

University of Kansas

1. Director of OMA hired by December
2. Mandatory, intense “inclusion and belonging” training for all levels of students, staff, faculty, and administration
3. Issue Campus Climate Survey by February 2016
4. Train and rehire IOA staff and implement accountability measures
5. Increase consistent hiring of diverse faculty and staff
6. Increase the percentage of underrepresented domestic and undocumented students
7. Immediate amendments to Senate election code
8. Increase aid and assistance to active military and veterans
9. Establish team of multicultural counselors to specifically address severe mental illnesses and the needs of students of color by Fall 2016
10. Ban concealed weapons from campus
11. Remove all professors who assault, sexually harass, or engage in abusive relationships with students. Apply this policy retroactively as well, specifically to Dr. [name redacted by the Journal-World]. Immediate expulsion of those that commit sexual assault.
12. Open investigation in Grant, Starling et al. case as hate crime beginning with IOA
13. Reopen investigation into the murder of Rick “Tiger” Dowdell
14. Establish Multicultural Student Government independent of current University of Kansas Student Senate
15. Thorough plan of action from Administration by January 19, 2016