California State University, East Bay

- 1. We demand support and funding for a Black Student Government that will allow students to create and provide resources, tutoring services, funding and academic necessities for our African American students. This will serve as the ultimate support for our black clubs and organizations.
- 2. We demand support and funding for an Afro Room. We would like to provide a safe space for African American students that would be operated and ran by the Black Student Government.
- 3. We demand an increase in the funding for CSUEB's Ethnic Studies Department in order for the department to offer year-round courses to students such as "Hip Hop Nation" taught by Shaida Akbarian.
- 4. We demand a vote in determining the professors that are tenured on CSUEB's campus.
- 5. WE demand an increase of African American counselors in AACE (Academic Advising and Career Education).
- 6. We demand an increase of African American counselors, doctors, and administrators in the Student Health and Counseling Center.
- 7. WE demand a mandatory cultural awareness/racial sensitivity training tae place for all incoming employees, staff, faculty and the University Police Department at CSUEB.
- 8. We demand a minimum o fat least three African American employees be staffed on CSUEB's Administrative Team.
- 9. We demand an increase in amount of African American Head Coaches, and staff members in the athletics department.
- 10. We demand that we receive a response and plan of action from President Leroy M. Morishita by January 6th, 2016 by 12pm (noon).