



**Republic of the Philippines**  
**Professional Regulation Commission**  
**Manila**



**PROFESSIONAL REGULATORY BOARD OF ELECTRONICS ENGINEERING**

Board Resolution No. 01  
Series of 2013

**WHEREAS, this Policy is solely intended to assist the Board and the Commission in the  
ADOPTION AND PROMULGATION OF THE CODE OF ETHICS AND CONDUCT  
FOR REGISTERED AND LICENSED ELECTRONICS PRACTITIONERS**

**NOW, THEREFORE, the Board RESOLVES, as it is HEREBY RESOLVED, to adopt,**

**WHEREAS, R. A. No. 9292, known as the "Electronics Engineering Law of 2004," vests the Professional Regulatory Board of Electronics Engineering, the Board, with the authority to: "(l) Adopt and administer a Code of Ethics x x x for Professional Electronics Engineers, Electronics Engineers, and Electronics Technicians"(Sec. 7, Art. II);**

**WHEREAS, Sec. 30, Art. IV of the said Law states, to wit: "SEC. 30. *Code of Ethics* x x x – The Board shall adopt a Code of Ethics x x x for Electronics Engineers and Electronics Technicians, which shall be promulgated by the Accredited Professional Organization";**

**WHEREAS, Sec. 39, Art. VIII of the same Law provides as follows; "SEC. 39. *Implementing Rules and Regulations.* – Subject to the approval of the Commission, the Board, in coordination with the accredited professional organization, shall adopt and promulgate such rules, regulations x x x the Code of Ethics x x x for Professional Electronics Engineers, Electronics Engineers, and Electronics Technicians to carry out the provisions of this Act [R. A. No. 9292] which shall be published in the *Official Gazette* or a newspaper of general circulation and shall be effective fifteen (15) days after publication therein";**

**WHEREAS, in the partial implementation of Sec. 39 supra through promulgation of Board Res. No. 02, Series of 2007, known as the "Rules and Regulations of the "Electronics Engineering Law of 2004", the Board adopted the "Code of Professional Ethics and Conduct" for Professional Electronics Engineers (PECEs), Electronics Engineers (ECEs), and Electronics Technicians (ECTs)" which the Institute of Electronics Engineers of the Philippines, Inc. (IECEP), the integrated and accredited professional organization of PECEs, ECEs, and ECTs under Sec. 32, Art. V of R. A. No. 9292 had promulgated;**

**WHEREAS, the Certificate of Registration and Professional Identification Card of a Professional Electronics Engineer/ Electronics Engineer/ Electronics Technician registered and licensed by the Board and the Commission or the Temporary Special Permit and Temporary Professional Identification Card issued to foreigners shall be revoked/suspended or cancelled for violation of the Code of Ethics pursuant to Sec. 23, Art. IV of R. A. No. 9292;**

**WHEREAS, "(i) Any person who shall violate any provision of x x x the Code of Ethics x x x promulgated under this Act [R. A. No. 9292]" "shall be punished by a fine of not less than One Hundred Thousand Pesos (P100,000.00) nor more than One Million Pesos (P1,000,000.00) or by imprisonment of not less than six (6) months nor more than six (6) years, or both, in the discretion of the Court." Sec. 35, *Penal Provision*, Art. VI of R. A. No. 9292);**

**WHEREAS, the Code of Ethics shall have the end not only to maintain the two (2) essential qualifications for the practice of the registered and licensed PECEs, ECEs, and ECTs: Good Moral Character and Technical Competence, but to nurture sound,**

behavioral, attitudinal, and interpersonal relationship to/with the Divine Creator, world, and state; the public, community, and society; the clients, the employers, and the employees; the profession, industry, peers, and allied engineers and other professionals, the Board and the Commission, other derivative agencies, the IECEP and other affiliate organization; and

**WHEREAS**, this Policy is nobly intended to assist the Board and the Commission in the effective, efficient, and productive regulation of the practice of electronics engineering;

**NOW, THEREFORE**, the Board RESOLVES, as it is HEREBY RESOLVED, to adopt, issue, and promulgate the "Code of Professional Ethics and Conduct for Registered and Licensed Electronics Practitioners" (the Registered and Licensed Professional Electronics Engineers, Electronics Engineers, and Electronics Technicians; and foreign practitioners with Temporary Special Permits), an Annex "A" to this Resolution.

This Resolution and Annex "A" thereto shall take effect after fifteen (15) days following the full and complete publication thereof in the Official Gazette or any major newspaper of circulation.

A copy hereof shall be furnished to the U. P. Law Center and the IECEP for the latter's dissemination to concerned stakeholders.

Done in the City of Manila, this 14<sup>th</sup> day of January, 2013.

*Sylvia A. Marcelo*  
**SYLVIA ICASIANO-MARCELO**  
Chairman

  
**JOEL B. BAJADOR**  
Member

**(VACANT)**  
Member

ATTESTED:

  
**CARLOS G. ALMELOR**  
Secretary  
Professional Regulatory Boards

*Teresita R. Manzala*  
**TERESITA R. MANZALA**  
Chairperson

**ALFREDO Y. PO**  
Commissioner

*Jennifer Jardin-Manalili*  
**JENNIFER JARDIN-MANALILI**  
Commissioner



**Republic of the Philippines  
Professional Regulation Commission  
Manila**

**“ANNEX A”**

**Professional Regulatory Board of Electronics Engineering**

**“Code of Professional Ethics and Conduct for Registered and Licensed Electronics Practitioners”**

**Article I General Duties and Rationale**

The keystone of professional conduct is integrity. Hence, it behooves every electronics practitioner (Registered and Licensed Professional Electronics Engineer, Electronics Engineer, and Electronics Technician) to discharge his/her duties with fidelity and competence to the public, his/her employers and clients, and with fairness and impartiality to all. It is his/her duty to interest himself in public welfare, and to be ready to apply his/her special knowledge for the benefit of mankind and environment. He/she shall uphold the honor and dignity of his/her profession and avoid association with any enterprise of questionable character. In his/her dealings with fellow practitioners, he/she shall be fair and just.

**Article II Relations with the State**

- SEC. 1. Each and every Professional Electronics Engineer, Electronics Engineer, or Electronics Technician registered and licensed by the Board and the Commission shall recognize and respect the supreme authority of the State as expressed through its laws and implemented by its agencies, whenever and wherever such laws do not infringe upon the rights and privileges of citizens as guaranteed by the Constitution.
- SEC. 2. He/She shall take cognizant that the well-being of the public and the interests of the State are above those and interest of any individual.
- SEC. 3. In the interest of justice, he/she shall provide his/her technical expertise when called upon to serve the State, when needed for the prevention and/ or prosecution of unjust, criminal, or unlawful acts.
- SEC. 4. In the interest of good governance, he/she shall in every way possible participate and cooperate to the State's affair for the accomplishment of its goals and objectives.
- SEC. 5. In the interest of building up social efficiency, he/she shall provide assistance, guidance, and training to all subordinates under his jurisdiction in order to increase their technical skills and abilities, knowledge and expertise for eventually increasing their level of competence.
- SEC. 6. In the interest of the national economy and well-being, he/she shall always strive in the execution of his work for optimum efficiency, economy and safety.
- SEC. 7. In the interest of national security, the State shall be given primary consideration in all his/her inventions and/ or devices on electronics, communications and information communication technology that would be useful for national security and defense.
- SEC. 8. In the event of any national or local emergency or calamity, he/she shall readily offer his/her acquired knowledge, skills, abilities, and expertise to the services of the State, even if it will involve personal sacrifices.

**Article III Relations with the Public**

- SEC. 9. He/she shall partake himself/herself in public welfare and be ready to apply his/her special knowledge and expertise for the benefit of mankind and the environment.

- SEC. 10. He/she shall at all times guard against conditions that are dangerous or threatening to life, limb or property on work for which he/she is responsible; or if he/she is responsible, or if he/she is not responsible, he/she shall promptly call such conditions to the attention of those responsible so that the latter can immediately and effectively correct them.
- SEC. 11. He/She shall give due regard for the safety of life and health of the public who may be affected by the work for which he/she is responsible.
- SEC. 12. He/She shall endeavor to extend public knowledge of electronics engineering and he/she shall strive to win or maintain the public's confidence by discouraging the spread of untrue, unfair and exaggerated statements regarding this engineering practice.
- SEC. 13. As a witness before a court, commission and/or any other tribunal, he/she shall express an opinion only based on adequate knowledge and honest assertion and conviction.
- SEC. 14. He/She shall not issue on matters connected with public policy, any *ex parte* statements, criticisms, or arguments which are inspired or paid for by private interests, unless he/she identifies on whose behalf he/she is making the statements.
- SEC. 15. He/She shall refrain from expressing any public opinion on an engineering subject unless he/she is fully familiar and knowledgeable with all the facts relating thereto.
- SEC. 16. His/Her integrity shall be unquestionable and he/she shall discharge his/her duties and responsibilities with fidelity to the public, his/her employers and clients, and with fairness and impartiality to all.

#### **Article IV Relations with Clients and Employers**

- SEC. 17. He/She shall act in professional matters as a faithful agent or trustee, and treat as confidential all matters and information concerning the business affairs, technical processes, etc. of his clients and/or employers.
- SEC. 18. He/She shall inform his/her client or employer of any financial interest on inventions, devices, equipment or any other thing before undertaking any engagement in which he/she may be called upon to decide on the use thereof.
- SEC. 19. He shall not accept any other compensation, financial or otherwise, except from one interested party for a particular service or other services related therewith without the consent of all parties concerned.
- SEC. 20. He/She shall exercise fairness and justice when dealing with contracts between his/her clients or employers and the contractors.
- SEC. 21. He shall not accept any commissions or allowances, directly or indirectly, from contractors, suppliers and all other parties dealing with his/her clients and/or employers in connection with the work for which he/she is responsible.
- SEC. 22. He/She shall not be financially interested in the bid or bids of contractors, suppliers and other interested parties participating in a competitive work or job on which he/she has been employed as electronics practitioner without full knowledge and consent of his clients or employers.
- SEC. 23. He/she shall promptly inform his client or employer of any business in which he/she has any interest, business connection or affiliation which may compete with or affect the business of his clients or employers.
- SEC. 24. He/She shall not allow any decision in connection with his work for which he/she has been employed or on which he may be called upon to perform, to be affected by interests in any business.
- SEC. 25. He/She shall present clearly the consequences to be expected from deviations proposed if his engineering judgment is overruled by non-technical authority in cases where he is responsible for the technical adequacy or engineering work.
- SEC. 26. He/She shall undertake only those engineering assignments for which he/she is qualified. He/She shall engage or advise his/her employer or client to engage specialists and shall cooperate with them whenever his/her employer's or client's interest are served best by such an arrangement.

## **Article V Relations with Co-electronics Practitioners**

- SEC. 27. He/She shall individually or collectively with his/her peers or co-electronics practitioners in the profession protect it from misunderstandings and/or misrepresentations.
- SEC. 28. He/She shall not directly or indirectly injure the professional reputation, prospects, advancement and/or practice of his/her peers. However, if he/she has proof or personal knowledge that such peer has been unethical and/or illegal in his/her practice, he/she shall inform in writing the proper authorities for appropriate action.
- SEC. 29. He/She shall uphold the principle of appropriate and adequate compensation for his/her peers, including those in the subordinate capacities, in the interest of public service and maintenance of the standards of the profession.
- SEC. 30. He/She shall not try to supplant another peer in a particular employment after becoming aware that definite steps shall have been taken toward the other's employment.
- SEC. 31. He/She shall not compete, by underbidding, through reduction in his normal fees on the basis of charges for work, after having been informed of the charges submitted by another peer.
- SEC. 32. He/She shall be fair and tolerant in his dealings with his/her peers and give credit to those to whom credit is properly due.
- SEC. 33. He/She shall uphold the honor and dignity of his profession and avoid association in responsibility for work his/her peers who do not conform to ethical practices.
- SEC. 34. He/She will exercise due restrain in criticizing his/her peer's work in public, recognizing the fact, that the engineering societies and the engineering press provide the proper forum for technical discussions and criticism.

## **Article VI Relations to the Profession**

- SEC. 35. He/She shall cooperate in extending the effectiveness of the electronics engineering profession and endeavor to be well informed of the latest developments in the profession by sharing or exchanging information and experience with his/her peers, other professionals and students, especially during programs, seminars, and for a continuing professional development and education; and by contributing to engineering publications and schools and by participating in the activities of engineering societies.
- SEC. 36. He/She shall cooperate in upholding the integrity, dignity and honor of the profession by avoiding all conduct and practices that will be discreditable and injurious to the profession.
- SEC. 37. He/She shall be dignified and modest in explaining or discussing his/her work and/or merit and shall refrain from self-laudatory advertising or propaganda.

## **Article VII Administrative and Penal Sanctions**

- SEC. 38. Disciplinary action of revocation or suspension of the Certificate of Registration or cancellation of a Special Temporary Permit of an electronics practitioner under Sec. 23, Art. IV of R. A. No. 9292 shall be imposed thereto in case of violation of any provision of this Code.
- SEC. 39. Criminal penalty of fine or imprisonment, or both shall be meted out to any violator of this Code pursuant to Sec. 35, Subsec. (i), Art. VI of R. A. No. 9292.

## **Article VIII Separability Clause**

- SEC. 40. Any section or part thereof in this Code that has been declared as not valid or as unconstitutional shall not affect the other portion of such section and the other sections therein in the enforcement of this Code.