

SLK Software Pvt. Ltd.

(Formerly Known as 'SLK Software Services Pvt. Ltd.,')



May 29, 2021

Private & Confidential

Suresh Kumar D L  
EID: 109418

Dear Suresh,

Congratulations!!!

You have been a valuable member in SLK's incredible journey of 21 years, and we value your performance during the year 2020-21.

We appreciate and thank you for your contribution during the last year and are happy to inform that in recognition of your contribution, you have been promoted to **Engineer - Software**, Grade - **P1** and your compensation has been revised with effect from April 01, 2021. The details are given in the Annexure.

We are undergoing organizational transformation journey to drive our future course. We encourage you to take on the various opportunities this journey offers to further enhance your career at SLK. We believe that you will continue to learn, innovate and win at SLK and also contribute to take our organization to greater heights of success.

Wishing you the freedom to succeed!

Warm Regards,

A handwritten signature in dark ink, appearing to read 'Dhirendra Nath', written in a cursive style.

Dhirendra Nath  
Chief Human Resource Officer



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## Annexure

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Revised Annual Compensation Package with effective from April 01, 2021.

A. Components	Current CTC (INR)	Revised CTC (INR)	Increase Amount
Basic + VDA	180000	180000	
House Rent Allowance	72000	72000	
Statutory Bonus	32760	32760	
Flexi Benefit Plan (FBP)*	3670	53070	
Ad hoc Allowance	33310	48910	
<b>Total (A)</b>	<b>321740</b>	<b>386740</b>	
<b>B. Retirals &amp; Benefits</b>			
Company contribution to Provident Fund	21600	21600	
Company contribution to Gratuity Fund	8660	8660	
<b>Fixed Salary (A+B)</b>	<b>352000</b>	<b>417000</b>	
<b>COST TO COMPANY (CTC): (A+B+C)</b>	<b>352000</b>	<b>417000</b>	<b>65000</b>

\* FBP gives you a flexibility to design your salary structure to make it tax friendly. Within the FBP amount you can claim against various specified expenses. ESC Medclaim & GPA Insurance is part of FBP

**Dhirendra Nath**  
Chief Human Resource Officer