**S&P Global**

# D&I Scholarship Application Packet

The Diversity & Inclusion team is looking for thought leaders: Interns who are passionate about D&I and willing to share their experiences and views.

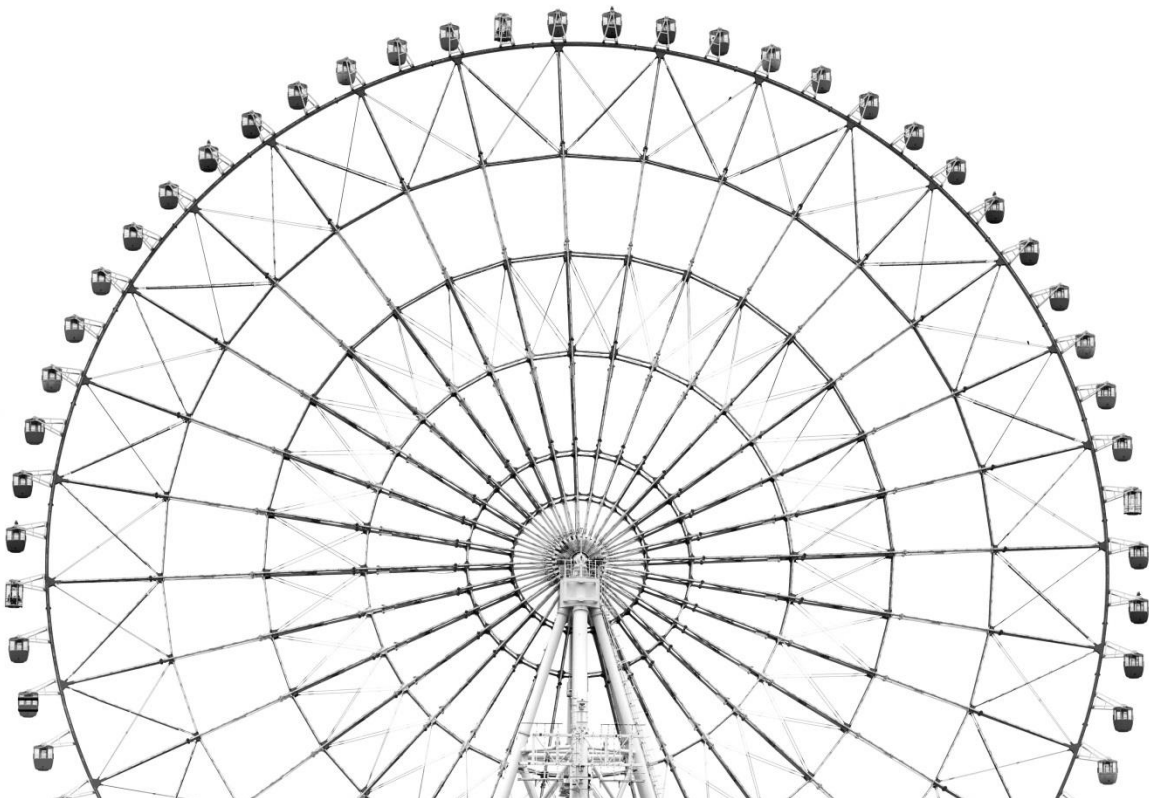Three scholarships will be awarded in the following amounts:

First Place: $3,000
Second Place: $2,000
Third Place: $1,000

**Please submit your completed application packet and resume to Bethany Biszko (bethany.biszko@spglobal.com), D&I Coordinator.**

**The deadline for the scholarship application is: July 25, 2018**

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We're honored to have your participation and look forward to reviewing your submission. Good luck!

**S&P Global**

## Application Information

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|---|---|
| Name | Salvador Villalon |
| Work Phone | (212) 203 – 2081 |
| Personal Phone | (760) 335 – 8201 |
| Work Email Address | salvador.villalon@spglobal.com |
| Personal Email Address | salvav1@uci.edu |
| Start Date and End Date at SPGI | June 18$^{th}$ – August 24$^{th}$ |
| Manager Name | Sharath Srinivas |
| Manager Contact Number | (914) 479 – 7120 |
| College or University Name | University of California, Irvine |
| Major/Concentration | Computer Science |
| Expected Date of Graduation | June 2020 |

**D&I Scholarship Application**

1. Please explain what receiving this S&P Global Diversity and Inclusion scholarship would mean to you personally (100 words or less).

   - As I look across the Information Technology Intern Cohort, I noticed that I am a minority in tech. Then if I look at the floor I work in and my team at S&P DJI. I do not see any minorities. Even when I look at the S&P Operation Committee and Leadership there are no minorities. I reflect on this and I take it upon myself to be the change in this industry. By receiving this scholarship I will continue to strive to be the next generation of leader that this world needs.

2. Of the following questions listed below, please choose **ONLY ONE**. The essay must be 500 words or less. **Please clearly indicate which option (1, 2, 3 OR 4) you have chosen.**

   Choice 4: It has been said: "A mentor will talk with you, but a sponsor will talk about you." Please describe a situation in which a mentor or sponsor has given you new perspective or provided you with opportunities you might not otherwise have. In your opinion, is mentorship or sponsorship more valuable, or do we need both?

   - After realizing that being an Electrical Engineer major will not work out for me, I decided to go to a different route and switch into Computer Science. Back when I was making these decisions I saw Computer Science as an option, not as a passion. It was until I became part of the Administrative Intern Program and became the intern for the Associate Dean of Students, Sherywnn Umali that this changed. She gave me an opportunity that I found my passion for Software Engineering. It all started during my internship when I identified a problem. I noticed that the Administrative Intern Program website tab was outdated. It included pictures from two years ago and a list of names from interns from last year. I felt that this program deserves to have its own website and not just a tab of a bigger website. After I told her about the problem I identified, my solution was to design a new website for the program. She approved the project, but the big problem was that I did not have experience with designing websites, so I had to learn a lot to accomplish this. Through this website I solved two problems. I helped rebrand the Administrative Intern Program and I gave students an opportunity to learn about a program that can enhance their college and professional experience. I did not necessarily have to become a doctor to make an impact on someone's life. By doing this simple website, I was able to make an impact on whoever looked at the website and learned about the program. With all of this in mind, I began my pursuit of

Software Engineering. All of this was possible because Sherwynn gave me an opportunity that I did not know it existed. When I came to college I had no idea what Software Engineering was, but this small project was all I needed to find my passion. Sherwynn became a mentor and sponsor. I believe that we need both sponsorship and mentorship. We need mentorship because we do not always know what to do on certain life or work situations. We all need help or guidance at some point in our life. We are not always going to attend every meeting, networking event, or decision-making process but there will be people in those spaces that believe in us and can vouch for us. This people are our sponsors, they are just as important as mentors since we all need somebody who can vouch for us. In the end, a sponsor and mentor have the same purpose of helping us. Sherwynn has been both a sponsor and a mentor to me. Thanks to her guidance and support I am this person.

- I also practiced my front-end skills by making a tribute page for her. Check it out here https://salvillalon45.github.io/freecodecamp-sherwynnTributepage/