



## **Mountain View Chinese Christian Church**

### **AWANA LIT (Leader in Training) PROGRAM AGREEMENT**

*Do not let anyone look down on you because you are young,  
but set an example for the believers in speech, in life, in love, in faith and in purity.  
1 Timothy 4:12*

#### **OVERVIEW**

An LIT is a 7<sup>th</sup> thru 12<sup>th</sup> grade student who serves weekly with adult AWANA leaders in the Cubbies, Sparks or T&T Clubs.

Our AWANA club enlists the service of LIT's to broaden our club leadership and develop, through discipleship, tomorrow's church leaders. The Biblical example for this can be found in Titus 2:7b – *In everything, set them an example by doing what is good . . .* Young men and women best learn and assimilate servant leadership by having it consistently modeled for them.

#### **BENEFITS AND BLESSINGS**

When we serve others, we have the opportunity to experience many benefits and blessings. Some that are offered by the LIT program are:

- Builds leadership skills
- Deepens a relationship with Christ
- Develops a heart for serving others
- Provides an opportunity to encourage others in their faith
- Puts into practice the principles learned in the AWANA program

#### **ROLE AND RESPONSIBILITIES**

The principle role of an LIT is to assist the adult leader in various aspects of AWANA club meetings, learning and developing evangelistic and church life skills, while working with young children in club. Specific responsibilities are shared with adult leaders as defined by the Director of the club in which the LIT serves (Cubbies, Sparks or T&T).

#### **QUALIFICATIONS**

- Must have trusted Jesus Christ as his/her personal Savior. Believe that Jesus Christ's death on the cross alone forgives his or her sins.
- Must be growing in relationship with Christ.
- Must be walking with the Lord.
- Must be in compliance with the requirements of leadership in his/her church.

- Must demonstrate an attitude that is attractive to kids.
- Must be actively involved in the youth ministries of the church (Youth Group, Sunday Worship, and/or Sunday School). (Serving in Awana is not an excuse to stop participating in the ministries designed to reach and disciple teens.)

## **REQUIREMENTS**

- Completes all four T&T Awana handbooks.
- Completes annual Awana Ministry Conference Completes training by club directors.
- Full parental agreement and support.

After the individual is deemed qualified, the LIT acceptance still depends on the needs determined by the Directors. During the course of service, LIT must follow the rules and Directors' guidance. If, after being advised/warned, an LIT continues to disobey or show disregard of the rules, Directors will be able to discontinue the LIT participation in Awana.

## **CODE OF CONDUCT**

*Below is a list of the conduct expected of an LIT.*

I acknowledge that being an AWANA Leader In Training (LIT) is not just a once a week role but a 24/7 commitment to live my life as a follower of the Lord Jesus Christ. I will do my best, through God's power, to glorify God in everything I say and do. (Deuteronomy 6:5)

\_\_\_\_ I will complete Basic Training and the Role Book for the position in which I am assigned to serve.

\_\_\_\_ I will be faithful and committed to attend all planning sessions and club nights, arriving by 6:50pm, and not departing before 9:00pm, properly wearing my uniform and ID lanyard.

\_\_\_\_ I will be accountable by being on time and staying for the duration of the Cubbies/Sparks/T&T Club meetings. I will not leave my post during the meeting unless an adult leader requests my help elsewhere.

\_\_\_\_ As an LIT, I agree that only 5 excused & unexcused absences are allowed during the club year.

\_\_\_\_ I will be a role model and encourager to other leaders and LIT's and to the children I serve - both in attitude and action. I will have a friendly and welcoming attitude to all children, parents and leaders.

\_\_\_\_ I will be prudent how I interact with the children I serve – avoiding physical horseplay, speaking or acting out in anger, or violating a child's privacy.

\_\_\_\_ I will be respectful of those around me – adults and fellow clubbers. I will follow the directions of the appointed club leaders and will be responsible for my job duties.

\_\_\_\_ I will take initiative to assist and engage in club activities without being asked. For example, playing and cheering during the games, being a buddy by sitting with the younger clubbers, assisting the Directors and other leaders, help memorize verses, etc.

\_\_\_\_ I will not take or make phone calls, text or use any form electronic devices during the club meeting.

\_\_\_\_ (T&T Only) I will attend all council time teachings, as well as in pacify the disruptive/unfocused clubbers.

\_\_\_\_ I will socialize at appropriate times before or after club meetings. As an LIT, I realize that I am an integral part of leadership and that my attention and involvement with the clubbers is essential during each aspect of the night. I will refrain from hanging out/visiting with other LIT's during games, handbook and story time.

\_\_\_\_ I will complete the following tasks during the club meeting unless assigned other duties by the Club Director.

- Handbook Time:
  - Listen to sections for clubbers: While an LIT helps a clubber pass section, he/she can initial but an adult leader signature is required for verification. ***Only when a Director grants permission***, then an LIT can sign and pass section for clubbers directly.
  - Help clubbers memorize sections
  - Talk to clubbers and build relationships with them (after listening to all sections)
- Game Time:
  - Assist the game director by keeping clubbers organized and under control at all times
  - Pay attention to the game director's instructions
  - Make sure the clubbers are ready for the next heat to keep the games moving
  - Set an example of sportsmanship and enthusiasm for the clubbers
  - Be ready to perform needed tasks (e.g. Keep score)
- Council Time:
  - Sit among the clubbers to help keep order
  - Assist as needed by the speaker

\_\_\_\_ If I am unable to attend AWANA on a club night, I will contact the Director of the Club in which I serve before 3 pm on Saturday to inform them of my absence.

Sparks Director – Karen Tsai:charles\_karen@yahoo.com  
T&T Director – Jack Hsia: jjhsia@yahoo.com