



Master's Degree in Organizational Leadership

Accelerate your career with a master's degree in Organizational Leadership

To become the leader you are meant to be, you must first know who you are. In the MSOL program, you'll explore what makes you tick — addressing any imposter syndrome and leaning into your strengths to become the authentic and inclusive leader any organization would want. While earning your MSOL degree you will gain the confidence and skills you'll need to take on leadership roles in companies of all sizes. Whether you're looking to change fields or move up the ladder at your current company, earning your master's degree will open doors to more opportunities for advancement and higher earning potential.

Don't just become the boss — become a leader.

In the MSOL program, you'll be surrounded by peers in various stages of their own careers — their diverse backgrounds and work experiences will help you develop a well-rounded perspective of different types of leaders and their various points of view. Goodwin's MSOL program is a cohort program, meaning you'll start and finish the program with the same group of peers — developing deeper connections that heighten your collaboration and learning.

How you lead matters.

Now, more than ever, companies need leaders who understand what it takes to develop and lead teams that will meet and surpass their organization's goals. With your MSOL degree, you'll join a community of forward-thinking and innovative leaders who embrace people's differences and foster a team dynamic where everyone contributes and feels valued. In this program, you will learn the secret to becoming an effective and committed leader. You'll develop the skills and experience to make a positive impact on the culture of your organization.

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Core Courses - 21 credits		
OL 500	Foundations of Leadership	3
OL 510	Leadership Practices in Organizational Communications	3
OL 520	Data-Driven Decision-Making for Executives	3
OL 540	Talent and Performance Management	3
OL 650	Sustainability of Innovation and Strategic Advantage	3
OL 660	Leading Organizational Change	3
OL 690	Portfolio Required for Graduation	0
OL 695	Leadership Capstone	3
Electives - 6 credits (Choose 2)		
OL 525	Special Topics in Leadership	3
OL 620	Negotiating & Conflict Response	3
OL 680	Engaging with Senior Executives	3
Directed Electives - 3 credits (Choose 1)		
OL 665	Applied Research Skills for Organizational Leaders	3
OL 685	Leadership Training and Development	3

Total Credits: 30

Flexible options designed for busy working professionals

Goodwin's MSOL program can be completed in as few as 20 months part-time. You can choose between a fully online MSOL degree or a hybrid program where you can work face-to-face with your faculty and peers for some of your coursework. Classes start in the fall or spring and continue year-round.

Possible career paths include:

- Finance
- Government and politics
- Higher education
- Human resources
- Insurance
- Leadership training
- Manufacturing
- Non-profit and NGO's
- State and federal agencies
- Training and development
- And more!

Admissions requirements:

Graduate applicants to Goodwin University are required to:

- Complete a graduate application for admission.
- Pay a \$50 non-refundable application fee (waived for Goodwin graduates).
- Submit an official or unofficial transcript verifying receipt of a bachelor's degree with a cumulative GPA of at least 3.0. Your bachelor's degree must be from a college or university accredited by an accrediting agency recognized by the Council for Higher Education Accreditation (CHEA) or the equivalent of this degree from another country.
- Provide a professional resume.
- Submit proof of immunizations (measles, mumps, rubella, and varicella).

All applicants to the MSOL program must:

- Write a letter of intent or personal statement describing how earning your MSOL will benefit you (maximum of 500 words).
- Include two letters of recommendation attesting to your readiness for advanced study and leadership potential. Your letters of recommendation can be from employers, colleagues, or professors.

We don't require GRE scores for admission. We know you work hard enough without having to take extra tests before you even get into the program.

Goodwin University is a nonprofit institution of higher education and is accredited by the New England Commission of Higher Education (NECHE), formerly known as the New England Association of Schools and Colleges (NEASC).

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