

Spoor & Fisher invites South African graduates and final year students to apply for our internship programme that will run over the 2024/25 financial year.

This is a 12-month program, which will offer exposure to the workplace and will enable graduates to develop the skills and competencies required in the workplace. Successful graduates will be based in the Spoor & Fisher Centurion office and will receive the opportunity to be placed throughout the various departments that will be participating in the program.

What are the minimum requirements:

- Must have a Matric certificate.
- An NQF 6: Diploma / National Diploma in the following fields:
  - **IT, Computer Science, Computer Systems Engineering and Informatics**
  - **Human Resource Management**
  - **Marketing**
- Must be a South African citizen
- Aged between 18 and 34 years old
- Should not be straying full-time in the year of employment
- Should not have been permanently employed with a single employer continuously for more than 1 year.

Skills and competencies required:

Over and above the minimum requirements listed above, we will also consider the following when selecting candidates:

- Basic PC Literacy
- Candidates who aspire to learn new skills
- Candidates who are detail-oriented
- Candidates who can take accountability, are responsible and most importantly have values that align with Spoor & Fisher
- Dynamic and energetic candidates who can work in a dynamic and multicultural organisation.

How to apply:

When submitting your application, please ensure that you include your updated resume, cover letter and copies of your qualifications and transcripts.

Please send your applications to Harold Mdlalose at [h.mdlalose@spoor.com](mailto:h.mdlalose@spoor.com)

Also in Johannesburg,  
Cape Town and  
Jersey, Channel Islands

create it. own it.

**Pretoria Partners:** Jean McIvor BA (Hons) LL.M., Stephen Goldberg BProc LL.B., Charles Webster BSc (Comp Science) LL.B., Marco van der Merwe BLC LL.B., Carl van Rooyen BLR LL.B., Craig Kahn BSc (Microbiology) BProc, Jonathan Whittaker BSc (Eng) (Civil) BProc LL.B., David Cochran BSc (Chem) LL.B., Tshepo Shabangu BProc LL.B LL.M., Mohamed Khader BProc LL.B., Shanaaz Mahomed BSc (Biochem Bot Chem) BLR LL.B., Megan Reimers BLC LL.B., Lodewyk Cilliers Pr Eng BEng (Mech) LL.B., Paul Ramara BProc HDip Cyberlaw, Herman Blianaut LL.B., Dina Biagio BSc (Physics) BSc (Eng) (Elec) LL.B., Tyron Grant MSc (Genetics) LL.B., Tertie Beharie BSc (Hons) (Chem) LL.B., Jull Hopf BA LL.B., Linda Thilivhali LL.B., Danie Pienaar BEng (Elec) LL.B., Reinard Kruger LL.M., Jarred West BCom (Hons) LL.B., Chyrene Truluck MSc (Genetics) LL.B., Shamin Raghunandan LL.B., Zama Buthelezi LL.M., Melissa Esterhuizen LL.B., Karlen Postma BCom (Hons) LL.B., Louw Steyn BEng (Mech) LL.B., Marco Vatta BSc (Microbiology) LL.B., Michael Lamont BCom (Hons) LL.B. **Senior Associates:** Kaajal Nagindas LL.B., Yogani Reddy BSc (Eng) (Chem) LL.B., LL.B., Amani Patel BCom Law LL.B., Jeanine Coetzee LL.B. **Associates:** Pieter Delport LL.B., Patrick O'Brien BEng (Hons) (Chem) LL.B., Tebogo Motloutsi LL.M., Kagiso Magabe LL.M., Themokuhle Danca BA LL.B. **Foreign Counsel:** Kay Rickelman BS, Juris Doctor. **Consultants:** Louis van Wyk BA LL.B Dip Int Law, Heather Donald BSc (Physics) LL.B. **Johannesburg Partners:** Lance Abramson BSc (Eng) (Elec) BProc, John McKnight BSc (Hons) (Biochem) LL.B. **Cape Town Partners:** Mark Kemp BSc (Hons) (Chem) BProc, Louise Myburgh BEcon (Hons) LL.B., Eben van Wyk BProc LL.M (IP), Herman van Schalkwyk MBA BEng (Mech) LL.B., Dirk Hanekom MSc (Chem) LL.B., John Foster BCom Law LL.B., Jeremy Speres BA LL.B LL.M. **Senior Associates:** Salomé le Roux LL.M., Merlene Engelbrecht BA LL.B., Regardt van der Merwe LL.M. **Consultants:** Russell Norton BA LL.B., Owen Dean BA LL.D., Vanessa van Coppenhagen Lee BA LL.M.

## Important Information:

The anticipated start date for the Internship Programme is 01 February 2024. Successful candidates will be placed in the following divisions:

- Business Services Departments.

Closing date for applications: **01 December 2023.**

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