

SCRUM Company Optimization Model

(Based on Entities, Relationships, Goals, Conditions, Decision Variables)

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1 1. Sets (Entities)

We denote each entity as a finite set whose elements are instances of that entity.

- P — **Project**
- T — **Team**
- W — **Worker**
- F — **Feature**
- S — **Skill**
- R — **Role**
- PO — **ProductOwner**
- SM — **ScrumMaster**
- PB — **ProductBacklog**
- SP — **Sprint**
- SPP — **SprintPlanning**
- DS — **DailyScrum**
- SR — **SprintReview**
- SRE — **SprintRetrospective**
- SBL — **SprintBacklog**
- SG — **SprintGoal**
- E — **Epic**
- US — **UserStory**
- TSK — **Task**
- DEV — **DevelopmentSnapshot**
- BL — **Blocker**
- SH — **Stakeholder**
- VEL — **Velocity**
- REP — **ReleasePlan**
- RM — **Roadmap**
- SCB — **ScrumBoard**
- FED — **FeatureDocumentation**

2 2. Indices

We use the following index symbols to refer to set elements:

- $p \in P$ (project), $t \in T$ (team), $w \in W$ (worker)
- $f \in F$ (feature), $s \in S$ (skill), $r \in R$ (role)
- $po \in PO$ (product owner), $sm \in SM$ (scrum master)
- $pb \in PB$ (product backlog), $sp \in SP$ (sprint)
- $spp \in SPP$ (sprint planning), $ds \in DS$ (daily scrum)
- $sr \in SR$ (sprint review), $sre \in SRE$ (retrospective)
- $sbl \in SBL$ (sprint backlog), $sg \in SG$ (sprint goal)
- $e \in E$ (epic), $us \in US$ (user story)
- $tsk \in TSK$ (task), $dev \in DEV$ (dev snapshot)
- $bl \in BL$ (blocker), $sh \in SH$ (stakeholder)
- $vel \in VEL$ (velocity observation), $rep \in REP$ (release plan)
- $rm \in RM$ (roadmap), $scb \in SCB$ (scrum board), $fed \in FED$ (feature doc)

Decision Variables (names from CSV DV0–DV11).

$x_{t,p}^{TP} \in \{0, 1\}$	DV0: assign_team_to_project
$x_{w,t}^{WT} \in \{0, 1\}$	DV1: assign_worker_to_team
$x_{us,sp}^{USSP} \in \{0, 1\}$	DV2: assign_story_to_sprint
$x_{tsk,sbl}^{TSKSBL} \in \{0, 1\}$	DV3: plan_task_in_sprint_backlog
$x_{f,rep}^{FREP} \in \{0, 1\}$	DV4: select_feature_in_release
$x_{po,pb}^{POPB} \in \{0, 1\}$	DV5: choose_product_owner_for_backlog
$x_{sm,t}^{SMT} \in \{0, 1\}$	DV6: choose_scrum_master_for_team
$\pi_{us}^{US} \in \{1, \dots, 5\}$	DV7: set_story_priority
$\hat{e}_{tsk}^{TSK} \in \{1, \dots, 40\}$	DV8: set_task_effort (planned)
$cap_{t,sp}^{TSP} \in \{0, \dots, 1000\}$	DV9: set_team_capacity
$b_p^P \in [0, 10^6]$	DV10: allocate_project_budget
$\tau_{t,ds}^{DS} \in [0, 24]$	DV11: schedule_daily_scrum_time

Parameters (from Entities' attributes and Relationships). All parameters are given/estimated from data:

- From **Velocity**: avgSP_{vel} , minVel_{vel} , maxVel_{vel} , trend_{vel} ; mapping $M_{vel,t}^{VEL \rightarrow T} \in \{0, 1\}$ (R19).
- From **Task**: baseline effort e_{tsk}^{TSK} ; blockers incidence $B_{tsk,bl} \in \{0, 1\}$ (R16).
- From **Blocker**: sev_{bl} ; critical indicator $c_{bl} \in \{0, 1\}$.
- From **ScrumBoard**: cards_{scb} ; tasks-on-board mapping $M_{scb,tsk}^{SCB \rightarrow TSK} \in \{0, 1\}$ (R14).

- From **UserStory**: story points spoints_{us} , priority prio_{us}^{US} , acceptance readiness $\text{accOK}_{us} \in \{0, 1\}$.
- From **Feature**: priority prio_f^F , estimated effort estEff_f^F .
- From **SprintGoal**: achievement status ach_{sg} ; sprint-goal map $M_{sp,sg}^{SP \leftrightarrow SG} \in \{0, 1\}$ (R13).
- From **DailyScrum**, **SprintPlanning**, **SprintReview**: durations dur_{ds}^{DS} , dur_{spp}^{SPP} , attendees att_{sr}^{SR} .
- Status/readiness flags: $\text{activeSP}_{sp} \in \{0, 1\}$, $\text{goalDefined}_{sp} \in \{0, 1\}$, $\text{readyPB}_{pb} \in \{0, 1\}$, $\text{readyREP}_{rep} \in \{0, 1\}$.
- Capacities: team size cap_t^T ; worker availability $\text{avail}_w \in [0, 1]$.
- Relationship link parameters used for logical consistency:
 - $M_{sbl,sp}^{SBL \rightarrow SP} \in \{0, 1\}$ (R12), $M_{us,sbl}^{US \rightarrow SBL} \in \{0, 1\}$ (R11),
 - $M_{po,pb}^{PO \rightarrow PB} \in \{0, 1\}$ (R5), $M_{sm,t}^{SM \rightarrow T} \in \{0, 1\}$ (R6),
 - $M_{f,rep}^{F \rightarrow REP} \in \{0, 1\}$ (R20), $M_{rep,rm}^{REP \rightarrow RM} \in \{0, 1\}$ (R21),
 - $M_{t,p}^{T \rightarrow P} \in \{0, 1\}$ (R1).

3 3. Goals

We aggregate all goal contributions ϕ_g with CSV weights w_g and directions $\text{dir}_g \in \{+1 \text{ for “max”, } -1 \text{ for “min”}\}$

$$\max \sum_{g \in \mathcal{G}} \text{dir}_g \cdot w_g \cdot \phi_g$$

Each item shows (ID, name), its logic, and its mathematical term ϕ_g .

- **G0: maximize_team_velocity**
Logic: Prefer teams with higher average story points per sprint.
Math: $\phi_{G0} = \sum_{vel \in VEL} \text{avgSP}_{vel}$ (used with $\text{dir} = +1$, $w = 1.0$)
- **G1: maximize_min_velocity**
Logic: Improve the worst-case (minimum) observed team velocity.
Math: Introduce $z^{\min vel} \in \mathbb{R}$ with $z^{\min vel} \leq \text{minVel}_{vel} \forall vel$; then $\phi_{G1} = z^{\min vel}$ ($\text{dir} = +1$, $w = 0.8$)
- **G2: maximize_max_velocity**
Logic: Favor teams capable of higher peak velocity.
Math: $\phi_{G2} = \sum_{vel \in VEL} \text{maxVel}_{vel}$ ($\text{dir} = +1$, $w = 0.6$)
- **G3: minimize_task_effort**
Logic: Prefer plans with lower total planned task effort.
Math: $\phi_{G3} = \sum_{tsk \in TSK} \hat{e}_{tsk}^{TSK}$ ($\text{dir} = -1$, $w = 1.0$)
- **G4: minimize_blocker_severity**
Logic: Penalize scheduling tasks that are blocked, proportional to blocker severity.
Math: $\phi_{G4} = \sum_{tsk \in TSK} \sum_{sbl \in SBL} \sum_{bl \in BL} \text{sev}_{bl} B_{tsk,bl} x_{tsk,sbl}^{TSK SBL}$ ($\text{dir} = -1$, $w = 1.0$)

- **G5: minimize_number_of_cards**
Logic: Reduce WIP by limiting cards on Scrum boards.
Math: $\phi_{G5} = \sum_{scb \in SCB} \text{cards}_{scb} \quad (dir = -1, w = 0.7)$
- **G6: maximize_story_points**
Logic: Deliver more story points by scheduling stories into sprints.
Math: $\phi_{G6} = \sum_{us \in US} \sum_{sp \in SP} \text{spoints}_{us} x_{us,sp}^{USSP} \quad (dir = +1, w = 1.0)$
- **G7: maximize_feature_priority**
Logic: Prefer selecting high-priority features into releases.
Math: $\phi_{G7} = \sum_{f \in F} \sum_{rep \in REP} \text{prio}_f^F x_{f,rep}^{FREP} \quad (dir = +1, w = 0.9)$
- **G8: maximize_sprint_goal_achievement**
Logic: Favor sprints with higher goal achievement.
Math: $\phi_{G8} = \sum_{sp \in SP} \sum_{sg \in SG} \text{ach}_{sg} M_{sp,sg}^{SP \leftrightarrow SG} \quad (dir = +1, w = 1.0)$
- **G9: minimize_daily_scrum_duration**
Logic: Keep daily meetings short (subject to feasibility).
Math: $\phi_{G9} = \sum_{ds \in DS} \text{dur}_{ds}^{DS} \quad (dir = -1, w = 0.3)$
- **G10: minimize_sprint_planning_duration**
Logic: Reduce planning overhead.
Math: $\phi_{G10} = \sum_{spp \in SPP} \text{dur}_{spp}^{SPP} \quad (dir = -1, w = 0.4)$
- **G11: maximize_review_attendance**
Logic: Encourage stakeholder participation in reviews.
Math: $\phi_{G11} = \sum_{sr \in SR} \text{att}_{sr}^{SR} \quad (dir = +1, w = 0.5)$

4 4. Conditions

Each condition gives a logical statement (“must/may/cannot match”) and a mathematical formulation. “May” conditions are modeled as soft preferences that can be incorporated into the objective as additional terms with their CSV weights; “must” and “cannot” are hard constraints.

- **C0: must_match_active_sprint_status**
Logic (Must, CriteriaType 2): Only active/planned sprints may receive user stories.
Math: $x_{us,sp}^{USSP} \leq \text{activeSP}_{sp} \quad \forall us \in US, sp \in SP.$
- **C1: must_match_ordered_backlog_status**
Logic (Must): Product Backlog must be ready/ordered if a PO manages it.
Math: $x_{po,pb}^{POPB} \leq \text{readyPB}_{pb} \quad \forall po \in PO, pb \in PB.$
- **C2: must_match_worker_availability**
Logic (Must): A worker’s assignments must respect availability.
Math: $\sum_{t \in T} x_{w,t}^{WT} \leq \text{avail}_w \quad \forall w \in W.$

- **C3: cannot_match_critical_blocker_severity**

Logic (Cannot, CriteriaType 0): Tasks with a critical blocker cannot be planned.

Math: Let $crit_{tsk} = \min\{1, \sum_{bl} c_{bl} B_{tsk,bl}\}$. Then

$$x_{tsk,sbl}^{TSKSBL} \leq 1 - crit_{tsk} \quad \forall tsk \in TSK, sbl \in SBL.$$

- **C4: may_match_high_stakeholder_influence**

Logic (May): Prefer reviews with influential stakeholders.

Soft Math term: $\Psi_{C4} = \sum_{sr \in SR} \sum_{sh \in SH} influence_{sh} \cdot attend_{sh,sr}$, added with weight 0.6 (maximize).

- **C5: must_match_team_size_capacity**

Logic (Must): Team headcount cannot exceed capacity.

Math: $\sum_{w \in W} x_{w,t}^{WT} \leq cap_t^T \quad \forall t \in T.$

- **C6: may_match_low_feature_effort**

Logic (May): Prefer lower-effort features in releases.

Soft Math term (minimize): $\Psi_{C6} = \sum_{f,rep} estEff_f^F x_{f,rep}^{FREP}$ with weight 0.7.

- **C7: must_match_user_story_acceptance_criteria**

Logic (Must): Only ready stories (acceptance criteria OK) can be scheduled.

Math: $\sum_{sp \in SP} x_{us,sp}^{USSP} \leq accOK_{us} \quad \forall us \in US.$

- **C8: must_match_release_plan_status**

Logic (Must): Only ready release plans may include features.

Math: $x_{f,rep}^{FREP} \leq readyREP_{rep} \quad \forall f \in F, rep \in REP.$

- **C9: may_match_high_story_priority**

Logic (May): Prefer higher-priority stories when scheduling.

Soft Math term (maximize): $\Psi_{C9} = \sum_{us,sp} prio_{us}^{US} x_{us,sp}^{USSP}$ with weight 0.8.

- **C10: must_match_sprint_goal_defined**

Logic (Must): An active sprint must have a defined goal.

Math: $activeSP_{sp} \leq goalDefined_{sp} \quad \forall sp \in SP.$

- **C11: may_match_positive_velocity_trend**

Logic (May): Prefer teams with positive velocity trends.

Soft Math term (maximize): $\Psi_{C11} = \sum_{vel \in VEL} trend_{vel}$ with weight 0.5.

Relationship-consistency constraints (from Relationships.csv). These encode the semantics of R1, R5–R7, R11–R14, R19–R22 using the decision variables and link parameters:

$$\text{R1: } x_{t,p}^{TP} \leq M_{t,p}^{T \rightarrow P} \quad \forall t, p \quad (1)$$

$$\text{R5: } x_{po,pb}^{POPB} \leq M_{po,pb}^{PO \rightarrow PB} \quad \forall po, pb \quad (2)$$

$$\text{R6: } x_{sm,t}^{SMT} \leq M_{sm,t}^{SM \rightarrow T} \quad \forall sm, t \quad (3)$$

R7/R8: features/epics belong to PB (selection consistency)

$$\sum_{rep} x_{f,rep}^{FREP} \leq \sum_{pb} inPB_{f,pb}^F \quad \forall f \quad (4)$$

R11/R12: story in SBL of a sprint if scheduled to that sprint:

$$x_{us,sp}^{USSP} \leq \sum_{sbl \in SBL} M_{us,sbl}^{US \rightarrow SBL} M_{sbl,sp}^{SBL \rightarrow SP} \quad \forall us, sp \quad (5)$$

R14: tasks on the ScrumBoard mirror SBL planning:

$$\sum_{scb} M_{scb,tsk}^{SCB \rightarrow TSK} \geq \sum_{sbl} x_{tsk,sbl}^{TSKSBL} \quad \forall tsk \quad (6)$$

R19: velocity refers to a team (activate if team exists):

$$\sum_p x_{t,p}^{TP} \geq \sum_{vel} M_{vel,t}^{VEL \rightarrow T} \cdot y_t, \quad y_t \in \{0, 1\} \quad \forall t \quad (7)$$

R20/R21: features in releases and releases in roadmap:

$$x_{f,rep}^{FREP} \leq \sum_{rm} M_{rep,rm}^{REP \rightarrow RM} \quad \forall f, rep \quad (8)$$

R22: sprint generates a snapshot (coverage constraint):

$$\sum_{dev} gen_{sp,dev}^{SP \rightarrow DEV} \geq activeSP_{sp} \quad \forall sp \quad (9)$$

(Parameters $inPB_{f,pb}^F, gen_{sp,dev}^{SP \rightarrow DEV} \in \{0, 1\}$ indicate entity link existence.)

Capacity & coupling examples.

$$\sum_{us} spoints_{us} x_{us,sp}^{USSP} \leq \sum_t cap_{t,sp}^{TSP} \quad \forall sp \quad (10)$$

$$\hat{e}_{tsk}^{TSK} \geq e_{tsk}^{TSK} \quad \forall tsk \quad (11)$$

5. Decision Variables

The following list mirrors DecisionVariables.csv (ID, name, domain):

- **DV0 assign_team_to_project:** $x_{t,p}^{TP} \in \{0, 1\}$
- **DV1 assign_worker_to_team:** $x_{w,t}^{WT} \in \{0, 1\}$
- **DV2 assign_story_to_sprint:** $x_{us,sp}^{USSP} \in \{0, 1\}$
- **DV3 plan_task_in_sprint_backlog:** $x_{tsk,sbl}^{TSKSBL} \in \{0, 1\}$
- **DV4 select_feature_in_release:** $x_{f,rep}^{FREP} \in \{0, 1\}$
- **DV5 choose_product_owner_for_backlog:** $x_{po,pb}^{POPB} \in \{0, 1\}$
- **DV6 choose_scrum_master_for_team:** $x_{sm,t}^{SMT} \in \{0, 1\}$

- **DV7 set_story_priority:** $\pi_{us}^{US} \in \{1, 2, 3, 4, 5\}$
- **DV8 set_task_effort:** $\hat{e}_{tsk}^{TSK} \in \{1, \dots, 40\}$
- **DV9 set_team_capacity:** $cap_{t,sp}^{TSP} \in \{0, \dots, 1000\}$
- **DV10 allocate_project_budget:** $b_p^P \in [0, 1,000,000]$
- **DV11 schedule_daily_scrum_time:** $\tau_{t,ds}^{DS} \in [0, 24]$

Composite objective including “May” conditions (optional). If soft conditions are included, the final objective becomes

$$\max \sum_g dir_g w_g \phi_g + \sum_{C \in \{\text{May}\}} dir_C w_C \Psi_C,$$

with $dir_C = +1$ for maximize-type, $dir_C = -1$ for minimize-type soft conditions.