

Date: 31 August 2024

Subject: Letter of support for Mr. Tshiamo Mogoai

I am writing to express my full support for Tshiamo's future endeavours, employment or further studies to advance his career. Tshiamo was part of a group of multi member students. He was employed as junior part-time software developer at Botlhale Village and working closely with Altron, during the time period from 13 March 2023 to 30 November 2023. Please note that the Altron project is under NDA and not clear detail shall be shared.

The collaboration between Botlhale and Altron intended to take this group of students through real project life cycles and exposed them to the pressure required to successfully complete projects. From day one Tshiamo did not hesitated to be part of the office life and to bring his part where it was needed.

Tshiamo particularly stood out when he was part of a portal development project and had to redesign an existing page to meet the new requirements form the client. This was no easy task for a student, and he had to put in extra time to ensure he understood the technologies used and to meet the requirements as expected. He also managed to reach the deadline for his part of this project, after which he was consumed by the Altron project.

The Altron project was by no means a student friendly project but along with the team, Tshiamo did not back down and his presence in the project was noted and missed when he had to take a break for his exams and tests. He did fully communicate in advance his study requirements, and I could not complain about any of his communication skills.

I hope that you will consider Tshiamo for his career advancement. I highly recommend him as what I have mentioned above was my observation as the Lead Software Developer and Intern-manager (manager of the intern students) at Botlhale Village.

Kind Regards,

Juan Trytsman

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