

Employee Master Data - Data Dictionary

Complete field specifications for the Employee Master Data interface

Field Name	Data/UI Type	Is Required	Data Source	Business Rules	Default Values
Employee ID	Text	Yes	HR System	Unique; Primary Key	Auto-assigned
Employee Name	Text	Yes	HR System	Full legal name	None
Department	Dropdown	Yes	Department Master	Must map to valid department	None
Job Title	Text	Yes	HR System	Used in reporting	None
Employee Status	Enum	Yes	HR System	Active, Trainee, Inactive; Trainees not eligible	Active
Hire Date	Date	Yes	HR System	Used to calculate entitlement (21/30 days rule)	None
Annual Vacation Balance	Number	Yes	System Calc	Auto-updated by the system whenever the employee's balance changes	Auto-calc