>Cc All</p> <p>I'd like to request work OT on <b>Oct/09/2022 for Phan Thanh Duy</b>:</p> <ul style="list-style-type: none"> <li>• <b>Reason:</b> <ul style="list-style-type: none"> <li>• Support cover RIVP LDE IT test release v3.7.0 V3H/V3M</li> </ul> </li> <li>• <b>Plan for OT:</b> <ul style="list-style-type: none"> <li>• 8:30 – 17:30, Sunday (<b>Oct 09, 2022</b>)</li> </ul> </li> <li>• <b>Expected result after OT:</b> <ul style="list-style-type: none"> <li>• Build and repair environment for RIVP LDE sample app and IT test app for V3H/V3M</li> <li>• Executed RIVP LDE sample app for V3H/V3M</li> <li>• Executed RIVP LDE IT test app for V3H/V3M: API test, regression test, multi stream test, rate control test, error test, performance test</li> </ul> </li> <li>• <b>Requestor Info:</b> <p>Team: RCAR/MMP_RIVP</p> <p>Leader: RVC/Thanh Vu</p> <p>Requestor: Phan Thanh Duy</p> <p>ID: 2106082</p> </li> </ul> <p>Please approve my request.</p> <p>Best Regards,</p> <p>Hung Bui</p>

### 3. Rule Weekly report

Information

**Every Monday(Ban Vien) and Thursday (RVC)**

**Ban Vien (Monday):**

- Update report to confluence
- Link : [Weekly reports](#)

**RVC (Thursday):**

Send mail report end day :

**Example:**

<b>Subject</b>	[BV-RVC][ADAS-MMP] Weekly report <week>/<yyyy> - <Name>
<b>To</b>	RVC Leader, BV Leader, RVC Manager
<b>cc</b>	All team member

<b>Body</b>	<p>Dear ABC_XYZ</p> <p>I would like to send you a report for week XX (xx/xx/xxxx –xx/xx/xxxx) of my task:</p> <p>=====</p> <p><b>[TOPIC]</b></p> <p>Understand overview about Yocto. (delayed 0D) (Progress: 80% -&gt; 90%) [D/L: xx/xx/xx]</p> <p>Understand overview about GStreamer. (delayed 0D) (Progress: 90% -&gt; 100%) [D/L: xx/xx/xx]</p> <p>Build Yocto on Linux PC. (delayed 0D) (Done) [D/L: xx/xx/xx]</p> <p>Build GStreamer on Linux PC. (delayed 0D) (Done) [D/L: xx/xx/xx]</p> <p><b>[Project Tasks or Activity - Status]</b></p> <p>=====</p> <p>1. Task 1: understand overview about Yocto, Gstreamer and can upgrade Gen3 GStreamer development into new version (v1.18.2)</p> <p>- D/L: xx/xx/xxxx</p> <p>- Status: <b>On-time</b></p> <p>- Detail:</p> <p>+ Build Yocto on Linux PC (<b>Done</b>).</p> <p>+ Build GStreamer on Linux PC (<b>Done</b>).</p> <p>+ Read documents for GStreamer (<b>Done</b>).</p> <p>+ Read documents for Yocto. (0 % -&gt; 40%)</p> <p>-Issue: N/A</p> <p><b>[Action Items]</b></p> <p>=====</p> <p>1. Understand overview about Yocto, Gstreamer and can upgrade Gen3 GStreamer development into new version (v1.18.2) (Continuous).</p> <p>- D/L: xx/xx/xxxx.</p> <p>1. Study build and setup environment build Yocto OS on laptop RVC.</p> <p>- D/L: xx/xx/xxxx.</p> <p>1. Investigate source code porting new version for GStreamer.</p> <p>- D/L: xx/xx/xxxx.</p> <p>-----</p> <p>Best regards,</p> <p>Name</p>
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## 4. Rule WFH

**4.1:** Member infor with EM via MS team

**4.2:** Member submit proposal email to EM, cc DH/COO/Director of Region, vi subject [BV-RVC][<project>][WFH]

1. Email to **Bac Huynh, CC Khanh Chu, Vu Thinh, Huy Do**
2. EM reply email -> approve or deny

**4.3:** IF OK WFH and submit HCM

### Example:

<b>Subject</b>	[BV-RVC][SOC-SW][WFH] Name - ID
<b>To</b>	Huynh Trung Bac <bac.huynh-trung@banvien.com.vn>
<b>CC</b>	Chu Quoc Khanh <khanh.chu@banvien.com.vn>; Do Xuan Huy <huy.do-xuan@banvien.com.vn>; Vu Thinh <thinh.vu@banvien.com.vn>

Body

Dear Manager,

I would like to register a WFH request with the following information

Requestor:	Name
Team:	PJ Name
WFH date:	yy-mm-dd
Duration (format: #h or #d):	1 Day
Reason:	Reason

Please help to consider my request.

Thanks for your consideration,  
Name