Abstract

This thesis focuses on making the recruiting process of an internship at an IT company easier for both the Human Resources team that does the recruiting and the potential intern that wants to enroll for the internship.

With the development of the IT companies in our world, junior developers (and not only) are more searched for each day. Most of the IT companies that want to recruit junior developers have at least an internship program a year. The goal of the internships is to get as many talented people into the company and make them interact with the people already working there.

The idea of the application was to create an application that makes the life easier for the companies that are recruiting by having an easy to use tool at their disposal while also keeping it simple for the potential intern who wants to join the internship program.

The result is a Web application that can satisfy both parties by providing a User Interface that is friendly looking and easy to use. The application provides a set of options for each user, depending on the role the user has been assigned to. The potential interns are notified automatically through emails when the managers change the status of their applications and when the managers schedule them for a face-to-face technical test.

This work is the result of my own activity. I have neither given nor received unauthorized assistance on this work.

Babeș-Bolyai University Cluj-Napoca

Laslo Marian