



# HR ANALYTICS DASHBOARD | Overview Analysis

Department

All

Job Role

All

**1470**   
Total Employee

**237**   
Attrition

**16.12%**   
Attrition Rate

**1233**   
Active Employee

**6.5K**   
Avg Salary

**37**   
Avg Age

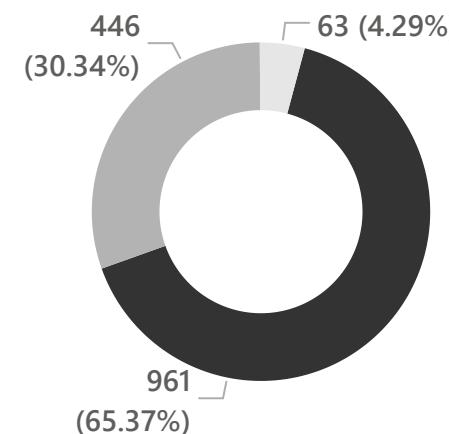
Overview Analysis

Attrition Analysis

Details

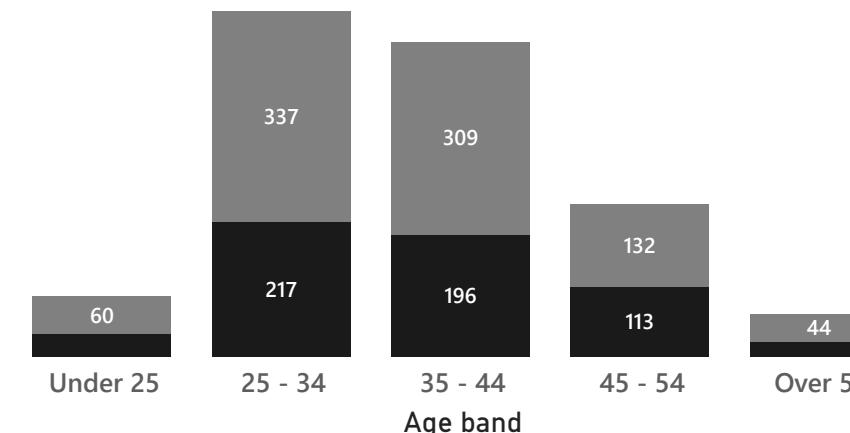


## Total Employee by Department

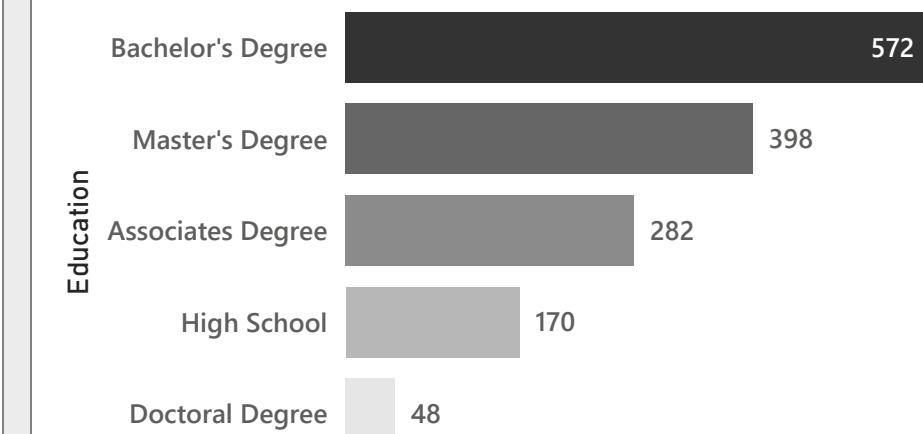


## Total Employee by Age band and Gender

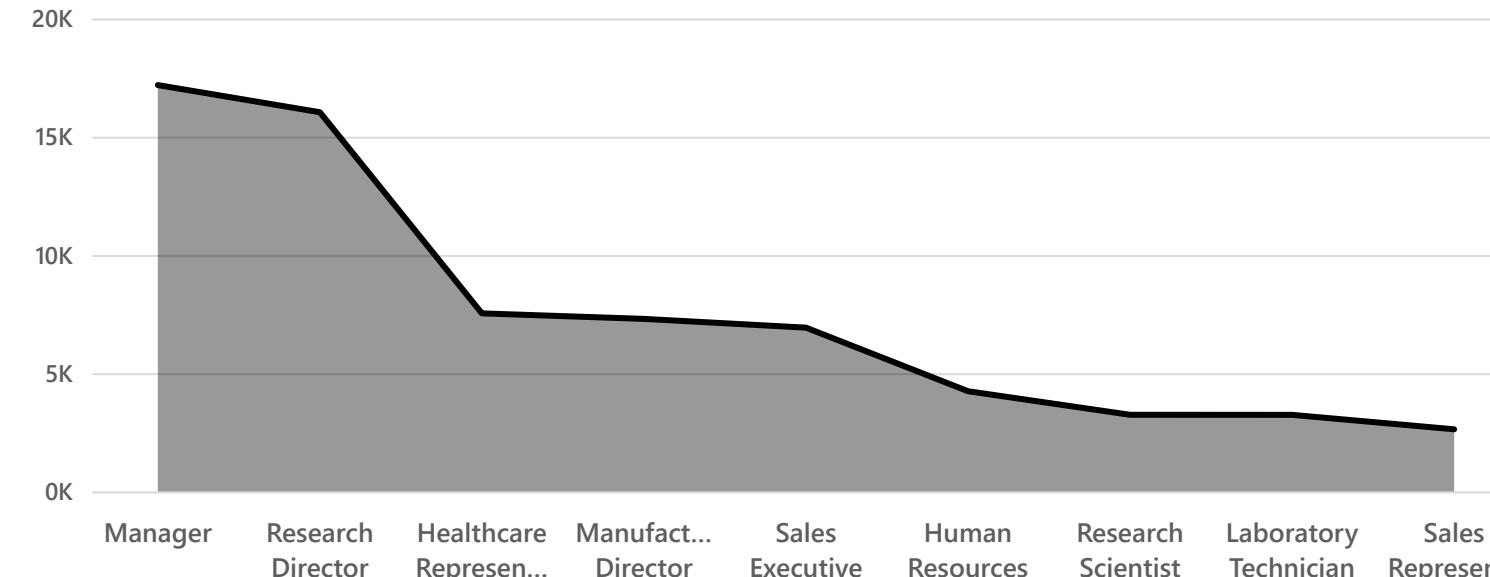
Gender ● Female ● Male



## Total Employee by Education



## Average Salary by Job Role



## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Sales Representative	12	21	27	23	83
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Research Director	15	16	27	22	80
Manufacturing Director	26	32	49	38	145
Manager	21	21	27	33	102
Laboratory Technician	56	48	75	80	259
Human Resources	10	16	13	13	52
Healthcare Representative	26	19	43	43	131



# HR ANALYTICS DASHBOARD | Attrition Analysis

Department

All

Job Role

All

**1470**

Total Employee

**237**

Attrition

**16.12%**

Attrition Rate

**1233**

Active Employee

**6.5K**

Avg Salary

**37**

Avg Age

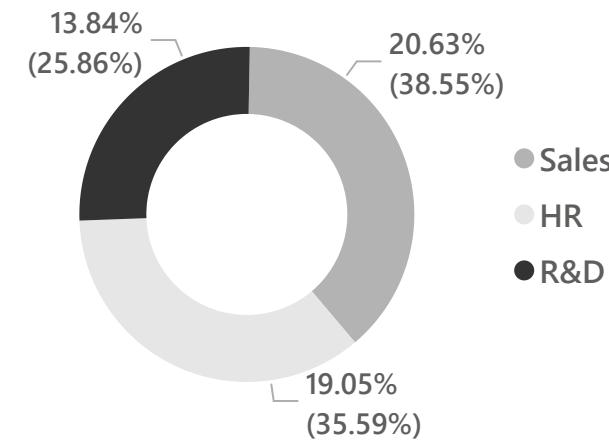
Overview Analysis

Attrition Analysis

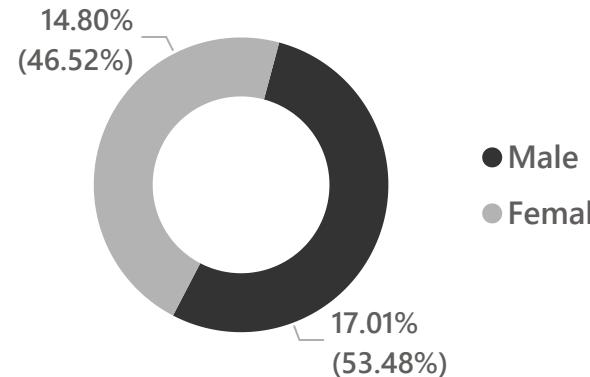
Details



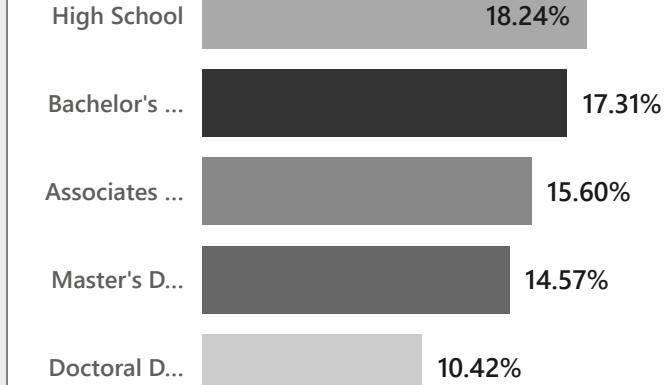
## Attrition Rate by Department



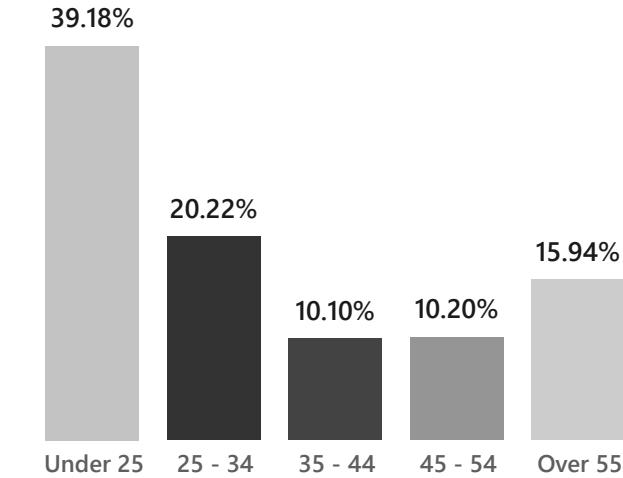
## Attrition Rate by Gender



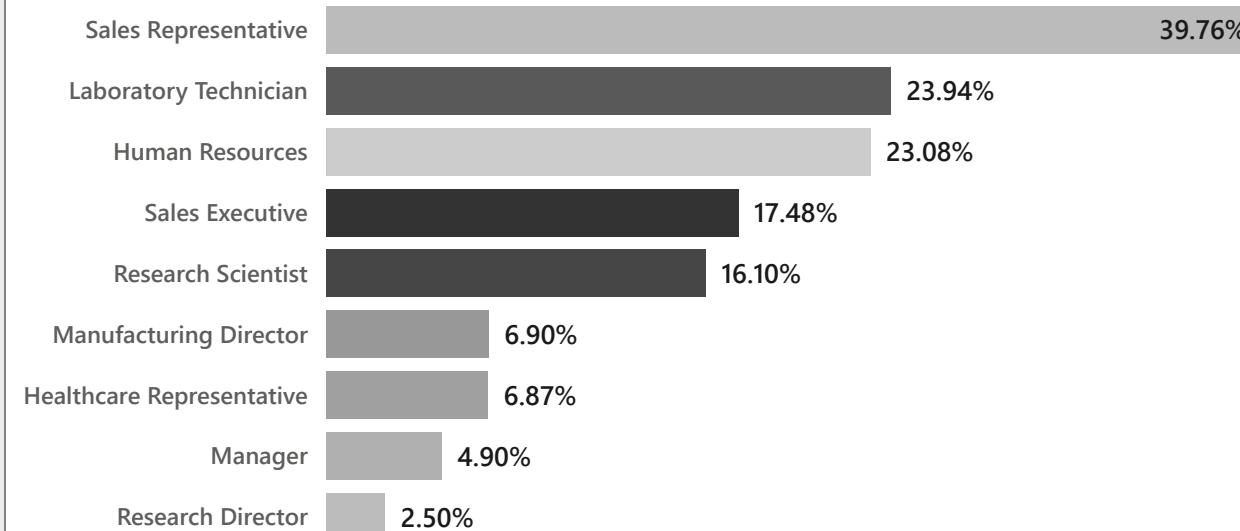
## Attrition Rate by Education



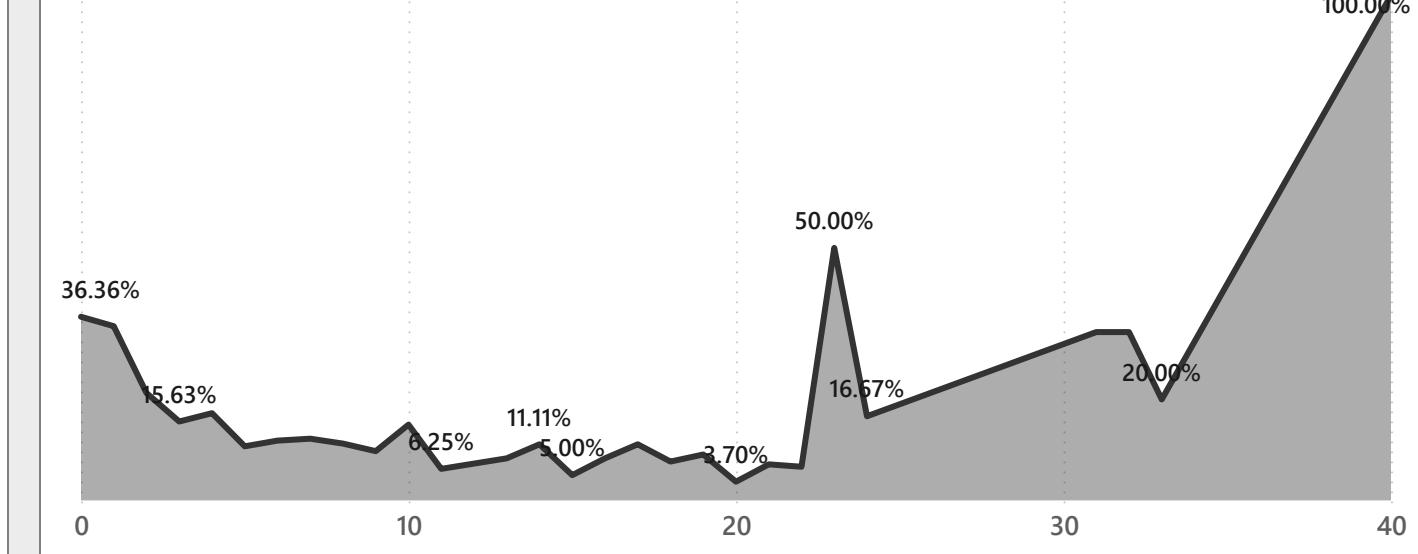
## Attrition Rate by Age band



## Attrition Rate by Job Role



## Attrition Rate by Years At Company





# HR ANALYTICS DASHBOARD | Details

Department:  Job Role:

Overview Analysis

Attrition Analysis

Details

ID	Gender	Department	Job Role	Age	Monthly Income	Attrition	Years At Company	Performance Rating
STAFF-1	Female	Sales	Sales Executive	41	5993	Yes	6	3
STAFF-10	Female	R&D	Laboratory Technician	59	2670	No	1	4
STAFF-1001	Female	R&D	Laboratory Technician	27	2811	No	2	3
STAFF-1003	Female	Sales	Sales Executive	47	4163	No	9	3
STAFF-1004	Female	R&D	Research Scientist	30	2132	Yes	5	3
STAFF-1009	Female	R&D	Manufacturing Director	24	4377	No	4	3
STAFF-1011	Female	R&D	Manufacturing Director	31	4148	No	4	3
STAFF-1013	Female	R&D	Manufacturing Director	54	10739	No	10	3
STAFF-1014	Female	R&D	Healthcare Representative	35	10388	No	16	3
STAFF-1015	Female	R&D	Research Director	30	11416	No	8	3
STAFF-1016	Female	R&D	Research Scientist	20	2600	Yes	1	3
STAFF-1017	Female	R&D	Laboratory Technician	30	2422	Yes	3	3
STAFF-1025	Female	R&D	Manufacturing Director	41	5003	No	2	3
STAFF-1026	Female	R&D	Manufacturing Director	39	12742	No	21	3
STAFF-1027	Female	R&D	Manufacturing Director	27	4227	No	3	3
STAFF-1032	Female	R&D	Manufacturing Director	59	13726	No	5	3
STAFF-1033	Female	R&D	Healthcare Representative	37	4777	Yes	1	3
STAFF-1035	Female	R&D	Research Director	41	19973	No	21	4
STAFF-1038	Female	Sales	Manager	52	19845	Yes	32	3
STAFF-1039	Female	Sales	Sales Executive	44	13320	No	12	3
STAFF-1040	Female	Sales	Sales Executive	50	6347	No	18	3
STAFF-1042	Female	R&D	Laboratory Technician	36	2743	Yes	17	3
STAFF-1043	Female	R&D	Manufacturing Director	39	10880	No	21	3
STAFF-1044	Female	Sales	Sales Representative	33	2342	No	2	3
STAFF-1045	Female	Sales	Manager	45	17650	No	9	3
STAFF-1046	Female	R&D	Laboratory Technician	32	4025	No	8	3
STAFF-1050	Female	Sales	Sales Executive	53	7525	No	15	3
STAFF-1055	Female	Sales	Sales Representative	34	2220	No	1	3