

Phone Interview Anglais Questions/Réponses

Hello, HR office. How can I help? Who's calling? Who would you like to speak to? What are you calling about?

Hello, my name is Thomas, I'm a student in Enseeiht, an engineering school, I would like to speak to the head of the human resources for a phone interview please

Have you got any questions before we start?

No I don't, I'm fully ready to answer your questions.

1. Tell me briefly about yourself

My name is Thomas SADURNI, I was born in Cannes, France 20 years ago and I'm currently studying in Computer Science in Toulouse. I'm staying in this school at least two years and I will try to reach the dual degree with Toulouse Business School because I would like to be an engineer in management. I also very passionate about Formula One, I watch every Grand Prix and why not working in one of the biggest team of this sport as an engineer.

2. Which HR tools have you used? For example, MBTI, Ikigai, Enneagram etc. Why?

I have started to use Wix, to create my own eportfolio, the website is not finished yet but I try to do my best to improve it, and make it the clearer and easier to read for everyone and of course for someone who will be recruiting me.

I have also read the Ikigai on the Japanese concept which gather the different thing that we love and you are good at, what the world needs to be changed etc.

Finally, I did the personality test that Alexandra Hull told us to do. Turns out that I am made to be a Financial Manager.

3. Do you agree with the results? Why? Why not?

Yes, being in the financial sector will be a great opportunity to me to improve my skills in finance. It also said that I was organized which is true to yes I agree with the result.

I agree with the result of the Japanese concept because the Japanese are the people of the world who are living the longest, so as a matter of fact, we can all agree that this concept is a good view of life, and we should all adopt this concept if we want to live longer, so yes i agree.

4. What did you learn about yourself? Explain.

What have I learned about myself since when?

I have learned that I need to work hard if i want to succeed in life, which is obvious honestly. I have also learned that I can melt in the pot when I can, and i can show my capacities when I need.

5. Which other tools have you experimented with? Why? Why not?

I have improved my LinkedIn Profile to be seen as a professional by everyone. Because in my opinion, as we turn into a digital world, the e-reputation is key is a recruitment process, and

every one of them need to have a clean profile without any bad pictures of them or bad post in their social network profile. The LinkedIn profile is part of the soft skills that an engineer needs to have to be part of the good company such as Airbus.

6. What are your strengths & weaknesses?

On the one hand, I am reliable, which means that you can count on me when you need. I'm very productive when I need to be and curious to know what i am going to learn in the future in some companies. I have also the capacity to adapt myself according to the person in front of me, so i can work with every kind of person, and i have a lot of success with that in the past.

On the other hand, i am very impatient, i except my colleagues and my friend to prove what they can do in the very first time, and my first impression on someone will stay in my memory. I have learned by the past that the first impression on someone is not his real personality, but i keep reminding me that, so i need to work it to make it easier to me, and practise makes perfect so i will learn from my mistake.

7.

8. How do you think your strengths will help you professionally? Why?

As I said, I can easily adapt myself to the others, so my capacity to work with someone else is easier. I never miss a deadline, and I have applied my organisation skills to my professional life. Being organized is key not to do a mess each time I am starting to work, so i know what i am going to do as soon as i enter my place of work, and for me, this skill will help me in my future professional life

9. Are you a teamplayer or a teamleader? Why? Can you explain or give an example?

It depends on the work I have to do. Let's imagine i am working in a group, and I don't understand a thing about the subject or the thing that we have to do, I will be a team player, and i will do what the leader ask me. On the contrary, if i am working on something that i like, and i know something about, then i will be a team leader. And i will manage my colleague to be the most efficient possible, and to finish the job as soon as possible.

For example,

10. How do people describe you? What examples do they give?

They often describe me as a giver, because I give more than I receive and this doesn't bother me at all. They also say that i am involved in what I am doing, because I don't stop what I am doing till what I have expected to do isn't finished.

11. Tell me about a time when you had to use your initiative (or be creative, or communicate effectively, or solve a complicated problem, or be autonomous).

With my family, we recently did a cruise, and my role in this trip was to plan every stop we will do in the city we will visit, which monument we are going to visit, where we are going to eat. So I was in charge of making the trip for my family and friends.

12. Have you started to think about your professional profile? Explain

I have made my LinkedIn profile, and started to connect myself to my friends and my former teachers to grow my network.

13. What kind of job do you think you are interested in? Why? Explain.

I would like to be an engineer in management, so i would like to work for big companies and be managing my employees, and my colleagues to be productive and to make the more profit we can. I am interested in this sector of jobs because no one in my family do that, so I am curious to discover new horizon.

Otherwise, as I am very passionate about formula one, why not working as an engineer in this sector, because as ikigai's concept tells, working for what we love, in what we are good at and we can be paid for that, then I will have a great life, and i will live longer.

14. Where do you see yourself 5 years from now? 10 years from now? 20 years from now? PROFESSIONNAL

Living with the one that I love, I a city and a country that i like, and having a good job that can afford me to go and travel all around the world for some vacation.

15. Which soft skills have you developed? Do you need to develop?

The notion of soft skill is all new for me, so I only have developed the one that are natural for me : team work management, flexibility but I need to develop the others such as my creativity or my negotiation to be the perfect engineer.

Thank you for your time. Have a great afternoon.