

## Week 7

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The Association for Computing Machinery (ACM) code of ethics is a very traditional ordered list of guidelines. Thus, it appears its main purpose is to regulate behavior. The code of ethics at my company, Improving, is just a set of guiding principles: excellence, involvement, and dedication. These principles have done more to inspire me than anything else. Neither really dictates precisely how to do your job, although the Improving code of ethics has quite a bit more room for creativity. That being said Improving's set of guidelines should really be considered more as a statement of values than a code of ethics. Improving strives to be a best place to work, instilling broad principles in the work ethic of its employees while making them feel like they can be themselves around their coworkers. ACM's code of ethics really needs to be as encompassing as it is in its guidelines due to how big the organization is. Failure to adhere to the ACM code of ethics may result in termination of membership. On the otherhand, Improving is such a laidback company, and its guiding principles are so ingrained in the company culture that there is not much need to actively enforce those principles. There is no mechanism by which Improving's guiding principles can be changed, but they are so broad they don't really need to. ACM's code of ethics do change on occasion, and when they do the changes are distributed by the code listing on the ACM website. Improving's guiding principles are posted on their website, but they are also shown to improvers (Improving employees) who are onboarded.