Ethical Analysis of Case Study Case Study

Course: Professional Ethics for Information Systems (SE 511)



Our Team

Eftekher Mahmud Efty - 1309

Mosamma Sultana Trina - 1313

Khandakar Mehedi Hasan - 1326

Ibne Bin Rafid - 1330



Chapter - 06

In 2009

Nortel

Bankruptcy

Nortel

- 6000 patents
- \$4.5 billion

Apple, Microsoft, Sony

- Multinational
- telecommunications & data network equipment manufacturing

Rockstar
Consortium

- 4000 patents
- 32 people

Microsoft AlcatelLucent

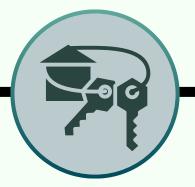
- MP3 technology
- \$1.5 billion in2007

Why Consortium ??

Discussion Question: 01



Intellectual Property
Acquisition



Revenue Diversification LTE & 3G

Market Control and Competitive Advantage

Discussion Question: 02



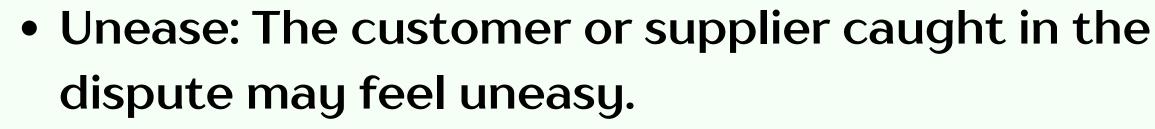
Although Rockstar is set up as an organization independent of its founders, what are the possible reactions if the firm aggressively pursues an important customer or supplier of one its founding companies? How might the customer or supplier react? How might the founder react?

Solution





Customer or Supplier Reaction



- Relationship Risk: They risk damaging relationships with both Rockstar and the founding company.
- Action: They might seek clarification or terminate dealings to avoid legal issues.

Solution





Founder Reaction

- Backlash Risk: Founding companies may react with concern over potential backlash from their customers or suppliers.
- Reputation Protection: They would take measures to protect their reputation.
- Relationship Preservation: Efforts would be made to preserve relationships with customers or suppliers.

Discussion Question: 03



Do research to determine the current status of the Rockstar Consortium. Has it been successful? Has it stirred up any further controversy?







Current Status





Absence of
Recent
Controversi
es

Contingent Workers



Contingent workers are temporary or contract-based employees hired to fulfill specific tasks or projects. They offer flexibility to companies without receiving traditional benefits and are typically released when no longer needed. Examples include freelancers, contractors, and seasonal workers.

Advantages









Cost Efficieny

Flexibility

Specialist

Enhanced Agility

Disadvantages

01

Low Commitment



High Turnover rate



Loss of Knowledge

When to use Contingent Workers



Project requires unique skills not necessary for future projects



Project needs temporary help not needed for future projects

02

Considerations



Workers may learn key corporate processes

01



02

Risk of passing information to competitors

