



10-17-2022

Dear Search Committee,

It is my distinct pleasure to write in support of the application of Mr. Tong. I strongly recommend Mr. Tong for the tenure-track assistant professor position at your organization.

I am an associate professor at the University of Wisconsin-Milwaukee and the director of the Health Care Informatics Graduate Program. As his doctoral advisor, I have worked closely with him since 2017. Mr. Tong has shown impressive growth since the last five years. He has produced fruitful outcomes in my lab. His talent, skill set, and his dedication to research deserve serious consideration for the position at your university.

I will focus on my experiences with him. In the past five years, he exhibited all the qualities necessary for the assistant professor position: excellent knowledge, impressive teaching skills, and fantastic research skills. He created a research methodology to assess the socioeconomic determinants of clinical diagnosis gaps. He worked with physicians from the Medical College of Wisconsin to implement his method and published over 10 journal papers discussing the potential socioeconomic gaps in healthcare practice. His discussion on socioeconomic gaps brings a wide range of attention on equitable care. His research potential demonstrates he can direct a research program with physicians, conduct outstanding research studies, and make a serious impact to research programs.

In addition to considerable intellect and exemplary performance, he is articulate, engaging, and able to spread his knowledge effectively in my lab. He performs teaching duties for other students and consistently demonstrates a strong desire to lead study. Mr. Tong focus on his own research while also considering the needs of others, demonstrating the outstanding values required of a professor to lead research programs and deliver high-quality instruction.

I'm truly pleased to expect Mr. Tong will bring his qualities from my lab to your organization. His skills and personality will become a decisive asset in your setting, establishing him as a uniquely valuable expert in the field of biomedical informatics. I would give my highest recommendation. Please do not hesitate to contact me if you have any additional questions.

Jake Luo, PhD
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A handwritten signature in black ink that reads "Jake Luo". The signature is written in a cursive, flowing style.