TECH INSURANCE AGENCY INC

NIKTOR LLC	
Dental Rates	
EFFECTIVE DATE:05/01/2021	
Insurance Carrier	Cigna
Plan Codes	Cigna DPPO
Network	PPO
Benefit Overview	
Deductible: SingleIn/Out	\$50/\$150
Family In/Out	\$50/\$150
Coinsurence:	
Preventive&Diagnostic	100%/100%
Minor Restorative(I/O)	80%/80%
Endodontic/Periodic/ Oral Surgery(I/O)	50%/50%
Major (I/O)	50%/50%
Waiting Period	
Major	None
Annual Maximum(I/O)	\$1,250
Rates	
Employee Only	25.32
Employee + Spouse	50.64
Employee + Child	67.09
Employe + Family	86.65



28 Main St, Farmington, CT 06032

www.niktor.com

TECH INSURANCE AGENCY INC

NIKTOR LLC	
Vision Rates	
EFFECTIVE DATE:05/01/2021	
Insurance Carrier	Cigna
Plan Codes	Voluntary
Network	PPO
Benefit Overview/Frequency	
Exam	12 MONTHS
Lenses	12 MONTHS
Frames	12 MONTHS
In network Copays	
Exam	\$10
Materials	\$25
Out of network allowence	
Exam	\$45 allowance
Single vision Lenses	\$32 allowance
Frames	\$71 allowance
Contact Lenses	\$80 allowance
Rates	
Employee Only	\$5.19
Employee + Spouse	\$9.84
Employee + Child	\$11.54
Employe + Family	\$16.24



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Insured and/or administered by:

Cigna Health and Life Insurance Company

Hallmark Global Technologies Inc.

Benefits at a Glance Global Plan for all covered Employees. Policy # 08892A Plan Start Date April 1, 2021

This plan provides minimum essential coverage.

Please Note: This is a high level summary of your benefits. Please see your certificate booklet for detailed benefits and exclusions.

Cigna Global Customer Service	e	
Toll Free Telephone Number: Direct Telephone: Toll Free Fax Number: Direct Fax Number:	1.800.441.2668 1.302.797.3100 (collect calls accept 1.800.243.6998 001.302.797.3150	red)
Secure Website:	www.CignaEnvoy.com. Registration registration information.) Secure emails	is Required (See member kit for ail available at this site.
Mail Delivery:	Cigna Global Health Benefits P.O. Box 15050 Wilmington DE 19850-5050 U.S.A.	Cigna Global Health Benefits 300 Bellevue Parkway Wilmington DE 19809 U.S.A.

General Plan Provisions - All Amounts in U.S. Dollars

Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Area of Cover		Worldwide	
U.S. Medical Network		OAP	
Eligibility	Refer to e	ligibility definition in the	e certificate
Lifetime Maximum	Unlimited		
Calendar Year Deductible Per Individual	\$1,000	\$1,000	\$6,500
· Per Family	\$2,000	\$2,000	\$13,000
Coinsurance (The percentage of covered expenses the plan pays)	100%	100%	50%
Out-of-Pocket Maximum (Includes Deductible) · Per Individual	\$4,500	\$4,500	\$10,000
· Per Family	\$9,000	\$9,000	\$20,000



Global Medical Plan	
Deductible Calculation	Claims for a family member are covered at plan coinsurance: • When that family member satisfies the Individual Deductible -OR- • When the Family Deductible is satisfied regardless of whether or not the Individual Deductible is satisfied.
Out-of-Pocket Calculation	Claims for a family member are covered at 100% coinsurance: • When that family member satisfies the Individual Out-of-Pocket Maximum -OR- • When the Family Out-of-Pocket Maximum is satisfied regardless of whether or not the Individual Out-of-Pocket Maximum is satisfied. Out-of-Pocket will: Include deductible payments; Include copay payments; Include pharmacy copays; Include pharmacy coinsurance payments; Exclude Pre-Admission Certification/Continued Stay Review penalties.
Network Accumulation	Plan Deductible, Out-of-Pocket, maximums and service specific maximums (dollar and occurrence) will cross-accumulate across international and domestic networks.

Certification Requirements - For services rendered inside the United States

Precertification for inpatient and outpatient services received in the U.S. may be required.

- Providers must call our toll-free number, 1.800.441.2668 to pre-certify services.
- · You or your dependents are responsible for ensuring that Out-of-Network providers pre-certify services.
- Failure to obtain precertification may affect Out-of-Pocket costs.
- This is a summary only and further details can be found in the certificate booklet.

	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Physician's Services Physician's Office Visit	100% after deductible	\$20 copay not subject to deductible	50% after deductible
· Surgery Performed In the Physician's Office	100% after deductible	\$20 copay not subject to deductible	50% after deductible
Preventive Care · Routine Preventive Care - all ages · Immunizations - all ages	100% not subject to deductible	100% not subject to deductible	50% after deductible
Travel Immunizations (Immunizations as required for travel)	100% not subject to deductible	100% not subject to deductible	50% after deductible
Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings	100% not subject to deductible	100% not subject to deductible	50% after deductible
Inpatient Hospital Facility Services	100% after deductible	100% after deductible	50% after deductible
Inpatient Hospital Physician Visits/Consultations	100% after deductible	100% after deductible	50% after deductible
Outpatient Facility Services	100% after deductible	100% after deductible	50% after deductible
Emergency Room	100% subject to deductible	\$200 per visit copay, then 100% not subject to deductible	\$200 per visit copay, then 100% not subject to deductible
Urgent Care Services	100% after deductible	\$20 copay not subject to deductible	50% after deductible
Ambulance	100% after deductible	100% after deductible	100% after deductible



Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Laboratory and Radiology Services (including pre-admission testing)	100% after deductible	100% not subject to deductible	50% after deductible
Advanced Radiology (i.e., MRIs, MRAs, CAT Scans, PET Scans)	100% after deductible	100% after deductible	50% after deductible
Short-Term Rehabilitation Calendar Year Maximum: 60 Days for all Therapies Combined			
Includes: Cardiac and Pulmonary Rehab, Speech, Occupational and Cognitive Therapy	100% after deductible	\$40 copay not subject to deductible	50% after deductible
Note: The Short-Term Rehabilitation Therapy maximum does not apply to the treatment of Autism and/or Mental Health conditions			
Short-Term Rehabilitation Physical Therapy / Physiotherapy Calendar Year Maximum: Unlimited	100% after deductible	100% after deductible	50% after deductible
Chiropractic Care Calendar Year Maximum: Unlimited	100% after deductible	100% after deductible	50% after deductible
Maternity Care Services · Initial Visit to Confirm Pregnancy	100% after deductible	\$20 copay, then 100% not subject to deductible	50% after deductible
· All subsequent Prenatal Visits, Postnatal Visits and Physician's Delivery Charges (i.e. global maternity fee)	100% after deductible	100% after deductible	50% after deductible
 Physician's Office Visits in addition to the global maternity fee when performed by an OB/GYN or Specialist 	100% after deductible	\$20 copay, then 100% not subject to deductible	50% after deductible
· Delivery – Facility (Inpatient Hospital, Birthing Center)	100% after deductible	100% after deductible	50% after deductible
Infertility Treatments	Diagnosis of Infertility is covered under general Physician Office Visits.		
· Gift, Zift	100% after deductible	\$40 copay, then 100% not subject to deductible	50% after deductible
· Invitro	100% after deductible	\$40 copay, then 100% not subject to deductible	50% after deductible
· Artificial Insemination	100% after deductible	\$40 copay, then 100% not subject to deductible	50% after deductible



Global Medical Plan			
	International (Outside of the U.S.)	U.S. In-Network	U.S. Out-of-Network
Hearing Benefit 1 Exam Every 24 Months	100% after deductible	100% after deductible	50% after deductible
Hearing Device / Aids Limited to Dependent Children Under 24 Years 1 Per Ear Every 36 Months up to \$1,000	100% after deductible	100% after deductible	50% after deductible
Mental Health Inpatient Facility	100% after deductible	100% after deductible	50% after deductible
· Outpatient Office Visit	100% after deductible	\$20 copay not subject to deductible	50% after deductible
Substance Use Disorder Inpatient Facility	100% after deductible	100% after deductible	50% after deductible
· Outpatient Office Visit	100% after deductible	100% not subject to deductible	50% after deductible

Prescription Drug Benefits	
International (O	outside of the U.S.)
Purchased outside the United States	No Charge

Certain preventive care medications covered under this plan and required as part of preventive care services (detailed information is available at www.healthcare.gov) are payable at 100% with no copayment or deductible, when purchased from a Network Pharmacy. A written prescription is required.

Purchased Inside the United States Only		
Benefit Highlights	Network Pharmacy Non-Network Pharmacy (U.S. In-Network) (U.S. Out-of-Network)	
Prescription Drug Products at Retail Pharmacies	The amount you pay for up to a consecutive 30-day supply	
Tier 1 - Generic Drugs on the Prescription Drug List	No Charge	You pay 50% after plan deductible
Tier 2 – Brand Drugs designated as preferred on the Prescription Drug List	No charge after you pay the \$10 copay	You pay 50% after plan deductible
Tier 3 – Brand Drugs designated as non-preferred on the Prescription Drug List	No charge after you pay the \$30 copay	You pay 50% after plan deductible
Prescription Drug Products at Home Delivery Pharmacies	The amount you pay for up to a consecutive 90-day supply	
Tier 1 - Generic Drugs on the Prescription Drug List	No Charge	In-Network coverage only
Tier 2 – Brand Drugs designated as preferred on the Prescription Drug List	No charge after you pay the \$30 copay	In-Network coverage only
Tier 3 – Brand Drugs designated as non-preferred on the Prescription Drug List	No charge after you pay the \$90 copay	In-Network coverage only



Pharmacy Pla	n Features for Prescriptions Drugs Purchased Inside the United States Only
Dispense As Written	If you request to fill a brand name drug that has a generic equivalent available, you will be financially responsible for the difference in cost between the brand name and the generic drug, plus any required brand name drug copayment and/or coinsurance, if applicable. However, if your doctor has determined a generic drug is not an acceptable alternative for you, you will only be responsible for payment of the appropriate brand name drug copayment and/or coinsurance, if applicable
Prescription Drug List	Performance 3-Tier
Step Therapy	Certain drugs are subject to step therapy requirements. To identify whether a particular drug is subject to step therapy, please refer to your prescription drug list.
Prior Authorization	Coverage for certain drugs require your Physician to obtain prior authorization from Cigna. To identify whether a particular drug requires prior authorization, please refer to your prescription drug list.
To see if your	medication is covered, you can view Cigna's Prescription Drug List by going to www.Cigna.com/druglist and select "Performance 3-Tier"

Global Evacuation Plan	
Toll Free telephone number	1.800.441.2668
Repatriation Only	Covered with a per occurrence limit of USD 20,000.00

Global Telehealth		
Teladoc Health International	Available 24/7 via the Cigna Wellbeing App, Global Telehealth gives you access to licensed doctors around the world. • Video or phone consultations with licensed doctors when medically necessary • Prescriptions for common health concerns when medically necessary and permitted • Treating medical conditions like fever, rash, pain and more • Assistance with preparations for an upcoming consultation • Discussing medication plan and potential side effects • Diagnosing non-emergency health issues ranging from acute conditions to complex chronic conditions	

CIGNA GLOBAL HEALTH ADVANTAGE 10+

How to reach us



How we make a difference

Cigna is committed to providing superior service to our clients and customers. It doesn't matterwhere you are working or what time zone you are in. Our clients and customers can reach us 24 hours a day, 7 days a week by calling our global service center or via email through Cigna Envoy®.

PHONE	
Toll-free phone (U.S. & Canada)	1.800.441.2668
Toll-free TDD telephone number for the hearing impaired	1.800.558.3604
Direct phone (collect calls accepted)	001.302.797.3100
FAX	
Toll-Free facsimile	1.800.243.6998
Direct fax (inside the U.S.)	001.302.797.3150
WEBSITE	COLUMN TO SERVE WATER
Cigna Envoy	www.CignaEnvoy.com

Cigna Global Health Benefits*



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