Tor Francis

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SUMMARY

A highly motivated and natural people-person software developer with experience designing and developing full-stack and front-end applications in Ruby on Rails, PostgreSQL, and React. Proven ability to provide excellent end-users experience with years of experience in sales and team management.

TECHNICAL SKILLS

Ruby on Rails, PostgreSQL, Javascript, React, HTML, CSS, Material UI, Nextjs, Bootstrap, SQL, NextJs, AWS S3, Sqlite3, Git, Visual Studio Code, REST, APIs, Bcrypt, TailwindCSS, MongoDB, Node.js

TECHNICAL PROJECTS

Moodify - Github
An app for user's find music that matches their mood on Spotify
- Front-end-only project using HTML/CSS/vanilla JavaScript that accesses data from Spotify API to query playlists.
- Implemented toggleable CSS mode and In browser music player.

Gamer's Paradise - Github | Demo
An app where users can keep track of games they would like to play
- Created a React app using Bootstrap for the CSS and React Router for client-side routing.
- Utilized a frontend API to fetch Video game data to be able to search for games currently on the market.

Dev Hunt - Github
A job board app for candidates looking for developer jobs and companies looking to hire talent
- Implemented AWS S3 for document storage and Image storage.
- A full-stack application that follows RESTful API conventions including Authentication and Authorization.
- Used front-end API for email notifications.

EXPERIENCE

Ainley's Search Group   Philadelphia, PA
Recruiter   06/2022 - 09/2022
- Consulted with clients to obtain a precise understanding of the technical job description and requirements to fill positions with high-quality candidates in the manufacturing industry.
- Contributed to the acquisition of a major chemical Manufacturer.

Frank's Recruitment Group   Philadelphia, PA
Recruitment consultant   01/2022 - 05/2022
- Participate in business development to identify top accounts, target skill sets, and assess clients' ServiceNow needs.
- Negotiating employment offers for candidates in the ServiceNow industry.
- Exceeded expectation of placing a candidate with a client within 3 months starting.

Extra Space Storage   Philadelphia, PA
District Team Lead   05/2016 - 01/2022
- Managed 7 different properties with up to 800 concurrent customers
- Led a team of 20 individuals to drive revenue and key performance indicators for a Fortune 500 company
- Exceeded expectation of property occupancy 4 years in a row and maintained occupancy rate of over 90% for 1 year.

EDUCATION

Flatiron School   Philadelphia, PA
Full Stack Web Development program
- Rigorous coursework learning and applying the fundamentals of Javascript, React, SQL, and Ruby on Rails.
                                                                                                                                              10/ 2022 - 03/2023

Penn State University   Philadelphia, PA
Bachelor of Science, Business Administration   05/ 2018