Iowa Code § 550.2

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550.2 Definitions.

As used in this chapter, unless the context otherwise requires:

- 1. "Improper means" means theft, bribery, misrepresentation, breach or inducement of a breach of a duty to maintain secrecy, or espionage, including but not limited to espionage through an electronic device.
- **2.** "Knows" or "knowledge" means that a person has actual knowledge of information or a circumstance or that the person has reason to know of the information or circumstance.
- **3.** "Misappropriation" means doing any of the following:
 - **a.** Acquisition of a trade secret by a person who knows that the trade secret is acquired by improper means.
 - **b.** Disclosure or use of a trade secret by a person who uses improper means to acquire the trade secret.
 - **c.** Disclosure or use of a trade secret by a person who at the time of disclosure or use, knows that the trade secret is derived from or through a person who had utilized improper means to acquire the trade secret.
 - **d.** Disclosure or use of a trade secret by a person who at the time of disclosure or use knows that the trade secret is acquired under circumstances giving rise to a duty to maintain its secrecy or limit its use.
 - **e.** Disclosure or use of a trade secret by a person who at the time of disclosure or use knows that the trade secret is derived from or through a person who owes a duty to maintain the trade secret's secrecy or limit its use.
 - **f.** Disclosure or use of a trade secret by a person who, before a material change in the person's position, knows that the information is a trade secret and that the trade secret has been acquired by accident or mistake.
- **4.** "Trade secret" means information, including but not limited to a formula, pattern, compilation, program, device, method, technique, or process that is both of the following:
 - **a.** Derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by a person able to obtain economic value from its disclosure or use.

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b. Is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

History

90 Acts, ch 1201, § 2; 91 Acts, ch 35, § 1.

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