

- Organizational Commitment to Change (73.7%)

- Organizational Commitment to Change (66.7%)

- Decolonizing Curriculum (33.3%)

- Decolonizing Curriculum (100%)

- Admissions, Student Recruitment, & Retention (100%)

- Legal/Policy/Advocacy Work for BIPOC Scholars (100%)

- Organizational Commitment to Change (100%)

- Decolonizing Curriculum (100%)

- Admissions, Student Recruitment, & Retention (33.3%)

- Health and Wellbeing of BIPOC Academics (33.3%)

- Admissions, Student Recruitment, & Retention (100%) - Campus Values, Communications, and Public Engagement (100%)

- DEI Work Compensation/Recognition (100%)

- Organizational Commitment to Change (100%)

- Campus Values, Communications, and Public Engagement (100%)

- Endowment/Scholarship/Fellowships for BIPOC Scholars (100%)

- Campus Values, Communications, and Public Engagement (68.4%)

Campus Values, Communications, and Public Engagement (66.7%)

- Diversify Collaborators, Speakers, Campus Engagement (33.3%) - Endowment/Scholarship/Fellowships for BIPOC Scholars (33.3%)

Freq • 5 • 10 • 15 • 20