Gamut Global Operations DOOEL Skopje Ul. 20 Oktomvri 40/1, 1000 Skopje, Macedonia phone +389 2 321 60 48 www.gamutglobal.com



To whom it may concern

It is my pleasure to recommend Mr. Toni Naumoski for the position of web developer at your company. I am Toni's immediate supervisor here at Gamut Global Operations DOOEL Skopje and have been for the last year. We are a small but highly successful software company with no room for career advancement for Toni at this time. He wishes to move to a larger company with more challenging assignments and room for career growth, and I support him in his quest to move up the career ladder.

Toni is passionate about writing code and solving clients' problems through the development of creative and innovative software. He has tremendous potential that is not being fulfilled in his current position. Toni is vocal about his software ideas, but respects his superiors and enthusiastically tackles every assignment as he is directed. He is friendly, easy to get along with, well-liked by our clients and respected by his co-workers.

Forever the student, Toni takes courses frequently to stay up-to-date on the latest techniques in web development. He is able to thoroughly focus on every project and is not easily distracted. He comprehends instructions quickly and is flexible when changes have to be made in the original plan. Toni is a skillful communicator both written and verbal and works extremely well with our clients, some of whom request him specifically to handle their jobs.

Toni is dedicated to providing quality work. He checks and rechecks his software before turning it in for presentation to the client. He strives to make his programs as user friendly as possible understanding that not everyone is an expert programmer. He is detail oriented and rarely has any bugs in his finished product. Toni's energy is limitless and his enthusiasm serves to motivate everyone on his team. He will be greatly missed at Gamut Global Operations but we know he will succeed wherever he goes.

I hope you will consider Toni Naumoski for an offered job in your company. I am confident that he can meet any challenge you place before him, and I believe you would be exceedingly pleased with his work should you choose to hire him. Please feel free to contact me if you have questions or want to discuss Toni's qualifications further. I can be reached at +389 2 312 6048 or via email at vlastimir.todorovikj@gamutglobal.com.

Sincerely,

Vlastimir Todoro