#### [Direct to Signatures]

To Dean Murthy, Associate Dean Brandenberg, Associate Dean Wesel, Faculty, Staff, and Students of the UCLA Henry Samueli School of Engineering and Applied Science,

On Thursday, June 4th, 2020, as a response to the egregious murders of George Floyd, Ahmaud Arbery, Breonna Taylor, Nina Pop, Tony McDade, and so many others, Dean Murthy and Associate Dean Brandenberg hosted a virtual Listen and Share designed for Black students to share space and grieve in a safe environment. While Black staff, faculty, undergraduate, and graduate students appreciated the opportunity to express ourselves, this was the first time during our respective times at UCLA that we have all had the opportunity of being in the same space together. For most of our time here at UCLA, we have felt unseen, unheard, and erased by blanket statements referring to anti-Black systemic issues as "People of Color" issues. It is unacceptable that the reason UCLA's entire Black Engineering community was brought together for the first time, formally or informally, was due to the horrendous killings of Black individuals compounded by a pandemic that disproportionately impacts Black people. The inability to provide a space for the Black engineering community to commune, organize, and work together scratches the surface of the UCLA Henry Samueli School of Engineering and Applied Sciences' (HSSEAS) negligence of the well-being of their underrepresented members.

The STEM community has made numerous statements against racism, and as a reflection of national trends, we have been told several times in the last few weeks that the UCLA HSSEAS supports us and stands with us in solidarity. In her letter to the Engineering School, Dean Murthy stated that:

"In times like these, silence implies complicity. We must raise our voices to assert that Black lives matter, and that it is our collective duty to stop bigotry, brutality and bias against our fellow citizens. Most importantly, we must resolve to examine ourselves, both individually and as a school, and to find solutions to address racial bias within our own communities."

These words must be followed with immediate action. It is well-established that anti-Black violence and racism is entrenched in STEM, particularly engineering, and for far too long, UCLA HSSEAS has shown us that our comfort is not its priority. For example, when the university boasts of diverse students and faculty, we know from our own classroom experiences that they do not refer to Black people. According to data published by the American Society for Engineering Education during the 2019-2020 academic year, the UCLA Henry Samueli School of Engineering and Applied Science had an undergraduate population with only 35 (0.88%) students who identified as Black. At the graduate level, the numbers are similarly reflected with on-campus master's enrollment yielding 1 (0.13%) student who identified as Black and doctoral enrollment indicated that a mere 10 (0.96%) students identified as Black. There are no Black professors in the departments of Materials Science and Engineering, Mechanical and Aerospace Engineering, Chemical and Biomolecular Engineering, Bioengineering, Electrical and Computer Engineering, and Computer Science. This leaves Black Engineering Students feeling isolated and without any meaningful opportunities for professional mentorship. These data support the systemic neglect and complete marginalization of the Black Community within the UCLA Henry Samueli

School of Engineering. Before we can feel as though the engineering school truly stands with us, we need to see concrete steps towards including us in the school's narrative.

As Black undergraduate, graduate, and postdoctoral scholars of the UCLA School of Engineering and Applied Sciences, we call on faculty and administrators to immediately address the continued lack of diversity within our division. Although diversity initiatives within HSSEAS currently exist, the overwhelming disparity in the representation from Black, Indigenous, People of Color (BIPOC) at all levels in our division proves that these programs alone are insufficient. The Black Engineering community at UCLA demands that the division take the initiative to immediately improve efforts to recruit and retain Black students and faculty. We have come together to outline some of our community's most pressing needs:

# 1. Fund Initiatives That Move Forward Equitable Change

While the state of California is about 6% Black, Los Angeles is 10% Black, and the nation is 13% Black, UCLA HSSEAS's current faculty and student populations do not reflect these demographics. In order to truly commit to equitable change without making the work an additional "burden" on existing senior-level faculty, administrators need to provide adequate funding towards hiring staff and promoting initiatives that will be used towards retaining Black Undergraduate and Graduate Students, Postdocs, and Faculty across all engineering departments.

We demand that funding reflects the population it serves by distributing at least 13% of the \$100 Million Dollar Samueli gift between the efforts of (1) the recruiting of Black undergraduate and graduate students, (2) the retention of of Black undergraduate and graduate students, and (3) the recruiting of Black postdocs, staff, and faculty including the creation of endowed positions and chairs named after prominent Black alumni.

We demand that the engineering school maintain at least 6% Black tenure-track faculty by 2030 to reflect the diversity of the state of California. Until that target is reached, we demand the administration commits to hiring Black tenure-track faculty annually until the goal is met. The engineering school must make demonstrated progress towards this goal annually and reach at least half of the goal by 2023.

We demand that this funding will include the establishment of a Black Engineering Office with paid full-time employees that address the needs of students, faculty, staff and alums, as well as the establishment of a Task Force that includes faculty, staff, students, and alumni to address issues year-round.

### 2. Make the Hiring Process More Transparent and Intentional

We demand more transparency with the hiring process of incoming faculty in HSSEAS. It has already been noted that several departments within HSSEAS have no Black faculty, and we want answers to why there hasn't been substantial progress in recruiting underrepresented candidates.

For transparency, we demand that the names and roles of all members on the hiring committee and the names of all candidates for the position be made public immediately after a hiring decision is made

We further demand that future hiring committees include both a Black graduate student representative and faculty and staff that are champions for diversity within the school. This graduate representative will also be an ambassador to undergraduate students and will get input and feedback from them during the hiring process. Compensation should be provided to these diversity champions and graduate students serving on the committee for their time and labor.

Lastly, we demand that HSSEAS make a statement detailing how their search committee identifies viable candidates, and make a commitment to hire through diverse pathways such as the <u>UC President's Postdoctoral Fellowship Program</u>.

#### 3. Provide Dedicated Space for Black Engineering Students

We demand that the school provides a dedicated space for Black students within the Samueli Engineering School. For far too long, the Black Engineering community has been small and scattered. This lack of connection, as well as our daily encounters with systemic and institutional racism, diminishes our mental and academic well being. Currently, the UCLA chapter of the National Society of Black Engineers (NSBE) has been allocated some space that is shared amongst several other student groups and has only 1 access key. This does not provide adequate safe space for Black students. The proposed location will serve as a safe space where Black engineering students can foster an enriching environment that promotes academic stability, emotional security, and mental wellness in order to increase the retention rate of Black students.

We demand for the designation of a Black meeting space conveniently located in Boelter Hall as reopening of school in the 2020-2021 school year. The space will be at a central location in Boelter Hall and will be free of any functions or offices unrelated to the wellbeing of Black engineering students.

# 4. Make the HSSEAS Website More Accessible to Incoming Black Students

UCLA has lost Black Engineering Graduate Students to other universities, and we are concerned that Black students are not interested in enrolling in UCLA HSSEAS because the school's reputation of not being an inclusive environment that fosters equity in engineering. This is reinforced by the school's <u>website</u> which does not provide a substantial amount of information on diversity and inclusion commitments within HSSEAS. We demand an addition to the HSSEAS website that is dedicated to informing incoming Black Undergraduate and Graduate Students on available resources for scholarship and funding i.e (Diversity and Inclusion Resources, Programs, Initiatives) because we are not providing incentives for them to come.

Our final demand is for Dean Murthy and HSSEAS administration to provide a public response to this letter within one week outlining the school's planned actions which will include:

- How actions will be distributed among *all* faculty and administrators and not excessively pushed on diversity committees or academics from marginalized groups.
- Detailed timelines towards those actions as well as success indicators for these actions
- A commitment to frequent progress updates on these actions in the form of a reoccurring Town Hall series and monthly report.
- A discussion of how HSSEAS will involve students in these action steps.

# **CLICK HERE TO SIGN**

The following UCLA undergraduate and graduate students, postdoctoral scholars, faculty, organizations, and additional supporters have co-signed this letter:

Name/Organization	Affiliation	Department
Naomi Adams	Graduate Student, UCLA	Civil and Environmental Engineering
Musibau Jimoh	Graduate Student, UCLA	MSE
Alexander Johnson	Graduate Student, UCLA	Electrical and Computer Engineering
Ikechukwu Okorafor	Graduate Student, UCLA	Chemical and Biomolecular Engineering
Joshua Karam	Graduate Student, UCLA	Bioengineering
Marisol Cira	Graduate Student, UCLA	Civil and Environmental Engineering
Matthew McIntosh	Graduate Student, UCLA	Mechanical Engineering
Ali Dashti	Graduate Student, UCLA	Mechanical Engineering
John Brewer	Graduate Student, UCLA	Materials Science or Engineering
Natalie Olivares	Undergraduate Student, UCLA	Bioengineering
Lily Demangos	Undergraduate Student, UCLA	Materials Science and Engineering
Nickie Cammisa	Graduate Student, UCLA	IoES
Shahamah Tariq	Undergraduate Student, UCLA	Bioengineering
Emmi Deckard	Undergraduate Student, UCLA	Bioengineering
Dai An Jiang	Undergraduate Student, UCLA	Bioengineering
Aditya Sivakumar	Undergraduate Student, UCLA	Bioengineering
Christina Gallup	Undergraduate Student, UCLA	Bioengineering
Stephanie Tamayosa	Undergraduate Student, UCLA	Bioengineering
Ikuko Nakano	Undergraduate Student, UCLA	Civil Engineering

Passa Pungchai	Undergraduate Student, UCLA	Bioengineering
Amal Thommil	Undergraduate Student, UCLA	Bioengineering
Karina Jimenez	Undergraduate Student, UCLA	Civil and Environmental Engineering
Reina Squires	Undergraduate Student, UCLA	Bioengineering
Kristen Soares	Undergraduate Student, UCLA	IoES
Zoe Pierrat	Graduate Student, UCLA	AOS
Ileana Callejas	Graduate Student, UCLA	Civil and Environmental Engineering
Aly Ung	Undergraduate Student, UCLA	Bioengineering
Abdullah Sheikh	Undergraduate Student, UCLA	Biology
Keri Scholte	Graduate Student, UCLA	CEE
Victoria Sanchez	Undergraduate Student, UCLA	Civil and Environmental Engineering
Sabrina Imran	Undergraduate Student, UCLA	Psychology
Alexandra LaPat Polasko	Graduate Student, UCLA	Civil and Environmental Engineering
Vivian Kha	Undergraduate Student, UCLA	Environmental Science
Rossana Rico	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Pia Ramos	Graduate Student, UCLA	CEE
George Frith Shenusay	Undergraduate Student, UCLA	IoEs
Victoria A Whitener	Graduate Student, UCLA	Civil and Environmental Engineering
Kayli Masuda	Undergraduate Student, UCLA	Chemical Engineering
Ian Miguel	Undergraduate Student, UCLA	Bioengineering
Andrea Ramirez	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Elizabeth Paz	Undergraduate Student, UCLA	CEE
Bénite Rutaganira	Undergraduate Student, UCLA	Computer Science
Anna Bekhtel	Undergraduate Student, UCLA	Bioengineering
Kelly Lytle Hernandez	Faculty, UCLA	Ralph J. Bunche Center for African American Studies
Adrian Acosta	Graduate Student, UCLA	Chemical and Biomolecular Engineering
Maria Winters	Graduate Student, UCLA	Civil and Environmental Engineering
Marie-Pierre Delisle	Graduate Student, UCLA	Civil and Environmental Engineering
Aradhna Tripati	Faculty, UCLA	EPSS/AOS/IoES/AISC
Lauren Thurlow	Graduate Student, UCLA	Molecular Biology Institute
Diana Azurdia, PhD	Director for Inclusion	Graduate Programs in Bioscience
M. Belinda Tucker	Faculty, UCLA	Psychiatry & Biobehavioral Sciences

Joseph Lucey	Graduate Student, UCLA	Civil Engineering
Selasi Mawugbe	Undergraduate Student, UCLA	Computational and Systems Biology
Chenaun Satchell	Concerned Citizen	N/A
Ricardo Frausto	Staff	Anesthesiology
Robert Ulrich	Graduate Student, UCLA	Earth, Planetary, and Space Sciences
Max Rigby-Hall	Undergraduate Student, UCLA	Civil Engineering
Zefyr Scott	Undergraduate Student, UCLA	Electrical and Computer Engineering
Samantha Theresa Mensah	Graduate Student, UCLA	Chemistry & Biochemistry
Ruby Ciervo	Undergraduate Student, UCLA	Civil and Environmental Engineering
Tyrone C. Howard	Faculty, UCLA	Education
Merzia Subhan	Undergraduate Student, UCLA	Psychology
Rae Spriggs	Staff, UCLA	Center for Diverse Leadership in Science
Jacob Phaneuf	Undergraduate Student, UCLA	IoES
Audrey Pool O'Neal	Staff, UCLA	WE@UCLA & Lecturer, Mechanical & Aerospace Engineering
Daniel Ferguson	Undergraduate Student, UCLA	Electrical Engineering
Clover May	Faculty, UCLA	Mathematics
John Billingsley	Visiting Scientist, UCLA	Chemical and Biomolecular Engineering
Wei-Cheng Hung	Graduate Student, UCLA	Civil and Environmental Engineering
Alex Hall	Faculty, UCLA	Atmospheric and Oceanic Sciences
Chirine Chidiac	Undergraduate Student, UCLA	Civil & Environmental Engineering
Julia Campbell	Undergraduate Student, UCLA	IoES
Jessica Heckman	Graduate Student, UCLA	IoES
Gabriel Ruiz	Graduate Student, UCLA	Statistics
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Jacqueline Penn	Undergraduate Student, UCLA	Psychology
Eunice Alvarado	Undergraduate Student, UCLA	Bioengineering
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Lara Roach	UCLA alumna	MCDB

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Abdullah Puckett	Graduate Student, UCLA	Anthropology
Nisha McNealis	Undergraduate Student, UCLA	Computer Science
Uma Patil	Undergraduate Student, UCLA	Computer Science
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Will Katz	Graduate Student, UCLA	Law
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Jacob Schaperow	Graduate Student, UCLA	Civil and Environmental Engineering
Grace Carson	Law Student	Law School
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Hemal Semwal	Graduate Student, UCLA	IBP
Andy Su	Graduate Student, UCLA	Law
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Aditya Koneru	Undergraduate Student, UCLA	Materials Science and Engineering
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Kelsey Atkinson	Graduate Student, UCLA	Law
Chase Linsley	Faculty, UCLA	Bioengineering
Vikranth Jeyakumar	Graduate Student, UCLA	Electrical Engineering
Aaron Meyer	Faculty, UCLA	Bioengineering
Malcom Jackson	Graduate Student, UCLA	Materials Science & Eng
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Jordan Hamel	Undergraduate Student, UCLA	Materials Science and Engineering
Jason Ma	Undergraduate Student, UCLA	Mechanical Engineering
Marina Perez	Graduate Student, UCLA	American Indian Studies

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Victoria Freitag	Graduate Student, UCLA	Law
Adam Yusen	Graduate Student, UCLA	Law
Jacob Metz	Graduate Student, UCLA	Law
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Francis Mascarenhas	Graduate Student, UCLA	Law
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Nicholas Griffin	Undergraduate Student, UCLA	Psychology
Georgina Garcia-Obledo	Graduate Student, UCLA	Statistics
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Ian	Supporter of the movement	Not applicable
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Christian Blair	Alumnus, UCLA	Chemistry
Brea Hogan	Graduate Student, UCLA	Materials Science and Engineering
Elisa Rojas Palato	Undergraduate Student, UCLA	MIMG
Victoria Copeland	Graduate Student, UCLA	Social Welfare
Kajal Maran	Undergraduate Student, UCLA	Bioengineering
Alina Kung	Resident physician, UCLA Health	Medicine
Jacob Amos Hambalek	Graduate Student, UCLA	Bioengineering
Solana Fernandez	Undergraduate Student, UCLA	Bioengineering
Neeka Dabiri	Organization, UCLA	N/A
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Ethan Brandt	Undergraduate Student, UCLA	MAE
Brenda Zhao	Undergraduate Student, UCLA	Comparative Literature

Isabel Ketner	Undergraduate Student, UCLA	Electrical and Computer Engineering
Rini Desai	Undergraduate Student, UCLA	Bioengineering
Buddy Al-Aydi	Undergraduate Student, UCLA	English
Jonathan George Kuriakose	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Yuen Lenh	Undergraduate Student, UCLA	Civil and Environmental Engineering
Ethan Brandt	Undergraduate Student, UCLA	MAE
Brenda Zhao	Undergraduate Student, UCLA	Comparative Literature
Isabel Ketner	Undergraduate Student, UCLA	Electrical and Computer Engineering
Oladunni Adeyiga	Faculty, UCLA	DGSOM School of Medicine
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Rini Desai	Undergraduate Student, UCLA	Bioengineering
Buddy Al-Aydi	Undergraduate Student, UCLA	English
Angela Lu	Undergraduate Student, UCLA	Bioengineering
Carlos Solorzano Jr	Graduate Student, UCLA	DGSOM
Richard Timmons-Vendryes	Graduate Student, UCLA	N/A
Erica Vellanoweth	Undergraduate Student, UCLA	Computer Science
Anna Yan	Undergraduate Student, UCLA	Psych
Luke Bohanon	Graduate Student, UCLA	Information Studies
Katie Wu	Undergraduate Student, UCLA	Bioengineering
Jorge Kcomt Del Rio	Undergraduate Student, UCLA	Bioengineering
Christine Yang	Undergraduate Student, UCLA	Chemical Engineering
Rithika Srinivasan	Undergraduate Student, UCLA	Computer Science
Julie Grassian	Undergraduate Student, UCLA	Psychology
Cooper Tanquary	UCLA Alumni	Bioengineering
Lily Tong	Undergraduate Student, UCLA	Civil Engineering
Vanessa Nunez	Graduate Student, UCLA	School of Medicine
Maymuna Reza	Undergraduate Student, UCLA	Computer Science
Sarah Rocha	Graduate Student, UCLA	Civil and environmental engineering
Sianne Hazel	Undergraduate Student, UCLA	MCDB
Bineh Ndefru	Graduate Student, UCLA	Materials Science & Engineering
Saibalaji Atmakuri	Graduate Student, UCLA	Computer Science

Solana Fernandez	Undergraduate Student, UCLA	Bioengineering
Sofie Madsen	Undergraduate Student, UCLA	Bioengineering
Stephanie Seidlits	Faculty, UCLA	Bioengineering
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Kayli Choy	Undergraduate Student, UCLA	Life Sciences
Jonathan Yip	Student at CSULB	School of Art at CSULB
Rajashree Bhattacharya	Graduate Student, UCLA	mse
Andrea Swartz	Undergraduate, UCSD	Undergraduate
Jasmine Emtage	Undergraduate Student, UCLA	Neuroscience
Reilly Terao	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Christina Ta	Undergraduate Student, UCLA	Poli Sci
Karina Carranza	Undergraduate Student, UCLA	Civil and Environmental Engineering
Nanqiao Yu	Undergraduate Student, UCLA	Computer Science
Noah Ashman	Alumnus, UCLA 2018	Mechanical and Aerospace Engineering
Nguyen Le	Graduate Student, UCLA	Bioengineering Alumnus / Medicine
Allison Carruth	Faculty, UCLA	English and IoES
Karen Kwaning	Medical Student, DGSOM at UCLA	n/a
Alan Huang	Undergraduate Student, UCLA	Chemical and Biomolecular Engineering
Joseph Brown	Staff/Director of Graduate Student Affairs	Computer Science
Irrawaddy Lamouth	Graduate Student, UCLA	David Geffen School of Medicine
Matthew Yuan	Student at a College	Math
Nicole Kuntjoro	Undergraduate Student, UCLA	Bioengineering
Brittany Jackson	In support	N/a
Spurthi Rallapalli	Undergraduate Student, UCLA	Computer Science
Megana Sekar	Undergraduate Student, UCLA	Political Science/Global Health
Jennifer Jay	Faculty, UCLA	Civil and Environmental Engineering
Simone Chung	Law Student, UCLA	Law
Laurel Woods	Undergraduate Student, UCLA	Computer Science
Greg Carman	Faculty, UCLA	TANMS
Mandy Hung	Alumni	Bioengineering

Emily MacInnis	Undergraduate Student, UCLA	Materials science and engineering
Jacob Zhang	Undergraduate Student, UCLA	Computer Science
Fiona Tang	Alumni	Bioengineering
Maggie Fox	Graduate Student, UCLA	Materials Science and Engineering
Venezia Ramirez	Undergraduate Student, UCLA	IoES / EPSS
Annie Zhang	Undergraduate Student, UCLA	Mathematics
Corinna Lee	Undergraduate Student, UCLA	Chemical and Biomolecular Engineering
Maria Ignacio	Undergraduate Student, UCLA	Computer Science
Kenneth Hahn	Graduate Student, UCLA	David Geffen School of Medicine
Emely Callejas	Los Ángeles resident	N/A
Jacob Zhang	Undergraduate Student, UCLA	Computer Science
Sandy Kim	Undergraduate Student, UCLA	Computational and Systems Biology
Alex Jiang	Undergraduate Student, UCLA	Chemical Engineering
Dimei Wu	Undergraduate Student, UCLA	Bioengineering
Amy Akmal	Staff, UCLA	Communications
Tristen Fabre	Undergraduate Student, UCLA	Mathematics
Akanksha Dhanwal	Undergraduate Student, UCLA	CS
Michelle Kim	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Kristida Chhour	Undergraduate Student, UCLA	Civil Engineering
Kiera Laney	Undergraduate Student, UCLA	Sociology
Natalia Luzuriaga	Undergraduate Student, UCLA	Student
Vivian Chong	Undergraduate Student, UCLA	Civil Engineering
Sarah Douglas	Undergraduate Student, UCLA	Mechanical Engineering
Jessie Liu	Alumnus	Computer Science
Bella Adorable	Undergraduate Student, UCLA	Chem & biochem
Ishita Monga	Undergraduate Student, UCLA	na
Ginnie Tran	Undergraduate Student, UCLA	MCDB
Jessica Lee	Undergraduate Student, UCLA	Political science
Elysia Williams	Student at another college	Not applicable
Arjun Subramonian	Undergraduate Student, UCLA	Computer Science
Selin Berk	Undergraduate Student, UCLA	Mechanical and Aerospace
Paige Brown	Undergraduate Student, UCLA	Bioengineering
Shania sitko	Undergraduate Student, UCLA	Nursing

Carlo	Undergraduate Student, UCLA	CEE
Kirsten Wannenwetsch	Undergraduate Student, UCLA	Mechanical Engineering
Rucha Patki	Undergraduate Student, UCLA	Computer Science
Kausalya kethu	Undergraduate Student, UCLA	Neuroscience
Anita Sie	HSSEAS Alumni, UCLA	Civil & Environmental Engineering
Linda Demer	Faculty, UCLA	Bioengineering
Joceline Suhaimi	Undergraduate Student, UCLA	C&EE
Tanaisha Italia	Undergraduate Student, UCLA	Neuroscience
Kiera Dixon	Undergraduate Student, UCLA	Molecular, Cell and Developmental Biology
Angela Dugan	Undergraduate Student, UCLA	HBS, institute of society and genetics
Maggie Pickford	Undergraduate Student, UCLA	Psychology
Society of Women Engineers	Organization, UCLA	HSSEAS
Andrea Winslow	Alumni	Chemical and Biomolecular
Allison Lee	Undergraduate Student, UCLA	Civil & Environmental Engineering
Jenny Yu	Alumnus, 2017	Bioengineering
Esther Li	Undergraduate Student, UCLA	Computer Science
Gianna Furumoto	Undergraduate Student, UCLA	Civil and Environmental Engineering
Patience Olsen	Undergraduate Student, UCLA	Civil and Environmental Engineering
Milo Ryan	Undergraduate Student, UCLA	Bioengineering
William Chern	Undergraduate Student, UCLA	Computer Science
Zohair Zulfiqar	Alumni, class of 2018	Civil Engineering
Chloe Jiang	Undergraduate Student, UCLA	Computer Science
Katie Duong	Undergraduate Student, UCLA	Society and Genetics
Alissa McNerney	Undergraduate Student, UCLA	Computer Science
Sarah Castillo	Undergraduate Student, UCLA	Computer Science
Chloe Uy	Undergraduate Student, UCLA	Mathematics
Athya Uthayakumar	Undergraduate Student, UCLA	Computer Science
Pauline Nguyen	Alumni, UCLA	Civil and Environmental Engineering
Christina Tong	Undergraduate Student, UCLA	Electrical and Computer Engineering
Esha Chawla	Undergraduate Student, UCLA	Life Sciences
Liat Smener	Undergraduate Student, UCLA	Psychology
Elena Sviatoslavsky	Undergraduate Student, UCLA	Civil Engineering
Kendall Kaufmann	Undergraduate Student, UCLA	Civil engineering

Katherine Woo	Undergraduate Student, UCLA	Civil Engineering
Grady Cai	UCLA Class of 2017	Cognitive Science
Cynthia Ortega	Undergraduate Student, UCLA	Ecology and Evolutionary Biology
Daisy	Undergraduate Student, UCLA	Psychology
Colin Tandy	Undergraduate Student, UCLA	English
Darren Ung	Undergraduate Student, UCLA	Ethnic Studies
Alyssa Simmons	Undergraduate Student, UCLA	Electrical Engineering
Lise Gong	Friend of Undergraduate Student at UCLA	N/A
Megan Oliveros	Alumni, UCLA	Civil Engineering
Caitlyn Chen	Undergraduate Student, UCLA	Chemical Engineering
Keerthi Pradaa Balajee	Undergraduate Student, UCLA	Electrical Engineering
Sabah Rahman	UCLA Alumna, 2021	Chemical and Biomolecular Engineering
Yasemin Agi	Undergraduate Student, UCLA	chemical engineering
Joee Gutierrez	Undergraduate Student, UCLA	Integrated Biology and Physiology
Lia Cohen	Undergraduate Student, UCLA	International institute
Ryan Leong	Alumni, current staff member	N/A
Claire Killian	Undergraduate Student, UCLA	Civil & Environmental Engineering
Gurjot Kohli	Alumni	IOES/ CEE
Callista Wu	Undergraduate Student, UCLA	Psychology
Ariana	Undergraduate Student, UCLA	Geography
Kristie Lim	Undergraduate Student, UCLA	Computer Science
Lillian nguyen	Undergraduate Student, UCLA	Anthropology
Theresa Stewart	Graduate Student, UCLA	Materials Science and Engineering
Ruben Correa	Undergraduate Student, UCLA	Mechanical Engineering
Melanie Perez	Undergraduate Student, UCLA	Atmospheric and Oceanic Sciences, Environmental Engineering
Maria Emma Diaz-Gudino	Undergraduate Student, UCLA	Economics
Alyssa Wang	Undergraduate Student, UCLA	CS
Kyle Sample	Undergraduate Student, UCLA	Civil and Environmental Engineering
Ami Patel	Undergraduate Student, UCLA	MIMG
Iven Chen-Van Dyk	Undergraduate Student, UCLA	MAE
Lauren Nip	Undergraduate Student, UCLA	Global Studies

Anjali Swamy	Undergraduate Student, UCLA	Civil Engineering
Ramya Natarajan	Undergraduate Student, UCLA	N/a
Matthew Wang	Undergraduate Student, UCLA	Computer Science
Weslyn Clarke	Undergraduate Student, UCLA	Electrical and Computer Engineering
Allison Woodworth	UCLA Alumnus	C&EE
Melanie Wong	Alumni, UCLA	Computational and Systems Biology
Matthew Wang	Undergraduate Student, UCLA	Computer Science
Kara Levy	Undergraduate Student, UCLA	Materials Science
Catherine Nguyen	Undergraduate Student, UCLA	Civil Engineering
Reyna Paredes	Undergraduate Student, UCLA	International Development Studies
Vy Tran	Undergraduate Student, UCLA	Chemical & Biomolecular Engineering
Eleanor Pae	Undergraduate Student, UCLA	Chemistry
Tzung Hsiai	Faculty, UCLA	Medicine and Bioengineering
Katelyn Lance	Undergraduate Student, UCLA	N/A
Penny pathanaporn	Undergraduate Student, UCLA	Political science
Anna Wu	Undergraduate Student, UCLA	Life Science
Honor Fisher	Undergraduate Student, UCLA	Civil engineering
Eden Bui	Undergraduate Student, UCLA	N/A
Mackenzi Elias	Undergraduate Student, UCLA	Political Science
Amy Zhou	Undergraduate Student, UCLA	CEE
Helia Woo	Undergraduate Student, UCLA	non-engineering (L&S)
Graham Emerson Wing	Undergraduate Student, UCLA	Computer Science
Garret May	Undergraduate Student, UCLA	Materials Science and Engineering
Nathan Koketsu	Undergraduate Student, UCLA	Chemical and Biomolecular Engineering
Jada Ochoa	Undergraduate Student, UCLA	Biology
JC Lagarde	Undergraduate Student, UCLA	Bioengineering
McKenna Lah	Undergraduate Student, UCLA	Psychology
Victoria Friesen	Undergraduate Student, UCLA	Chemical Engineering
Sarah Ciudad	Undergraduate Student, UCLA	Civil Engineering
Shruti Indiresan	Undergraduate Student, UCLA	Civil and Environmental Engineering
Jerry Ngo	Graduate Student, UCLA	Civil and Environmental Engineering
Anh Mac	Undergraduate Student, UCLA	Computer Science
Anwar Kalid	Undergraduate Student, UCLA	Bioengineering

Priya Desai	Undergraduate Student, UCLA	Psychology
Lynn Tieu	Undergraduate Student, UCLA	Economics
Jessica Chen	Undergraduate Student, UCLA	Computational & Systems Biology
Alara Keskil	Undergraduate Student, UCLA	Engineering, CS
Siddharth Somasundaram	Undergraduate Student, UCLA	Electrical Engineering
Jasmine	Friend of UCLA Undergraduate	N/A
Jessica Mathis	Undergraduate, UCB	Political Science
Nina Tittensor	Undergraduate Student, UCLA	Bioengineering
Rohit Nema	Undergraduate Student, UCLA	Computer Science
Elizabeth Bennett	Graduate Student, UCLA	Geography
Deanna Nguyen	Undergraduate Student, UCLA	Department of Psychology
Anabella Noguera	Undergraduate Student, UCLA	Civil Engineering Department
jose alberola	Undergraduate Student, UCLA	civil
Bryce Wong	Alumni, UCLA	Psychology department
Catherine Douglas	Staff	UCLA Center for Excellence in Engineering and Diversity
Shefali Kaul	2017 BS Graduate, UCLA	Biology
Heather Clark	Graduate Student, UCLA	Education
Kelly Hollman	Undergraduate Student, UCLA	Civil & Environmental
Nirupama Senthilkumar	Alumna	Chemical Engineering
Sarah Estaris	Undergraduate Student, UCLA	Chemical Engineering
Amy G Zimmer-Faust	UCLA Alumnus	CEE
Camille Ituralde	Undergraduate Student, UCLA	Civil & Environmental Engineering
Kayla Dutton	Undergraduate Student, UCLA	Arts and Science (physics major)
Julia Gonik	Friend of Undergraduate Students at UCLA	N/A
Jennifer Becerra	Undergraduate Student, UCLA	Chicano studies
Anna Philipp	Undergraduate Student, UCLA	Civil and Environmental Engineering
Ayesha Ajit Kumbhare	Undergraduate Student, UCLA	Linguistics and Computer Science
Justin Chen	Undergraduate Student, UCLA	Bioengineering
Jeffrey Lam	Alumni UCLA	Biomedical Engineering
Minh-Tam Alan Truong	Undergraduate Student, UCLA	Mechanical Engineering
Maggie Huang	Undergraduate Student, UCLA	Engineering
Kathleen Chen	Graduate Student, UCLA	Chemistry & Biochemistry

Ariel Flores	Graduate Student, UCLA	Civil & Environmental Engineering
Kimberly Shi	Undergraduate Student, UCLA	Computer Science
Vincent Reyes	Organization, UCLA	Civil and Environmental Engineering
Alexa Minervini	Undergraduate Student, UCLA	Bioengineering
Dr. Cristina Echeverría Palencia	Alumni	Chemical and Biomolecular Engineering & Civil and Environmental Engineering
Henry V Burton	Faculty, UCLA	Civil and Environmental Engineering
Robert Eagle	Faculty, UCLA	AOS/IoES
Breanna Nery	Alumni, UCLA Class of 2018	Computer Science
Jennifer Chavez	Undergraduate Student, UCLA	College of Letters and Sciences
Abigail Yang	Undergraduate Student, UCLA	CS/CSE
Heidi Kwong	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Gisselle Livingston	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Edgar López	Alumni, UCLA	Computer Science
Tiffany Tran	Alumna, UCLA	CEE
Vivian Doan	Undergraduate Student, UCLA	Computer Science
Shanahan Europa	Undergraduate Student, UCLA	English
Sahara Ali	Undergraduate Student, UCLA	Psychology
Beatriz Arango	Alumni	Anthropology
Bianca Juarez	Undergraduate Student, UCLA	N/A
Michelle Servan	Staff, UCLA	TANMS Engineering Research Center
Cristina Bryant	Undergraduate Student, UCLA	MAE
Michelle Lam	Undergraduate Student, UCLA	Electrical and Computer Engineering
Phi Sigma Rho	Organization, UCLA	N/A
Brianna Plancarte	Alumna	Civil Engineering
Courtney Chang	Alumna	Bioengineering
Laila Rad	Undergraduate Alum '20	Bioengineering
Gurjot Kohli	Alumna	IOES/CEE
Nithya Menon	Alumni, UCLA	Chemical Engineering
Erica Xie	Undergraduate Student, UCLA	Electrical and Computer Engineering
Arianna Fawk	Fellow UC student, and supporter	Theatre/Education
Minh-Tam A Truong	Undergraduate Student, UCLA	Mechanical Engineering
Gianna Brown	Undergraduate Student, UCLA	Bioengineering

Kevin Tan	Undergraduate Student, UCLA	Computer Science
Mona Lee	Undergraduate Student, UCLA	Computational & Systems Biology
Saeedreza Hafeznezami	Alumnus	Civil and Environmental Engineering
Sylvia	Undergraduate Student, UCLA	Philosophy
Emily Story	Undergraduate Student, UCLA	Civil and environmental engineering
Sami Hamide	Undergraduate Student, UCLA	Computer Science
Melissa Steen	Undergraduate Student, UCLA	n/a
Christina Les	Undergraduate Student, UCLA	ECE
George Frith Shenusay	Undergraduate Student, UCLA	Ioes
John Arthur Dang	Undergraduate Student, UCLA	Computer Science
Brian Ling	Undergraduate Student, UCLA	Civil and Environmental Engineering
ACM AI	Organization, UCLA	N/A
Sheila Ho	Undergraduate Student, UCLA	MCDB
Colleen Li	Undergraduate Student, UCLA	Psychology
Neil Bickford	UCLA Alumni, Class of 2019	Mathematics
Ashley Zhu	Undergraduate Student, UCLA	Computer Science(?)
Brian Tran	Alumnus, UCLA	Computer Science
Lizbeth Figueroa	Undergraduate Student, UCLA	Political science
Ani Mustafa	Graduate Student, UCLA	Chemistry & Biochemistry
Rachel Feng	Undergraduate Student, UCLA	Political Science
Jacobi Gunsalus	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Sami Rafeedie	Undergraduate Student, UCLA	Bioengineering
Yixin Zhang	Alumnus, UCLA	Statistics
Liz Koslov	Faculty, UCLA	UCLA IoES and Urban Planning
Liah	Undergraduate Student, UCLA	Cs
Hellen Truong	Undergraduate Student, UCLA	na
Andrea Ng	Undergraduate Student, UCLA	Psychology
Izabella Samuel	Undergraduate Student, UCLA	Bioengineering
Karla Lopez	UCLA Alumni	Electrical Engineering
Rohit Tavare	Undergraduate Student, UCLA	Computer Science
Samantha Butler	Faculty, UCLA	Neurobiology
Joshua Wilson	Undergraduate Student, UCLA	Linguistics
Kandrex Millones	Undergraduate Student, UCLA	Applied Math

Natalie Maxwell	Undergraduate Student, UCLA	Bioengineering
Alvin Duong	Undergraduate Student, UCLA	Computer Science
Shay Suban	Undergraduate Student, UCLA	Linguistics & Computer Science
Alicia Mercado	Undergraduate Researcher Summer '19	N/A
Angela Gao	Undergraduate Student, UCLA	Mechanical Engineering
Courtney H	Undergraduate Student, UCLA	English
Gillian Vaughn	Undergraduate Student, UCLA	Electrical and Computer Engineering
Suraj Vathsa	Undergraduate Student, UCLA	Computer Science
Nikhil Patel	Undergraduate Student, UCLA	Bioengineering
Teresa Duarte	Graduate Student, UCLA	EEB
Kathryn Graz	Undergraduate Student, UCLA	Bioengineering
Anna Cosmin-Spanoche	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Michael Munguia	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Johanna Perez Herrera	Undergraduate Student, UCLA	Environmental Science
Edward Vergara	Undergraduate Student, UCLA	Electrical Engineering
Jay Green	Graduate Student, UCLA	Physics
Madison Westergaard	Undergraduate Student, UCLA	CS
Megha Ilango	Undergraduate Student, UCLA	Computer Science
Ashley Ghodsian	Undergraduate Student, UCLA	Linguistics and Computer Science
Kyle Callahan	Graduate Student, UCLA	Physics
Melissa Najera	Undergraduate Student, UCLA	Ecology and Evolutionary Biology
Helen W	Undergraduate Student, UCLA	Electrical Engineering
Andre Nicolas Leon	Graduate Student - Scripps Research	Biochemistry
Alexander Xu	Undergraduate Student, UCLA	CS
Yhoshua Wug	Graduate Student, UCLA	Physics
Rosa Garza	Graduate Student, UCLA	Computer Science
Rachel Almero	Undergraduate Student, UCLA	College of Letters and Sciences
Anirudh Mani	Undergraduate Student, UCLA	Computer Science
Justin Lopez	Undergraduate Student, UCLA	MAE
Caroline Huynv	Undergraduate Student, UCLA	Computational and Systems Biology
Yvonne Chen	Undergraduate Student, UCLA	Computer Science
Elizabeth Abramyan	Graduate Student, UCLA	Chemical and biomolecular engineering
Miles Gibson	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering

Cade Luongo	Undergraduate Student, UCLA	Civil & Environmental Engineering
Ana Gu	Undergraduate Student, UCLA	CS
Keertana Namuduri	Undergraduate Student, UCLA	Psychology
Amanda Adolfo	Undergraduate Student, UCLA	Biology
Juan Sebastian Banchs Rodriguez	Undergraduate Student, UCLA	Mechanical Engineering
Carolyn Rodriguez	Graduate Student, UCLA	American Indian Studies and GSEIS
Evan Zhong	Undergraduate Student, UCLA	Computer Science
Evelin Escobedo	UCLA Alumni	IOES
Betty Reyes	Undergraduate Student, UCLA	political science
Simon Ng	Undergraduate Student, UCLA	Bioengineering
Bianca Muonekwu	Staff, UCLA	Academic Advancement Program
Johnny Lee	Alumni, UCLA	Chemical and Biomolecular Engineering
Katherine Zhang	Undergraduate Student, UCLA	Computer Science
Long Nguyen	Undergraduate Student, UCLA	Mechanical Engineering
Timothy Yu	Undergraduate Student, UCLA	Bioengineering
Annika Gillam	Undergraduate Student, UCLA	Institute of Society and Genetics
Rafael Herrera Jr.	Alumnus, UCLA 2018	Civil and Environmental Engineering
Gabriella Sidhu	Undergraduate Student, UCLA	NA
Abigail Edwards	Undergraduate Student, UCLA	Civil & Environmental Engineering
Apurva Panse	UCLA alumna	Computer Science
Breann Branch	Staff	Women in Engineering
Roberto Naranjo	Alumnus	Chemical Engineering
Bonnie Lee	Undergraduate Student, UCLA	Linguistics
Hirday Gupta	Undergraduate Student, UCLA	Computer Science
UCLA DevX	Organization, UCLA	Computer Science
Conner Ching	Undergraduate Student, UCLA	Statistics
Jack Gardner	Undergraduate Student, UCLA	CS
Amy Pham	Undergraduate Student, UCLA	College of Letters and Sciences
Marcia Ferreira	Alumna, UCLA	Civil and Environmental Engineering
Michelle Su	Undergraduate Student, UCLA	Linguistics
Viviana Vela	Graduate Student, UCLA	Civil and Environmental Engineering
Giovanni Moya	Undergraduate Student, UCLA	Computer Science
exploretech.la	Organization, UCLA	CS

Christian Eustaquio	Undergraduate Student, UCLA	Civil and Environmental Engineering
Sharvani Jha	Undergraduate Student, UCLA	Computer Science
Austin Lee	Alumni	Bioengineering
Rachel Lu	Undergraduate Student, UCLA	Institute of the Environment and Sustainability
Arpi Beshlikyan	Undergraduate Student, UCLA	Computer Science
Hiromi Miwa	Graduate Student, UCLA	Bioengineering
Mark Metri	Undergraduate Student, UCLA	Political Science
Justin Liu	Undergraduate Student, UCLA	Computer Science
Arisa Dhiensiri	Undergraduate Student, UCLA	MCDB
Alejandra Cervantes	Alumni, UCLA 2019	Mathematics of Computation
Shanley Galanto	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Evan Wang	Undergraduate Student, UCLA	Linguistics
Melissa Peng	Alumnus (undergrad at UCLA)	Mathematics
Jacinda La	Undergraduate Student, UCLA	N/A
Lisha Mohan	Undergraduate Student, UCLA	Computer Science
Jazmin Hernandez	Alumni, UCLA	N/A
Michael Yu	Undergraduate Student, UCLA	Computer Science
Ruby Kalra	Alumna (Undergrad 2020)	Physics
Chaitanya Pedada	Alumni, B.S.	Computer Science
Han Bin Lee	Undergraduate Student, UCLA	Computer Science
Lucie Gaw	Undergraduate Student, UCLA	EEB
Mirella Acevedo	Undergraduate Student, UCLA	Chicano & Labor Studies
Nicole Green	Organization, UCLA	Executive Director, UCLA CAPS
Jenson Choi	Undergraduate Student, UCLA	Computer Science
Belle Lerdworatawee	Undergraduate Student, UCLA	Computer Science
Jian Zhang	Faculty, UCLA	Civil and Environmental Engineering
Justine Hicks	Staff, UCLA	Community Programs Office
Jack Hoeniges	Graduate Student, UCLA	Mechanical and Aerospace Engineering
Calvin Howes	Graduate Student, UCLA	Atmospheric and Oceanic Science
Steven Gomez	Alumni, UCLA	Chemical Engineering
Alexander Umanzor	Undergraduate Student, UCLA	Chemistry & Biochemistry
De'Von Walker	UCLA Staff	Undergraduate Admission

Chu-Ching Lin	Alumnus, UCLA	Civil and Environmental Engineering
Letty Trevino	Graduate Student, UCLA	Spanish & Portuguese
UCLA Graduate Student Association	Organization, UCLA	N/A
Austin Nicholas Park	Alumnus	CEE
Arelys Navarro	Graduate Student, UCLA	Electrical and Computer Engineering
Connie Chen	Undergraduate Student, UCLA	Computer Science
Thomas Ervin	Undergraduate Student, UCLA	Mechanical Engineering
Jae W Suh	Graduate Student, UCLA	Civil and Environmental Engineering
Gisselle Livingston	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Thomas Ervin	Undergraduate Student, UCLA	Mechanical Engineering
Rossana Rico	Undergraduate Student, UCLA	Mechanical and Aerospace Engineering
Kandrex Millones	Undergraduate Student, UCLA	Applied Math
Vanessa Thulsiraj	Staff	Civil and Environmental Engineering
Stephanie Kawecki	Graduate Student, UCLA	Bioengineering
Ankur Mehta	Faculty, UCLA	Electrical and Computer Engineering

\*\*\*\* end of letter\*\*\*\*