

## **Occidental College Demands**

1. Immediate removal of President Veitech.
2. Promotion of the CDO to Vice President level.
3. Increase budget of the CDO office by 50%.
4. \$60,000 allocated to DEB to fund programming and provide resources for black and other marginalized students.
5. Creation of a fully funded and staffed Black Studies program, a demand that has not been met for over 40 years.
6. Increase percentage of tenured faculty of color by 20% for the 2017-2018 school year, and by 100% over the next 5 years.
7. Provide funding for Harambee, the student group for black men which has not received funding for 5 years.
8. Institute mandatory training for all college employees, especially Residential Education, Student Affairs, and Campus Safety, that provides tools to properly assist people from marginalized backgrounds.
9. Immediate demilitarization of Campus Safety. Includes, but is not limited to: removal of bulletproof vests from uniform, exclusion of military and external police rhetoric from all documents and daily discourse, increased transparency and positive direct connection to the student body.
10. Immediate removal of LAPD's presence on campus.
11. Ensure continued existence of the ICA as a longstanding office on campus.
12. Elimination of the First Year Residential Education Program. In its place, restructure CSP classes to fulfill the original purpose of the CSP program: focus on issues surrounding identity.
13. Hire much-needed physicians of color at Emmons Wellness Center to treat physical and emotional trauma associated with issues of identity.
14. Meet the demands that CODE made following the arrest of a community member on September 5th.