

Orridge & Co Ltd

Resumption of stocktaking work & Casual Worker furlough scheme

Monday 1st June 2020

Strictly Private & Confidential

Following announcements on the relaxation of social distancing in the UK by the UK Government and particularly the planned opening of non-essential retail outlets from Monday 15th June 2020, Orridge is now planning for a resumption of stocktaking activity from 1st July.

Some limited activity is being undertaken in June but we anticipate more large scale operations resuming from 1st July.

As a result, workers should, from today, visit the worker portal to mark themselves as available to work in July.

Subject to ongoing discussions with clients, work schedules will then be released when we have sufficient visibility of worker availability.

The company continues to monitor government announcements relating to the furlough scheme. In relation to the furlough arrangements currently in place for eligible casual workers, this will remain in place up to 30th June 2020.

No decision has yet been taken on whether to extend furlough support into July and there is no guarantee the company will do so if it is satisfied that there is sufficient work available from clients to support an end to the casual worker furlough arrangements.

The company has no obligation to do so and may decide to end the casual worker furlough arrangements on 30th June if it feels this is appropriate.

We therefore encourage all workers to make themselves available for work where they feel able to do so.

Decisions on which workers to allocate to jobs both immediately and moving forwards will be made by reference to worker performance. Count speed and reliability will be key factors when matching available workers to jobs.

All workers should be assured that the company are currently undertaking all required risk assessment processes to ensure that, when work resumes, all required steps will be in place to ensure workers can carry out stocktaking in a Covid-secure working environment. Details of this Risk Assessment will be published on the Company website once completed.

Dan Prickett
UK Retail & Pharmacy Managing Director
1st June 2020