

Alex has spent three decades advising, investing in, leading, and successfully growing entrepreneurial for-profit and nonprofit organizations to achieve financial and/or social impact. Alex has held leadership roles across the social change landscape including in venture capital, corporate social impact, private foundations, global public charities, nonprofit organizations, and US government agencies. Alex has worked on and led teams that have raised and deployed over \$1 billion in investment and philanthropic capital. He has worked closely as advisor, funder, and/or board member to dozens of leadership teams to drive outcomes.

Alex has demonstrated a lifelong commitment to advancing leadership skills and opportunities for adults working in high-growth companies and social change organizations and for young people seeking exceptional career paths. Alex's work as Director of the Skoll Foundation's Skoll Award for Social Entrepreneurship expanded the reach, diversity, and impact of this globally recognized leadership award program. Alex was also part of the founding team and served for over 15 years as president and board chairman of National Youth Leadership Forum, which offered compelling leadership and career-oriented experiences to over 20,000 high school and college students annually in 12 cities.

Alex has served as founding Chairman and President of the Excelerate Foundation (and its predecessor nonprofit organization, National Youth Leadership Forum) since 1991. Excelerate's community grants support innovative nonprofit organizations that drive positive change in the areas of social entrepreneurship, health, the environment, and community development. Alex spearheads the foundation's strategic direction, policies, and endowment investments. He leads the foundation's grant program advocating for LGBTQ+ causes, especially for the transgender community.

Alex recently served in several corporate social impact leadership roles at leading identity security software companies Okta, Auth0 (acquired by Okta), and Lookout. Prior to those corporate social impact roles, Alex served as Vice President of Strategic Partnerships & Communications at Tides, a global grantmaking and fiscal sponsorship provider focused on shared prosperity and social justice. Alex was previously Director of Innovation Investments and Portfolio Director at the Skoll Foundation, leading its signature Skoll Awards for Social Entrepreneurship program. Prior to his work in philanthropy, Alex held leadership roles at several leading venture capital firms in Hong Kong, Vietnam, and Silicon Valley. Alex began his career as a Presidential appointee serving as Aide to the Administrator at the US Agency for International Development.

Alex has served on numerous nonprofit boards and committees including EYelliance, Grass Roots Gay Rights Foundation, SF AIDS Foundation, Horizons Foundation, and the National Peace Foundation. Alex often lectures and speaks on industry panels on social impact financing, social entrepreneurship, and venture capital.