

MEMORANDUM

TO: ALL WORKERS

FROM: CLAIRE KACHOURI, OPERATIONS DIRECTOR

REF:

DATE: 4TH APRIL 2016

SUBJECT MATTER: NATIONAL LIVING WAGE INCREASE

CONTENT:

Further to recent changes in legislation, I write to clarify the rates of pay which take effect from 1st April 2016.

All casual workers, buddy, Wilkinson counters, and Wilkinson estimators who are 25 or more years of age will have their hourly rate increased to £7.20 per hour worked.

All casual workers currently under the age of 25 years old, buddy, Wilkinson counters and Wilkinson estimators will remain on their present rate of hourly pay.

All casual retail supervision, team manager, control, planner rates will receive a 50p increase on the current hourly rate.

There will be no changes to rates of pay for workers operating in Eire.

There will be no change in the hourly rates of pay for Wilkinson management and the Wilkinson planner role and those operating in our Supply Chain environment.

Whilst writing, I would also like to take the opportunity to thank you all for the hard work, commitment and support demonstrated by many as we continue to offer our clients a first class service.