

## **San Francisco State University Demands**

1. Increase of enrollment and retention of Black students, Increase of Black faculty and faculty with tenure.
2. Mandatory racial sensitivity training for all incoming employees, faculty of San Francisco State University including UPD.
3. Increase support and funding for College of Ethnic Studies and Ethnic Organizations.
4. Expansion of Multi Cultural Center and addition of a retention center into The Mashouf Wellness Center.
5. Afrocentric residential floor for Black students to address unrealistic housing fees on and around campus.