

## COMPANY VISIT REPORT

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Student Name:	Trương Thị Ngọc Mai
Class:	PNV20A
Company:	Enouvo
Semester:	05
Date and Time:	9:00 a.m to 11:00 a.m October 30, 2019

### 1. Company Key Information:

- ✓ **Company name:** Enouvo IT Solution
- ✓ **Venue/ Address:** 16-18 An Nhơn 3 Street , Son Tra District, Danang City ✓  
**Headquarter:** Danang City
- ✓ **Branch offices:** LogiGear has 2 branch offices in Danang City:
  - 15 Ta My Duat, Danang City
  - 16-18 An Nhơn 3 Street , Son Tra District, Danang City
- ✓ **Year founded:** 2011
- ✓ **CEO/ Director:**
  - CEO: Ms. Trang and Mr. Amit
  - CTO: Mr. Pham Sy Nguyen.
- ✓ **Number of employees:** Today, the company has more than 65 skilled and experienced employees in IT.
- ✓ **Vision:** Enouvo started with the vision to create the best working environment in Da Nang for young IT developers, bringing talented people together and create an environment for all of us to learn, work and create something meaningful together. Enouvo wants to use its outsource services to fund its operations, and the ultimate goal is to create a great product that they can be proud of being the creators.

- ✓ **Mission:** “Becoming one of the best IT companies you can work for in Vietnam”.  
With the belief in our mission, and by keeping the truth to our values, Enouvo aim to become one of the best IT companies people can work for in Vietnam. Enouvo always strives to update our skills with new technology so that people with the same passion for better technology, building better products can come and work together. When people love what they do and doing it in a great environment when they can always create outstanding products to their customers and for themselves.

- ✓ **Contact:**

- Website: [www.enouvo.com](http://www.enouvo.com) ○

- Phone Number:

- (+84) 901 131 212
    - 0236 3810 449 ○ Email:
    - [info@enouvo.com](mailto:info@enouvo.com)
    - [careers@enouvo.com](mailto:careers@enouvo.com)

## 2. Company Policies:

- ✓ **Working Hour:**

- From Monday to Friday ○ Morning: 8:00 a.m to 12:00 p.m ○ Afternoon: 1:00 p.m to 5:00 p.m
  - Saturday and Sunday is day-off

- ✓ **Dress Code:** ○ Polite ○ Comfortable

- ✓ **Salary & Benefit:** ○ Company trip ○ Rewards

- Quarterly
    - Project-based bonus
    - 13th month salary ○ Working on-site ○ Parties
    - Birthday party
    - End year

- ✓ **Others:**

- Employees' life
    - Rest space for mom
    - Mid-Autumn Festival
    - Children's Day
    - Dentistry
    - Routine health check
    - Insurance for families

- Yoga class every day
- Training
- Mobile specialization
- Sharing knowledge workshops
- Technology training

### 3. Services:

- ✓ **Mobile:** consult, design and develop native and cross-platform mobile applications for:
  - Android



IOS

- ✓ **Website:** design and build beautiful, responsive websites using different frameworks to provide optimum experiences across all devices.
- ✓ **Scalable Solutions:** provide complete custom scalable solutions from backend to frontend using leading platforms to satisfy all the business's requirements.
- ✓ **Ecommerce – CMS:** passionate about building amazing eCommerce projects for clients using open source solutions like Magento and WordPress.
- ✓ **Digital Strategy:** help to ensure successful outcomes for digital projects through structured approaches and deep insight.
- ✓ **User Experience:** design quality determines the success of digital projects. Focus is to develop high-quality interfaces and meaningful experience for users.

### 4. Technologies:

- ✓ **Technical:**
  - CSS3
  - HTML5
  - JQuery
  - Bootstrap
  - React Native
  - mongoDB
  - docker
  - WordPress
  - Firebase
  - nodeJS
  - .Net
  - Angular



- ✓ **Code – managing:**
  - Git



5. **Career Pathway:** ✓ Internship

- ✓ Software developer
- ✓ Senior developer
- ✓ Leader
- ✓ Technology training
- ✓ Live it up
- ✓ Work-Life balance
- ✓ Workouts at work
- ✓ Friendly Colleagues

6. **Employment Requirements:** ✓ **Necessary Qualities:** ○ Responsibility ○ Careful ○ Patient

- Self-study

✓ **Knowledge:**

- GitHub, SVN, ...
- Java, HTML, JS, CSS, ... ○ CMS
- Wordpress

✓ **English:**

- Read-Understand the document
- Speak Skill to communicate with foreigner

✓ **Soft skills:**

- Self-study
- Problem-solving ○ Teamwork ○ Communicate ○ Creative

7. **Reflection and Feelings:**

After visiting Enouvo, I felt I knew more.

Working culture of the company: always attaches importance to the communication between people, the open and dynamic working space, people always communicate and talk to each other like a family.

The director of the company always cares for people. Appreciate the long-term commitment between employees.

Enouvo is a close partner with PN. Provide PN students with Mobile course. Create opportunities to study and work at the company to become a full-time employee. This is an honor for us.

When I saw Enouvo's workspace, I felt like a big family.

I would like to thank PN as well as Enouvo for giving us the opportunity to visit the company.