Virginia Commonwealth University Demands

1. Double the number of black faculty members to 10 percent of the total number of professors by 2017

2. Have at least one of every three candidates interviewing for a faculty position be black, and create a position to make sure the policies are being implemented.

3. The creation of a cultural competency course for all students and the hiring of an ombudsman so students have someone who will relate to their experiences and concerns.

4. An increase in funding for cultural organizations and events on campus.