

PART-TIME HOURLY ASSOCIATES

EXTENDED HEALTH CARE (MEDICAL)



Feature

Eligibility/Waiting period	Eligibility for Part-time coverage is based on working an average of 16 hours per week or more over a rolling 90-day period.
Annual deductible	None
Coverage termination	Retirement

Covered expenses*	Core group benefits plan	Enhanced group benefits plan
Hospital	50% coverage for semi-private room	100% coverage for semi-private room
Prescription drugs (DTF)**	<ul style="list-style-type: none"> • 50% of drugs • Dispensing Fee – covered for reasonable & customary • Coverage – generic reimbursement 	Managed prescription drugs (DTF) <ul style="list-style-type: none"> • 80% of Tier 1 drugs • 60% of Tier 2 drugs
Vision care	<ul style="list-style-type: none"> • Eye exams, 50% up to \$50 per 2 calendar years 	<ul style="list-style-type: none"> • 80% coverage • Eye exams, once per 2 calendar years • Prescription glasse /contact lenses, \$300 per 2 calendar yearsx
Out-of-province/Canada Medical Emergency	<ul style="list-style-type: none"> • No coverage 	<ul style="list-style-type: none"> • Coinsurance 100% • Lifetime maximum of \$5,000,000 • ManuAssist – Included
Medical supplies and services	<ul style="list-style-type: none"> • 50% 	<ul style="list-style-type: none"> • 80% coverage for orthopaedic shoes and orthotics • 100% for medical supplies and services
Private duty nursing	50% up to \$10,000 per calendar year	100% up to \$10,000 per calendar year
Hearing aids	No coverage	\$500 every 5 calendar years
Orthopedic appliances	No coverage	80% 2 pairs per calendar year
Orthopedic shoes	No coverage	80% 1 pair per calendar year
Paramedical practitioners	50%	80%
Osteopath, Podiatrist, Chiropractor, Naturopath, Massage Therapist, Physiotherapist, Speech Therapist, Acupuncturist	Up to \$300 per calendar year for Paramedical and Mental Health practitioners combined	Up to \$500 per practitioner per calendar year up to \$1,000
Mental Health Practitioners[†] Clinical Counsellor, Marriage and Family Therapist, Psychoanalyst, Social Worker, Psychotherapist and Psychologist		\$1,000 per calendar year for all mental health practitioners combined

DENTAL



Feature

Waiting Period	Eligibility for Part-time coverage is based on working an average of 16 hours per week or more over a rolling 90-day period.
Deductible	None
Coverage Termination	Retirement or Termination
Dental Fee Guide	Current guide for general practitioners and specialists based on province in which services are rendered (same as current coverage)

Covered Expenses*	Core group benefits plan	Enhanced group benefits plan
Basic and Preventative Services	50% to a maximum of \$300 per calendar year	100% to a maximum of \$2,000 per calendar year
Dentures and Major restorative services	No coverage	50% to a maximum of \$2,000 per calendar year
Orthodontics (child and adult)	No coverage	50% to a lifetime maximum of \$1,500

* Reasonable and customary limits apply

** If you are a Quebec resident, your prescription drug coverage will be subject to and coordinate with RAMQ and other provincial regulations and some coverages are not applicable

† Contact Manulife to confirm coverage amounts in your province