

# SCRUM Domain Optimization Model

Generated from Entities, Relationships, Goals, Conditions, Decision Variables

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## 1 1. Sets (Entities)

- $\mathcal{P}$ : Projects (**Project**)
- $\mathcal{T}$ : Teams (**Team**)
- $\mathcal{W}$ : Workers (**Worker**)
- $\mathcal{F}$ : Features (**Feature**)
- $\mathcal{SK}$ : Skills (**Skill**)
- $\mathcal{RO}$ : Roles (**Role**)
- $\mathcal{PO}$ : Product Owners (**ProductOwner**)
- $\mathcal{SM}$ : Scrum Masters (**ScrumMaster**)
- $\mathcal{PB}$ : Product Backlogs (**ProductBacklog**)
- $\mathcal{SP}$ : Sprints (**Sprint**)
- $\mathcal{SPP}$ : Sprint Plannings (**SprintPlanning**)
- $\mathcal{DS}$ : Daily Scrums (**DailyScrum**)
- $\mathcal{SR}$ : Sprint Reviews (**SprintReview**)
- $\mathcal{SRE}$ : Sprint Retrospectives (**SprintRetrospective**)
- $\mathcal{SBL}$ : Sprint Backlogs (**SprintBacklog**)
- $\mathcal{SG}$ : Sprint Goals (**SprintGoal**)
- $\mathcal{E}$ : Epics (**Epic**)
- $\mathcal{US}$ : User Stories (**UserStory**)
- $\mathcal{TSK}$ : Tasks (**Task**)
- $\mathcal{DEV}$ : Development Snapshots (**DevelopmentSnapshot**)
- $\mathcal{BL}$ : Blockers (**Blocker**)
- $\mathcal{SH}$ : Stakeholders (**Stakeholder**)
- $\mathcal{VEL}$ : Velocity records (**Velocity**)
- $\mathcal{REP}$ : Release Plans (**ReleasePlan**)
- $\mathcal{RM}$ : Roadmaps (**Roadmap**)
- $\mathcal{SB}$ : Scrum Boards (**ScrumBoard**)
- $\mathcal{FED}$ : Feature Docs (**FeatureDocumentation**)

**Relationship-induced index sets (from Relationships.csv).** We use the following incidence sets:

- $\mathcal{T}(p) \subseteq \mathcal{T}$ : teams assigned to project  $p$  (R1).
- $\mathcal{W}(t) \subseteq \mathcal{W}$ : workers belonging to team  $t$  (R2).
- $\mathcal{SK}(w) \subseteq \mathcal{SK}$ : skills of worker  $w$  (R3).
- $\mathcal{RO}(w) \subseteq \mathcal{RO}$ : roles of worker  $w$  (R4).
- $\mathcal{F}(pb) \subseteq \mathcal{F}$ : features contained in product backlog  $pb$  (R7).
- $\mathcal{E}(pb) \subseteq \mathcal{E}$ : epics in product backlog (R8).
- $\mathcal{US}(e) \subseteq \mathcal{US}$ : user stories in epic  $e$  (R9).
- $\mathcal{TSK}(us) \subseteq \mathcal{TSK}$ : tasks in user story  $us$  (R10).
- $\mathcal{US}(sbl) \subseteq \mathcal{US}$ : stories assigned to sprint backlog  $sbl$  (R11).
- $sbl(s) \in \mathcal{SBL}$ : unique sprint backlog of sprint  $s$  (R12).
- $sg(s) \in \mathcal{SG}$ : goal of sprint  $s$  (R13).
- $\mathcal{TSK}(scb) \subseteq \mathcal{TSK}$ : tasks on scrum board  $scb$  (R14).
- $f(FED) \in \mathcal{F}$ : feature documented by a feature doc (R15).
- $\mathcal{BL}(tsk) \subseteq \mathcal{BL}$ : blockers of task  $tsk$  (R16).
- $\mathcal{SR}(sh) \subseteq \mathcal{SR}$ : reviews a stakeholder attends (R17).
- $\mathcal{SRE}(sm) \subseteq \mathcal{SRE}$ : retros moderated by scrum master  $sm$  (R18).
- $t(vel) \in \mathcal{T}$ : team referred to by velocity record (R19).
- $\mathcal{F}(rep) \subseteq \mathcal{F}$ : features planned in release plan (R20).
- $rm(rep) \in \mathcal{RM}$ : roadmap of release plan (R21).
- $dev(s) \in \mathcal{DEV}$ : snapshot generated by sprint  $s$  (R22).

## 2 2. Indices

- $p \in \mathcal{P}, t \in \mathcal{T}, w \in \mathcal{W}, f \in \mathcal{F}, sk \in \mathcal{SK}, ro \in \mathcal{RO}$
- $po \in \mathcal{PO}, sm \in \mathcal{SM}, pb \in \mathcal{PB}, s \in \mathcal{SP}, spp \in \mathcal{SPP}$
- $ds \in \mathcal{DS}, sr \in \mathcal{SR}, sre \in \mathcal{SRE}, sbl \in \mathcal{SBL}, sg \in \mathcal{SG}$
- $e \in \mathcal{E}, us \in \mathcal{US}, tsk \in \mathcal{TSK}, dev \in \mathcal{DEV}, bl \in \mathcal{BL}$
- $sh \in \mathcal{SH}, vel \in \mathcal{VEL}, rep \in \mathcal{REP}, rm \in \mathcal{RM}, scb \in \mathcal{SCB}$

**Selected parameters (from attributes).** We use numeric parameters derived from entity attributes:

- $budget_p \geq 0$  (`Project.budget`);  $status_p^{\text{active}} \in \{0, 1\}$  (`Project.status=active`)
- $avail_w \in [0, 1]$  (`Worker.availability`);  $status_w^{\text{active}} \in \{0, 1\}$
- $teamstat_t^{\text{available}} \in \{0, 1\}$ ;  $size^{\min}, size^{\max}$  bounds for team size
- $prio_f \in \mathbb{Z}_+$ ;  $\widehat{eff}_f \geq 0$  (`Feature.estimated_effort`)
- $sev_{bl} \in \mathbb{Z}_+$ ;  $resolved_{bl} \in \{0, 1\}$
- $att_{sr} \in \mathbb{Z}_+$  (`SprintReview.attendees_count`)
- $goalAch_s \in [0, 1]$  (`Sprint.achievement_of_goal`)
- $vel_{vel}^{avg} \geq 0$  and mapping  $t(vel)$  (`Velocity.avg_story_points`)
- $totEff_{sbl} \geq 0$ ,  $nTasks_{sbl} \in \mathbb{Z}_+$  (`SprintBacklog`)
- $rel_{sh} \in [0, 1]$  (`Stakeholder.relevance_to_feature`)

### 3 3. Goals

We maximize a weighted sum of *maximize....* terms and minimize a weighted sum of *minimize....* terms by converting minimization components to maximization (via subtraction from upper bounds or negation). Let  $\lambda_g > 0$  denote the CSV weight of goal  $g$  and  $\text{Norm}[\cdot]$  a positive scaling to place heterogeneous terms on comparable ranges.

- **G0 maximize\_avg\_story\_points** (Weight 1.0, CriteriaType 1)  
*Logic:* Prefer teams with higher historical velocity.  
*Math:*  $\max \lambda_{G0} \sum_{vel \in \mathcal{VEL}} \text{Norm}[vel_{vel}^{avg}]$
- **G1 minimize\_blocker\_severity** (Weight 1.0, CriteriaType 2)  
*Logic:* Reduce unresolved blocker impact.  
*Math:*  $\min \lambda_{G1} \sum_{tsk \in \mathcal{TSK}} \sum_{bl \in \mathcal{BL}(tsk)} (1 - resolved_{bl}) sev_{bl}$
- **G2 minimize\_task\_effort** (Weight 0.9, CriteriaType 1)  
*Logic:* Prefer selecting/assigning lower-effort tasks. Let  $a_{tsk,w} \in \{0, 1\}$  (DV4).  
*Math:*  $\min \lambda_{G2} \sum_{tsk} \sum_w a_{tsk,w} effort_{tsk}$
- **G3 maximize\_sprint\_goal\_achievement** (Weight 1.0, CriteriaType 2)  
*Logic:* Favor sprints with higher goal achievement.  
*Math:*  $\max \lambda_{G3} \sum_{s \in \mathcal{SP}} \text{Norm}[goalAch_s]$
- **G4 minimize\_feature\_estimated\_effort** (Weight 0.8, CriteriaType 1)  
*Logic:* Prefer lower-effort features when selected for a sprint. Let  $y_{f,s} \in \{0, 1\}$  (DV2 adapted over sprints).  
*Math:*  $\min \lambda_{G4} \sum_s \sum_f y_{f,s} \widehat{eff}_f$

- **G5 maximize\_stakeholder\_relevance** (Weight 0.7, CriteriaType 1)  
*Logic:* Prefer items valuable to highly relevant stakeholders. Map features to stakeholders by participation in reviews of sprints that include those features.  
*Math (proxy):*  $\max \lambda_{G5} \sum_s \sum_f y_{f,s} \left( \sum_{sr \in \mathcal{SR}} \sum_{sh \in \mathcal{SH}} \mathbf{1}[sr \in \mathcal{SR}(sh)] rel_{sh} \right)$
- **G6 minimize\_total\_sprint\_effort** (Weight 1.0, CriteriaType 2)  
*Logic:* Keep planned effort within capacity.  
*Math:*  $\min \lambda_{G6} \sum_s totEff_{sbl(s)}$
- **G7 maximize\_attendees\_in\_review** (Weight 0.5, CriteriaType 1)  
*Logic:* Prefer sprints with broader review participation.  
*Math:*  $\max \lambda_{G7} \sum_{sr \in \mathcal{SR}} \text{Norm}[att_{sr}]$
- **G8 minimize\_number\_of\_tasks** (Weight 0.6, CriteriaType 1)  
*Logic:* Prefer smaller WIP.  
*Math:*  $\min \lambda_{G8} \sum_s nTasks_{sbl(s)}$
- **G9 maximize\_worker\_availability** (Weight 1.0, CriteriaType 2)  
*Logic:* Assign work to more-available workers.  
*Math:*  $\max \lambda_{G9} \sum_{tsk} \sum_w a_{tsk,w} \text{Norm}[avail_w]$
- **G10 minimize\_project\_budget** (Weight 0.9, CriteriaType 1)  
*Logic:* Prefer plans consuming less budget. If  $b_f \geq 0$  is allocated feature budget (DV8), assign features to projects by backlog.  
*Math:*  $\min \lambda_{G10} \sum_{p \in \mathcal{P}} \sum_{pb: pb \text{ of } p} \sum_{f \in \mathcal{F}(pb)} b_f \leq \sum_p budget_p$  (also enforced as constraint in Sec. 4)
- **G11 maximize\_scrum\_master\_experience** (Weight 0.4, CriteriaType 1)  
*Logic:* Prefer assigning more-experienced SMs. Let  $z_{sm,t} \in \{0,1\}$  (DV5). Parameter  $exp_{sm} \geq 0$ .  
*Math:*  $\max \lambda_{G11} \sum_{t \in \mathcal{T}} \sum_{sm \in \mathcal{SM}} z_{sm,t} \text{Norm}[exp_{sm}]$

**Composite objective.** With  $\mathcal{G}_{\max}$  the set of maximize-goals and  $\mathcal{G}_{\min}$  minimize-goals (converted by sign/upper bounds), we solve:

$$\max \sum_{g \in \mathcal{G}_{\max}} \lambda_g \cdot \text{Term}_g - \sum_{g \in \mathcal{G}_{\min}} \lambda_g \cdot \text{Term}_g^{(\min)}$$

subject to the conditions in Section 4 and variable domains in Section 5.

## 4. Conditions

**Interpretation rule:** For each condition  $Ck$ , CriteriaType = 2 (*Must-Match*) is a hard constraint; = 1 (*May-Match*) is modeled as a soft preference added to the objective (positive bonus or negative penalty); = 0 (*Cannot-Match*) forbids assignments/selections.

Let further decision variables from Sec. 5 be available. We list each condition with logic and mathematics.

- **C0 active\_projects\_only** (Must, IsSum=False)  
*Logic:* Only active projects participate.  
*Math:*  $\forall p \in \mathcal{P} : status_p^{\text{active}} = 1$  (or equivalently, filter  $\mathcal{P} \leftarrow \{p : status_p^{\text{active}} = 1\}$ ).
- **C1 team\_status\_available** (Must)  
*Logic:* Only available teams can be used.  
*Math:*  $\forall t \in \mathcal{T} : teamstat_t^{\text{available}} = 1$ .
- **C2 worker\_status\_active** (Must)  
*Logic:* Only active workers can be assigned.  
*Math:*  $\forall w \in \mathcal{W}, \forall t : x_{w,t} \leq status_w^{\text{active}}, \forall p : u_{w,p} \leq status_w^{\text{active}}$ .
- **C3 min\_worker\_availability** (Must)  
*Logic:* Assignments require  $avail_w \geq \alpha$  (threshold).  
*Math:*  $\forall w, t : x_{w,t} \leq \mathbf{1}[avail_w \geq \alpha]$ , and  $\forall w, tsk : a_{tsk,w} \leq \mathbf{1}[avail_w \geq \alpha]$ .
- **C4 user\_story\_ready** (Must)  
*Logic:* Only *ready* user stories may be selected into a sprint. Let  $ready_{us} \in \{0, 1\}$ .  
*Math:*  $\forall s, us : y_{us,s}^{US} \leq ready_{us}$ .
- **C5 feature\_priority\_threshold** (Must)  
*Logic:* Selected features must have  $prio_f \geq \underline{\pi}$ .  
*Math:*  $\forall s, f : y_{f,s} \leq \mathbf{1}[f \geq \underline{\pi}]$ .
- **C6 sprint\_in\_progress\_or\_planned** (Must)  
*Logic:* Consider only sprints with admissible status. Let  $ok_s \in \{0, 1\}$ .  
*Math:*  $\forall s : ok_s = 1$  (or restrict  $\mathcal{SP}$  accordingly).
- **C7 exclude\_unresolved\_blockers** (Cannot-Match, IsSum=True)  
*Logic:* Tasks with unresolved blockers cannot be assigned.  
*Math:*  $\forall tsk, \forall bl \in \mathcal{BL}(tsk) : (1 - resolved_{bl}) = 1 \Rightarrow \sum_w a_{tsk,w} = 0$ .
- **C8 prefer\_dev\_task\_type** (May-Match)  
*Logic:* Prefer  $Task.type=development$ . Let  $dev_{tsk} \in \{0, 1\}$ . Weight 0.5.  
*Math (objective bonus):*  $+ 0.5 \sum_{tsk,w} a_{tsk,w} \cdot dev_{tsk}$ .
- **C9 backlog\_status\_refined** (Must)  
*Logic:* Only refined product backlogs contribute features/stories. Let  $refined_{pb} \in \{0, 1\}$ .  
*Math:*  $\forall pb : refined_{pb} = 1$  and for  $f \in \mathcal{F}(pb)$  or  $us \in \mathcal{US}(e), e \in \mathcal{E}(pb)$ , selections must satisfy  $y_{f,s} \leq refined_{pb}$  and  $y_{us,s}^{US} \leq refined_{pb}$ .
- **C10 release\_plan\_planned** (Must)  
*Logic:* Only planned release plans are considered. Let  $planned_{rep} \in \{0, 1\}$ .  
*Math:*  $\forall rep : planned_{rep} = 1$ .
- **C11 roadmap\_end\_date\_defined** (Must)  
*Logic:* Roadmaps must have end date set. Let  $hasEnd_{rm} \in \{0, 1\}$ .  
*Math:*  $\forall rep : hasEnd_{rm(rep)} = 1$ .

Capacity, budget, and linking (implied by entities/relationships).

- *Worker–Team assignment (DV0):*  $x_{w,t} \in \{0, 1\}$  and  $\sum_t x_{w,t} \leq 1$ .
- *Worker–Project assignment (DV1):*  $u_{w,p} \in \{0, 1\}$  and  $u_{w,p} \leq \sum_{t \in \mathcal{T}(p)} x_{w,t}$  (project via team).

- *ScrumMaster-Team (DV5)*:  $z_{sm,t} \in \{0, 1\}$  and  $\sum_{sm} z_{sm,t} = 1$ .
- *ProductOwner-Project (DV6)*:  $q_{po,p} \in \{0, 1\}$  and  $\sum_{po} q_{po,p} = 1$ .
- *Feature-Sprint selection (DV2)*:  $y_{f,s} \in \{0, 1\}$ ; if  $f \in \mathcal{F}(pb)$  associated to project  $p$ , then  $y_{f,s} \leq \sum_{po} q_{po,p}$ .
- *Story-Sprint selection (DV3)*:  $y_{us,s}^{US} \in \{0, 1\}$  with  $us \in \mathcal{US}(e)$  and (optionally)  $y_{us,s}^{US} \leq \sum_{f \in \mathcal{F}(pb)} y_{f,s}$  if stories are gated by chosen features/epics.
- *Task assignment (DV4)*:  $a_{tsk,w} \in \{0, 1\}$  and  $\sum_w a_{tsk,w} \leq 1$ ; link to stories  $tsk \in \mathcal{TSK}(us)$  implies  $a_{tsk,w} \leq \sum_s y_{us,s}^{US}$ .
- *Sprint effort vs availability*:  $\sum_{us} y_{us,s}^{US} \cdot \mathbf{SP}_{us} \leq \sum_w cap_{w,s}$  where  $\mathbf{SP}_{us}$  are (DV11) story points and  $cap_{w,s} = avail_w \cdot Cap^{\max}$ .
- *Budget (DV8, G10)*:  $\sum_f b_f \leq \sum_p budget_p$  and  $b_f \leq M \sum_s y_{f,s}$ .
- *Team size (DV9)*:  $size^{\min} \leq n_t \leq size^{\max}$  with  $n_t = \sum_w x_{w,t}$ .
- *Sprint length (DV7)*:  $7 \leq L_s \leq 30$  (days).
- *Feature priority (DV10)*:  $1 \leq \pi_f \leq 5$  and if  $y_{f,s} = 1$  then  $\pi_f \geq \underline{\pi}$  (duplicate of C5).

## 5 5. Decision Variables

Let the following decision variables correspond exactly to `DecisionVariables.csv` (domains and bounds included).

- **DV0 assign\_worker\_to\_team**:  $x_{w,t} \in \{0, 1\}$ ,  $w \in \mathcal{W}$ ,  $t \in \mathcal{T}$  (1 if worker  $w$  is assigned to team  $t$ ).
- **DV1 assign\_worker\_to\_project**:  $u_{w,p} \in \{0, 1\}$ ,  $w \in \mathcal{W}$ ,  $p \in \mathcal{P}$  (1 if worker  $w$  contributes to project  $p$ ).
- **DV2 select\_feature\_for\_sprint**:  $y_{f,s} \in \{0, 1\}$ ,  $f \in \mathcal{F}$ ,  $s \in \mathcal{SP}$  (1 if feature  $f$  is in sprint  $s$ ).
- **DV3 select\_user\_story\_for\_sprint**:  $y_{us,s}^{US} \in \{0, 1\}$ ,  $us \in \mathcal{US}$ ,  $s \in \mathcal{SP}$ .
- **DV4 assign\_task\_to\_worker**:  $a_{tsk,w} \in \{0, 1\}$ ,  $tsk \in \mathcal{TSK}$ ,  $w \in \mathcal{W}$ .
- **DV5 choose\_scrum\_master\_for\_team**:  $z_{sm,t} \in \{0, 1\}$ ,  $sm \in \mathcal{SM}$ ,  $t \in \mathcal{T}$ .
- **DV6 choose\_product\_owner\_for\_project**:  $q_{po,p} \in \{0, 1\}$ ,  $po \in \mathcal{PO}$ ,  $p \in \mathcal{P}$ .
- **DV7 set\_sprint\_length\_days**:  $L_s \in \mathbb{Z}$ ,  $s \in \mathcal{SP}$  with  $7 \leq L_s \leq 30$ .
- **DV8 allocate\_budget\_to\_feature**:  $b_f \in \mathbb{R}_+$ ,  $f \in \mathcal{F}$  with  $0 \leq b_f \leq 1,000,000$ .
- **DV9 set\_team\_size**:  $n_t \in \mathbb{Z}$ ,  $t \in \mathcal{T}$  with  $3 \leq n_t \leq 20$ .
- **DV10 set\_feature\_priority**:  $\pi_f \in \mathbb{Z}$ ,  $f \in \mathcal{F}$  with  $1 \leq \pi_f \leq 5$ .
- **DV11 decide\_story\_points\_for\_user\_story**:  $\mathbf{SP}_{us} \in \mathbb{Z}$ ,  $us \in \mathcal{US}$  with  $1 \leq \mathbf{SP}_{us} \leq 13$ .