

Solutions Insurance Broker

Take your insurance experience to the next Level



About Us



SIB has a remarkable history as one of the earliest and most reputable insurance intermediaries in Saudi Arabia. It all traces back to 1996 when the Alghreimil Agency commenced its operations as an agent for Tawuniya (NCCI at that time), pioneering the first-ever insurance agency in the Kingdom. In 2008, the agency underwent a brand transformation to become the Solutions Insurance Broker (SIB), upholding the highest standards in brokerage services for a diverse and multicultural clientele.

SIB proudly boasts successful and long-standing relationships with its valued clients. As we embark upon the year 2021, SIB has launched "Project Next Level," a new vision, approach, and methodology to better serve its clients in light of the current market situation and the evolving priorities of its clients.



Our Aim is Different

The main aim for us at Solutions Insurance broker is to answer our partners' most pertaining questions:

- 1. Why, how and where was my money spent?
- 2. How do I get more value for my money?

After all, Insurance companies, also partners, will pay your claims from your own money (premiums), not theirs.

The insured has the utmost right to know, on continuous basis, throughout the contractual year, what is being done with his money and how he can get more value for the premiums he paid.

We, at SIB, make sure they do!



Our Focus is Different

We keep you informed!

We, at SIB, just love numbers. They are the key to our success but most importantly, the key to our partners' success. We use these numbers to do analysis, from day one, to ensure our partners are kept in the light and informed. Speaking of information and communication, another passion for us at SIB is languages. We teach our partners to speak the insurance language.





Our Methodology is Different

We do it with Passion!



We at SIB love Risks

The first thing we do is study risks, analyse them, design a strategy to manage them and monitor the whole implementation process.



Assessment is key

We start with a thorough assessment process aimed at understanding our partners' objectives, existing coverage, concerns & requirements, to allow us to get them the right coverage accordingly.



Communication is our Passion

This is why we don't just deliver your policies and reports, when ready, but we go through them to make sure you fully understand the messages meant to be sent to you, and we recommend how to translate them.



We focus on Awareness

Next on our passions' list comes awareness. Through our Clients Awareness programs, we ensure our partners are fully informed and continuously educated.

We target developing the Market

To round it all off, we arrange Expertise-exchange programs with our partners in KSA, the region and the world, to make sure we play our part in developing the whole market, for the benefit of all its players.





Our People & Departments are Different

We generate positive energy

We, at SIB, have a young, energetic team of insurance professionals. Those are our main partners.

We select them carefully, train them, educate them, continually, and make sure they represent themselves, SIB and our partners with utmost professionalism and work ethics. They are orchestrating the following departments:

Clients
Portfolio
Operations
Oper



Our Strengths

With SIB, our partners are mostly certain of getting efforts, ethics and knowledge from a team, not from individuals. Each one of us, at SIB, has a role to play, that compliments his colleagues' roles.

At SIB, we all combine our efforts and channel them in one direction: our partners.



Operations Management

Our Engine Room



The Insurance Portfolio Officers

Spread our name in the market and increase our portfolio's volume by adding quality, profitable new clients to it



The clients Success Officers

Handle all the daily transactions on the clients' policies, from additions, to deletions, to upgrades, to uploads and approvals amongst others





The Clients Relations Officers

Serve & assist clients after policy insurance delivery during the year with reports, analysis, claims & management tools to give them maximum comfort in their journey with SIB

Clients Experience Support Officers



Provide quotations from the local insurance companies and ensure a quick & efficient quoting process for his/her colleagues in the department.



Employees' Experience Department

Ensuring balance between life & work!

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This new department is tasked with providing you, our main partners, with the required support to ensure you are well focused on your tasks. It will now include an Employee Satisfaction Officer, tasked with ensuring maximum balance between your job and life, engaging you and with you and implementing new ideas like the champions board, the sales sprint, the SIB marathon, the loyalty scheme for SIB employees, the mentorships and the expertise-exchange programs.

He will be complimented by the Awareness and education Officer who will be working on the hour to improve you as a human being above all and as a professional. We will introduce new, innovative training ideas but most importantly practical training materials to help you represent yourself and SIB in the most perfect possible way with our clients and partners.

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That is not to forget our First Impressions Officer who will be the face of SIB with any visitor but equally provide support to his/her colleagues and SIB clients trying to reach them



Quality and Development

- Implement Internal code of conduct including but not limited to: Attendance, dress code, business appearance, social media activity of staff, relationships between staff and between departments, feedback channels and escalation matrix
- Create one, unique, Identity for SIB and its staff
- Continuously review forms, presentations, reports and company profile
- Visit lost prospects, newly-acquired clients, existing clients and insurance companies

- Monitor the quality of written communications between staff and partners (clients, insurers and others)
- Monitor and improve offices and desks' organization and appearance





New Roles/Tasks Explained

Insurance Sciences

- Prepare Risk analysis reports, Claims analysis reports, risk management reports for all our clients on quarterly basis Create one, unique, Identity for SIB and its staff
- Visit existing clients on quarterly basis to go through presentations and reports
- Continuously review, analyse and help improve KPIs and OKRs based on the periodical reports submitted by team members

- Continuously review, analyse, and help improve the performance of our Clients Experience team (production)
- Continuously review, analyse, and suggest improvements to our portfolio
- Do researches and analytical projects and studies on the market



New Roles/Tasks Explained

Employees' Satisfaction

- Enhance staff awareness and understanding of all workrelated and life-related major challenges including but not limited to: Burnout, work-life balance, healthy habits, business code of conduct, new trends Will be the main point of contact, maintaining a relationship with clients and meet client expectations
- Arrange team-bonding events
- Implement the "Staff happiness scheme"
- Implement loyalty incentives-scheme for staff

- Mentally and psychologically support new team members and/or current staff members going through difficulties
- Develop and maintain a working environment where colleagues feel positive, motivated and enthusiastic





Clients' Relations

- Will be in charge of a portfolio containing a significant number of clients
- Will be the main point of contact, maintaining a relationship with clients and meet client expectations
- Preparation for, and attendance of, client and insurer meetings/conference calls plus timely follow up of meeting notes and actions
- Arrange regular meetings with clients in the portfolio to submit reports, give updates and suggest partnershipbuilding events/steps

- Set up and maintain client files
- Assist clients with Surveys whenever requested





Clients' Portfolio

- Contribute to SIB overall annual target
- Reach the annual target set to him by the management
- Assist in the negotiations with insurance companies and/or prospects and/or clients as well as accompanying colleagues on visits to insurance companies and/or prospects and/or existing clients
- Continuously review, analyse, and improve personal portfolio
- Continuously coordinate with ISO to suggest enhancements to the periodical reports





Clients' Success

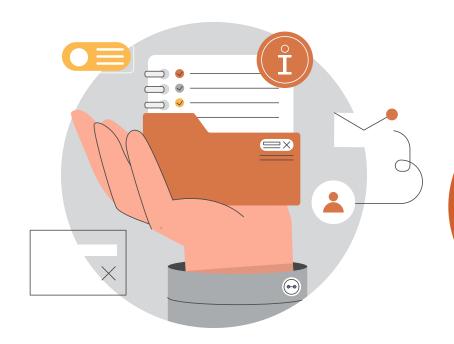
- Will be responsible for the day-to-day management of a portfolio containing a significant number of clients
- Follow-up and finalize daily transactions for clients (Additions, deletions, upgrades, uploads)
- Have a good understanding of the clients' needs and objectives, and provide appropriate solutions
- Set up and maintain client files
- Follow-up and finalize approval requests





Technical Analysis

- Finalize new business enquiries received by Clients Portfolio Officers and actively engage in prospecting activities to secure new business growth
- Negotiate within authority with insurers, to maximize new business growth and highest renewal ratio
- ► Have a good understanding of the clients' needs and objectives, and provide appropriate solutions
- Keep prospective client database updated
- Ensure all quotations and policy contents are accurate and as per colleagues and/or clients' requests/agreements prior to dispatch



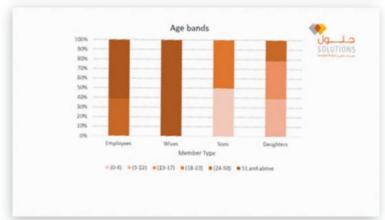


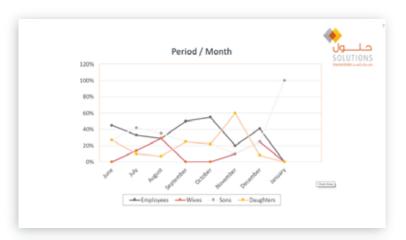
Samples Reports















Our Commitments to Clients

Educate

We strive for continuous education

Daily Transactions

Manage daily transactions through dedicated Clients' Success Team

Communication

Pay close attention to communication

Transactions Report

Provide a Transactions report, reflecting those with agreed KPIs and agreeing on next OKRs

Claims' Report

Provide a Claims' report, reflecting those with agreed KPIs and agreeing on next OKRs

Complaints' report

Provide a Complaints' report, reflecting those with agreed KPIs and agreeing on next OKRs

Claims Analysis Report

Provide a Claims Analysis report, which analyses every single detail of the claims reported, to highlight not only the financial aspect of the risk but as importantly, human, behavioural, periodical, geographical, medical and demographical aspects.

Risk Management Report

We complement our analysis reports with Risk Management reports, to make sure we have an effective plan in place for our partner to solve the issues we highlighted in our Claims Analysis Report and agree on a monitoring strategy for the plan to ensure its efficiency

Partners Awareness

Organize Awareness Sessions for our partners on topics that will help efficiently manage the policy and continuously improve its, and our, performances



Our Commitments to Partners

- Long-Term Ambitions
 Build win-win partnerships with longterm ambitions
- Transparency
 Ensure %100 transparency at all times
- Follow-up Improvements

 Ensure close and continuous follow-up and improvement of partnerships KPIs and OKRs
- Monthly Reports
 Provide monthly reports on the performance and growth of our partnerships and suggest, continuously, means to improve and consolidate them

Awareness Sessions

Organize and attend Awareness Sessions for/with our partners on topics that will help them, and us as their partners, efficiently manage and continuously improve our performances and partnerships

Expertise-Exchange Programs

Organize Expertise-exchange programs for/with our partners to ensure full insight into our (daily) work methodology, system and people





▶ Our responsibilities throughout the duration of the insurance document

- Insurance program Analysis
- Processing of Broking Slips
- Implementation of Insurance Tender
- Advice on Insurance Matters
- Follow-up and Issuance
- Appointment of Key Account Officer
- Medical and awareness campaigns
- Special Insurance Programs for Employees

- Periodic Meetings
- Discounts on Cosmetic Services
- Deductible Allocation
- Educational Days for Insurance Benefits
- Regular Reports on Insurance
 Performance
- Safety Checks via Location Visits
- Contract for Internal Clinic Operation





Business continuity plan and crisis recovery management:



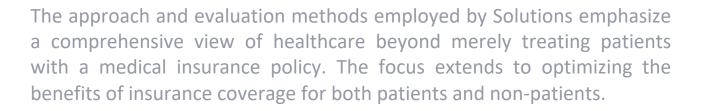
Strategy development



Assess the impact of various crisis scenarios on the company



Staff protection





Key objectives include enhancing healthcare provision within the scope of insurance policies, ensuring benefits are maximized, and broadening the concept of healthcare to encompass a holistic approach that goes beyond traditional patient care.

- 1. Enhancing and Elevating Health of Insured Individuals
- 2. Meeting Policyholder's Coverage Needs for Employees
- 3. Equitable Distribution of Premiums Based on Health Status
- 4. Facilitating Access to Comprehensive Healthcare
- 5. In-Depth Analysis and Management of Chronic Diseases



- 6. Tailoring Insurance Benefits to Policyholder's Environment
- 7. Holistic Approach to Geriatric Medicine
- 8. Provision of Comprehensive Technical Reports
- 9. Comprehensive Broker Support (24-hour)
- 10. Thorough Review of Insurance Policies
- 11. Transactions Reporting
- 12. Detailed Reporting Protocols
- 13. Partners High Awareness
- 14. Educational Initiatives and Effective Communication
- 15. Regular Meetings for Issue Resolution
- 16. Risk Management programs



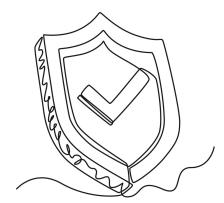
Some of our success partners

For more information and support:

Tel: **8004300034**

Info Mail: solutions@sinsb.com.sa
Claims e-mail: claims@sinsb.com.sa
Complaint: care@sinsb.com.sa

Working Hours: Sunday / Thursday : 8 AM – 5 PM







Do you have any further questions? We are ready to help!

Thank YOU

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