

3 March 2025

Trishad Phogole

Dear Trishad

OFFER OF APPOINTMENT

Mintek takes pleasure in offering you an appointment under the **Mintek Internship Programme** within the **Research Development and Innovation Division** reporting to **Dr Marian Lydall**. The appointment is at the remuneration of **R 96,444.00** total cost to company per annum, at **SST Grade P2** for the duration of **Twenty Four (24) months** with effect from **05 March 2025** to **4 March 2027**.

The DSI-HSRC will be responsible to pay you a monthly stipend of **R 7,478.00** directly into your account a total of **R 89,736.00** per annum. You will earn a total of **R 15 515.00** per month this is including Mintek's top up of **R 8,037.00** per month.

The original document of the offer and contract of employment are enclosed. Should you decide to accept this offer, the original document must be signed (and initialled on each page) by yourself.

Also enclosed is the Personal Data Form. Should you accept the offer, this document is to be completed.

This offer is subject to and conditional on:

- ◇ Verification of academic qualifications
- ◇ Verification of authenticity of the employee's Identity Number
- ◇ Verification of the criminal status
- ◇ Reference checks
- ◇ Positive security clearance.

Should MINTEK not receive a reply within 05 (Five) days of the date of this document, the offer shall lapse.

We hope you will find this offer acceptable, and look forward to welcoming you to the staff of MINTEK

Kind regards

Bedelia Theunissen

Executive Manager: Human Resources

I Trishad Phogole accept the offer of employment on the above-mentioned conditions.



EMPLOYEE

2025/03/03
DATE