

## **Yale University Demands**

- 1) An ethnic studies distributional requirement for all Yale undergraduates and the immediate promotion of the Ethnicity, Race & Migration program to departmental status
  - a. The promotion of Native American Studies, Chicanx & Latinx Studies, Asian American Studies, and African Studies to program status under the ER&M department.
  - b. Curricula for classes that satisfy the ethnic studies distributional requirement must be designed by Yale faculty in the aforementioned areas of study
- 2) Mental health professionals that are permanently established in each of the four cultural centers with discretionary funds
  - a. More mental health professionals of color in Yale Mental Health.
- 3) An increase of two million dollars to the current annual operational budget for each cultural center.
  - a. Five full-time staff members in each of the cultural centers
  - b. Additional emergency and miscellaneous funds from the provost's office to support the needs of first-generation, low-income, undocumented, and international students
- 4) Rename Calhoun College. Name it and the two new residential colleges after people of color.
  - a. Abolish the title "master"
  - b. Build a monument designed by a Native artist on Cross Campus acknowledging that Yale University was founded on stolen indigenous land.
- 5) Immediate removal of Nicholas and Erika Christakis from the positions of Master and Associate Master of Silliman College
  - a. The development of racial competence and respect training and accountability systems for all Yale affiliates
  - b. The inclusion of a question about the racial climate of the classrooms of both teaching fellows and professors in semester evaluations.
  - c. Bias reporting system on racial discrimination and an annual report that will be released to the Yale community.
- 6) The allocation of resources to support the physical well-being of international, first-generation, low-income, and undocumented students, in these ways, at these times:
  - a. Stipends for food and access to residential college kitchens during breaks
  - b. Dental and optometry services implemented as part of the Basic Yale Health plan

c. Eight financial aid consultants who are trained to deal specifically with financial aid application processes of international and undocumented students